17

Earnings

- In quarter 4 2012 average weekly earnings across all sectors of the economy were €691.74, a decrease of 0.8% over the year from quarter 4 2011.
- The greatest decreases in average weekly earnings were recorded in the Education (-6.0%) and Professional, scientific and technical activities (-4.3%) sectors.
- The greatest increases in average weekly earnings were recorded in the Construction (+6.2%) and Information and communication (+2.9%) sectors.
- Annual average earnings for 2012 were €36,079 across all economic sectors, an increase of €174 over the 2011 figure of €35,905.

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Introduction

This chapter contains information on average weekly, hourly and annual earnings of employees. Data is drawn from the Earnings, hours and employment costs survey (EHECS). The EHECS survey has been in operation from quarter 1 2008 and provides information on short-term earnings data and overall average levels of earnings.

Following the introduction of the EHECS survey the CSO has wound down various sectoral inquiries which had been in use historically to produce earnings data for subsectors of the economy. The benefits of this change are that all sectors series can be estimated and additionally different sectors can now be compared on a consistent basis. Also, it is now possible to estimate hourly earnings across all sectors of the economy, while some of the previous inquiries only allowed the estimation of weekly earnings.

Short-term earnings estimates

Results for quarter 4 2012 show that average weekly earnings for all employees fell by 0.8% to €691.74 over the year from quarter 4 2011 when values stood at €697.65. Across the economic sectors average weekly earnings fell in 6 of the 13 sectors with the largest percentage decrease in the Education sector where earnings fell by 6.0%, from €881.07 in quarter 4 2011 to €828.13 in quarter 4 2012.

The reduction in average weekly earnings across all sectors in quarter 4 2012 was driven by a reduction in average weekly paid hours of 0.3% from 31.7 to 31.6 hours and a fall in average hourly earnings of 0.6% from €22.03 to €21.89 per hour.

Decreases in average weekly paid hours were recorded in 5 of the 13 economic sectors with the largest percentage decrease recorded in the Education sector (-3.7% or 0.9 hours). The largest percentage increase in paid hours was in the Administrative and support services sector (+ 5.1% or 1.5 hours).

In the year to quarter 4 2012 private sector average weekly paid hours fell by 0.3% over the year from 31.7 hours to 31.6 hours, while no change was recorded in average weekly paid hours in the public sector, remaining at 31.6 hours.

Between Q4 2011 and Q4 2012 decreases in average hourly earnings were recorded in 7 of the 13 sectors. The largest percentage decrease in hourly earnings was recorded in the Human health and social work sector (-2.9%), while the largest percentage increase was seen in the Construction sector (+6.1%).

The highest average hourly earnings in quarter 4 2012 were recorded in the Education sector (\leq 35.47) followed by the Financial, insurance and real estate sector (\leq 28.41). The lowest hourly earnings were recorded in the Accommodation and food service sector (\leq 12.48), followed by the Arts, entertainment, recreation and other service (\leq 16.31) and Administrative and support services (\leq 16.40) sectors.

Annual Estimates

Annual average earnings for 2012 were €36,079 across all economic sectors, an increase of €174 over the 2011 figure of €35,905. Increases were recorded in 9 of the 13 sectors, with the largest percentage increase in the Professional, scientific and technical activities sector where annual earnings rose by 5.2% from €39,886 in 2011 to €41,972 in 2012. The largest percentage decrease was recorded in the Accommodation and food services sector where earnings fell from €16,910 in 2011 to €16,319 in 2012, a decrease of 3.5%.

The diversity in the earnings across the economic sectors can be seen in the difference between the highest and the lowest earnings per year. Results show that in 2012 the Information and communication sector had the highest annual average earnings of €52,035, while the Accommodation and food services sector had the lowest annual average earnings at €16,319, a difference of €35,716. This difference is higher than the annual average earnings in 4 other economic sectors; Construction (€35,493), Wholesale and retail trade: repair of motor vehicles and motorcycles (€26,917), Administrative and support services (€25,737) and Arts, entertainment, recreation and other service activities (€24,071).

Table 17.1 Average weekly earnings and hours worked by NACE economic sector

_	Quarter 4	2011	Quarter 4	2012	Annual cha	inge
NACE economic sector	Earnings per week	Weekly paid hours	Earnings per week	Weekly paid hours	Earnings	Hours
	€	Hours	€	Hours	%	%
B-E Industry	810.59	37.6	823.56	37.6	1.6	_
F Construction	662.89	35.7	704.06	35.7	6.2	_
G Wholesale and retail trade; repair of motor vehicles and						
motorcycles	517.12	30.3	519.38	30.7	0.4	1.3
H Transportation and storage	722.33	36.2	718.81	35.7	-0.5	-1.4
I Accommodation and food service activities	326.18	26.3	319.67	25.6	-2.0	-2.7
J Information and communication	966.61	35.6	994.77	36.0	2.9	1.1
K-L Financial, insurance and real estate activities	970.92	33.4	970.62	34.2	_	2.4
M Professional, scientific and technical activities	826.32	32.8	790.61	31.9	-4.3	-2.7
N Administrative and support service activities	499.82	29.7	512.03	31.2	2.4	5.1
O Public administration and defence	918.38	35.3	926.43	35.3	0.9	-
P Education	881.07	24.2	828.13	23.3	-6.0	-3.7
Q Human health and social work activities	718.20	30.4	695.10	30.3	-3.2	-0.3
R-S Arts, entertainment, recreation and other service activities	447.19	27.4	458.39	28.1	2.5	2.6
All NACE economic sectors	697.65	31.7	691.74	31.6	-0.8	-0.3

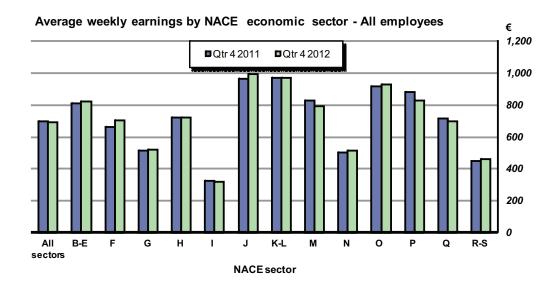


Table 17.2 Average weekly earnings and hours worked by public and private sectors

	Quarter 4	2011	Quarter 4	2012	Annual cha	ınge
All NACE economic sectors	Earnings per week	Weekly paid hours	Earnings per week	Weekly paid hours	Earnings	Hours
	€	Hours	€	Hours	%	%
Private sector Public sector	621.86 919.05	31.7 31.6	622.40 921.41	31.6 31.6	0.1 0.3	-0.3 -

Source: CSO

Table 17.3 Estimate of average weekly earnings by occupation

	Earnings pe	er week	Annual change
Broad Occupational Categories	Quarter 4 2011	Quarter 4 2012	
	€	€	%
Broad Occupational Categories			
Managers, professionals and associated professionals	1,137.70	1,134.81	-0.3
Clerical, sales and service employees	488.48	475.96	-2.6
Production, transport, craft and other manual workers	548.26	541.84	-1.2

Source: CSO

Table 17.4 Average weekly earnings and hours worked by company size

	Quarter	4 2011	Quarter	4 2012	Annual change		
All employees	Earnings Week per pai week hou		Earnings per week	Weekly paid hours	Earnings	Hours	
	€	Hours	€	Hours	%	%	
Number of employees							
Less than 50 employees	543.11	30.5	542.76	30.2	-0.1	-1.0	
50-250 employees	656.18	32.5	651.69	32.5	-0.7	-	
Greater than 250 employees	825.15	32.2	824.81	32.4	_	0.6	

Table 17.4a Average hourly earnings by NACE economic sector

	Earnings p	er hour	
NACE economic sector	Quarter 4 2011	Quarter 4 2012	Annual change
	€	€	%
B-E Industry	21.55	21.91	1.7
F Construction	18.59	19.73	6.1
G Wholesale and retail trade; repair of motor vehicles and motorcycles	17.04	16.94	-0.6
H Transportation and storage	19.95	20.15	1.0
I Accommodation and food service activities	12.43	12.48	0.4
J Information and communication	27.19	27.62	1.6
K-L Financial, insurance and real estate activities	29.08	28.41	-2.3
M Professional, scientific and technical activities	25.21	24.82	-1.5
N Administrative and support service activities	16.84	16.40	-2.6
O Public administration and defence	26.00	26.24	0.9
P Education	36.37	35.47	-2.5
Q Human health and social work activities	23.60	22.91	-2.9
R-S Arts, entertainment, recreation and other service activities	16.33	16.31	-0.1
All NACE economic sectors	22.03	21.89	-0.6

Source: CSO

Table 17.5 Average weekly earnings with and without bonuses and overtime by NACE economic sector

€

		Qı	uarter 4 2011		Q	uarter 4 2012	
NA	CE economic sector	Including bonuses and overtime	Including overtime only	Excluding bonuses and overtime	Including bonuses and overtime	Including overtime only	Excluding bonuses and overtime
B-E	,	810.59	756.84	715.62	823.56	771.10	732.03
F	Construction	662.89	652.24	624.88	704.06	689.94	662.54
G	Wholesale and retail trade; repair of motor vehicles and						
	motorcycles	517.12	488.95	477.90	519.38	490.38	479.43
Н	Transportation and storage	722.33	676.71	645.03	718.81	664.96	640.48
Ι	Accommodation and food service activities	326.18	320.63	315.92	319.67	312.94	307.41
J	Information and communication	966.61	892.15	881.99	994.77	925.61	913.93
K-L	Financial, insurance and real estate activities	970.92	909.10	896.81	970.62	918.10	904.49
М	Professional, scientific and technical activities	826.32	786.18	775.74	790.61	755.61	751.28
N	Administrative and support service activities	499.82	468.83	457.70	512.03	482.53	468.89
0	Public administration and defence	918.38	880.26	856.44	926.43	891.28	865.30
Р	Education	881.07	867.54	856.47	828.13	812.97	800.88
Q	Human health and social work activities	718.20	684.70	657.70	695.10	662.67	638.50
R-S	Arts, entertainment, recreation and other service activities	447.19	433.62	426.99	458.39	439.22	432.50
All	NACE economic sectors	697.65	663.86	644.63	691.74	658.50	640.27

Table 17.5a Changes in average weekly earnings with and without bonuses and overtime by NACE economic sector

			Annual	change (quarter	4 2011- quarter 4	2012)	
				Average wee	ekly earnings		
NA	CE economic sector	Including bonuses and overtime	d overtime bonuses a		Including bonuses and overtime	Including overtime only	Excluding bonuses and overtime
		%	%	%	€	€	€
В-Е	Industry	1.6	1.9	2.3	12.97	14.26	16.41
F	Construction	6.2	5.8	6.0	41.17	37.70	37.66
G	Wholesale and retail trade; repair of motor vehicles and motorcycles	0.4	0.3	0.3	2.26	1.43	1.53
Н	Transportation and storage	-0.5	-1.7	-0.7	-3.52	-11.75	-4.55
I	Accommodation and food service activities	-2.0	-2.4	-2.7	-6.51	-7.69	-8.51
J	Information and communication	2.9	3.8	3.6	28.16	33.46	31.94
K-L	Financial, insurance and real estate activities	_	1.0	0.9	-0.30	9.00	7.68
М	Professional, scientific and technical activities	-4.3	-3.9	-3.2	-35.71	-30.57	-24.46
N	Administrative and support service activities	2.4	2.9	2.4	12.21	13.70	11.19
0	Public administration and defence	0.9	1.3	1.0	8.05	11.02	8.86
Р	Education	-6.0	-6.3	-6.5	-52.94	-54.57	-55.59
Q	Human health and social work activities	-3.2	-3.2	-2.9	-23.10	-22.03	-19.20
R-S	Arts, entertainment, recreation and other service activities	2.5	1.3	1.3	11.20	5.60	5.51
Ali	NACE economic sectors	-0.8	-0.8	-0.7	-5.91	-5.36	-4.36

Table 17.6 Average hourly earnings and labour costs by NACE sector for all employees

		Q4 2	011	Q4 2	012	Annual cha	nge
Nac	e economic sector	Hourly earnings	Hourly labour costs	Hourly earnings	Hourly labour costs	Earnings	Costs
		6	6	6	6	0/	0/
		€	€	€	€	%	%
B-E	Industry	21.55	26.14	21.91	26.59	1.7	1.7
F	Construction	18.59	20.96	19.73	22.19	6.1	5.9
G	Wholesale and retail trade; repair of motor vehicles and motorcycles	17.04	19.53	16.94	19.84	-0.6	1.6
Н	Transportation and storage	19.95	23.68	20.15	24.59	1.0	3.8
I	Accommodation and food service activities	12.43	13.60	12.48	13.60	0.4	_
J	Information and communication	27.19	32.90	27.62	33.54	1.6	1.9
K-L	Financial, insurance and real estate activities	29.08	36.55	28.41	37.81	-2.3	3.4
М	Professional, scientific and technical activities	25.21	29.60	24.82	29.03	-1.5	-1.9
N	Administrative and support service activities	16.84	18.88	16.40	18.57	-2.6	-1.6
0	Public administration and defence	26.00	27.86	26.24	28.23	0.9	1.3
Р	Education	36.37	39.69	35.47	39.00	-2.5	-1.7
Q	Human health and social work activities	23.60	25.89	22.91	25.26	-2.9	-2.4
R-S	Arts, entertainment, recreation and other service activities	16.33	18.68	16.31	18.46	-0.1	-1.2
All	NACE economic sectors	22.03	25.29	21.89	25.42	-0.6	0.5

Table 17.7 Average annual earnings by NACE economic sector

€

			20:	11			201	2	
NA	CE economic sector	Regular earnings	Overtime earnings	Irregular earnings	Total	Regular earnings	Overtime earnings	Irregular earnings	Total
B-E	Industry	37,538	1.979	2,315	41.832	38,162	2.033	2,555	42,750
	Construction	. ,	,	,	,	,	,	,	,
F		33,739	1,435	436	35,611	33,291	1,483	719	35,493
G	Wholesale and retail trade; repair of motor vehicles and								
	motorcycles	24,596	573	1,183	26,352	25,090	545	1,282	26,917
Н	Transportation and storage	33,662	1,368	2,019	37,049	33,797	1,274	2,574	37,645
I	Accommodation and food service								
	activities	16,435	261	214	16,910	15,798	258	262	16,319
J	Information and communication	45,454	496	3,818	49,768	46,864	535	4,635	52,035
K-L	Financial, insurance and real estate activities	46,581	614	3,789	50,985	47,282	717	3,389	51,389
М	Professional, scientific and technical activities	37,658	289	1,939	39,886	39,323	221	2,428	41,972
N	Administrative and support service								
	activities	23,383	518	1,402	25,303	23,795	625	1,317	25,737
0	Public administration and defence	43,183	1,602	2,274	47,060	44,740	1,280	2,098	48,118
Р	Education	43,113	336	1,157	44,606	42,096	353	1,215	43,664
0	Human health and social work activities	34,018	1,469	1,791	37,277	33,594	1,396	1,747	36,737
R-S	Arts, entertainment, recreation and	. ,	,	, -	- /	,	,	,	,
0	other service activities	22,402	480	522	23,404	22,959	378	733	24,071
All	NACE economic sectors	33,245	967	1,692	35,905	33,358	929	1,792	36,079

Source: CSO

Table 17.7a Changes in average annual earnings by NACE economic sector

				Ann	ual chang	e (2011-201	2)		
NA	CE economic sector	Regular earnings	Overtime earnings	Irregular earnings	Total	Regular earnings	Overtime earnings	Irregular earnings	Total
		%	%	%	%	€	€	€	€
D E	Industry	1.7	2.7	10.4	% 2.2	624	€ 54	€ 240	€ 918
	Industry								
F	Construction	-1.3	3.3	64.9	-0.3	-448	48	283	-118
G	Wholesale and retail trade; repair of motor vehicles and								
	motorcycles	2.0	-4.9	8.4	2.1	494	-28	99	565
Н	Transportation and storage	0.4	-6.9	27.5	1.6	135	-94	555	596
Ι	Accommodation and food service								
	activities	-3.9	-1.1	22.4	-3.5	-637	-3	48	-591
J	Information and communication	3.1	7.9	21.4	4.6	1,410	39	817	2,267
K-L	Financial, insurance and real estate								
	activities	1.5	16.8	-10.6	0.8	701	103	-400	404
Μ	Professional, scientific and technical								
	activities	4.4	-23.5	25.2	5.2	1,665	-68	489	2,086
N	Administrative and support service	1.0	20.7			412	107	0.5	42.4
_	activities	1.8	20.7	-6.1	1.7	412	107	-85	434
0	Public administration and defence	3.6	-20.1	-7.7	2.2	1,557	-322	-176	1,058
Р	Education	-2.4	5.1	5.0	-2.1	-1,017	17	58	-942
Q	Human health and social work activities	-1.2	-5.0	-2.5	-1.4	-424	-73	-44	-540
R-S	Arts, entertainment, recreation and								
	other service activities	2.5	-21.3	40.4	2.8	557	-102	211	667
AII	NACE economic sectors	0.3	-3.9	5.9	0.5	113	-38	100	174

Table 17.8 Average annual labour costs by NACE economic sector

€

		2011			2012		Annuala	Annual absolute change			
		Other	Total		Other	Total	Annuai a	Other	nange Total		
NACE economic sector	Annual earnings	labour costs	labour costs	Annual earnings	labour costs	labour costs	Annual earnings	labour costs	labour		
B-E Industry	41,832	8,145	49,977	42,750	9,639	52,389	918	1,494	2,412		
F Construction	35,611	4,477	40,088	35,493	4,522	40,015	-118	45	-73		
G Wholesale and retail trade; repair of motor vehicles and motorcyc		3,712	30,064	26,917	4,265	31,182	565	553	1,118		
H Transportation and storage	37,049	6,445	43,494	37,645	7,951	45,595	596	1,506	2,101		
I Accommodation and food service activities	16,910	1,580	18,490	16,319	1,494	17,813	-591	-86	-677		
J Information and communication	49,768	9,933	59,702	52,035	10,912	62,946	2,267	979	3,244		
K-L Financial, insurance and real estate activities	50,985	11,416	62,401	51,389	13,262	64,651	404	1,846	2,250		
M Professional, scientific and technical activitie	s 39,886	6,188	46,074	41,972	6,885	48,858	2,086	697	2,784		
N Administrative and support service activit	ies 25,303	2,968	28,271	25,737	3,543	29,280	434	575	1,009		
O Public administration and defence	I 47,060	3,074	50,134	48,118	3,685	51,803	1,058	611	1,669		
P Education	44,606	3,572	48,178	43,664	4,304	47,969	-942	732	-209		
Q Human health and social work activities	37,277	3,266	40,543	36,737	3,789	40,525	-540	523	-18		
R-S Arts, entertainment, recreation and other service activities	23,404	3,119	26,523	24,071	3,390	27,461	667	271	938		
All NACE economic sectors	35,905	4,870	40,775	36,079	5,582	41,661	174	712	886		

Table 17.9 Total annual labour costs by NACE economic sector

€'000

		2012				
NACE economic sector	Annual Earnings	Other Labour Costs	Total Labour Costs	Annual Earnings	Other Labour Costs	Total Labour Costs
B-E Industry	8,276,828	1,611,485	9,888,313	8,223,458	1,854,195	10,077,653
F Construction	2,369,420	297,895	2,667,315	2,156,324	274,738	2,431,062
G Wholesale and retail trade; repair of motor vehicles and						
motorcycles	7,286,454	1,026,442	8,312,896	7,509,470	1,189,813	8,699,283
H Transportation and storage	2,432,053	423,088	2,855,141	2,371,889	500,939	2,872,828
I Accommodation and food service activities	1,981,942	185,138	2,167,080	2,058,859	188,533	2,247,392
J Information and communication	2,614,971	521,928	3,136,899	2,959,260	620,552	3,579,811
K-L Financial, insurance and real estate activities	4,536,861	1,015,859	5,552,720	4,524,917	1,167,800	5,692,717
M Professional, scientific and technical activities	2,838,420	440,375	3,278,795	2,978,515	488,609	3,467,124
N Administrative and support						
service activities	1,988,718	233,251	2,221,970	2,177,590	299,791	2,477,381
O Public administration and defence	5,369,278	350,727	5,720,005	5,407,178	414,068	5,821,246
P Education	5,918,679	473,910	6,392,589	5,685,455	560,460	6,245,915
Q Human health and social work activities	8,123,396	711,617	8,835,013	8,102,439	835,612	8,938,051
R-S Arts, entertainment, recreation and other service activities	1,137,655	151,622	1,289,277	1,165,101	164,095	1,329,196
All NACE economic sectors	54,874,675	7,443,338	62,318,013	55,320,456	8,559,203	63,879,659

Source: CSO

Table 17.9a Changes in total annual labour costs by NACE economic sector, 2011-2012

	Annua	al percentage cl	hange	Ann	Annual absolute change				
NACE economic sector	Annual Earnings	Other Labour Costs	Total Labour Costs	Annual Earnings	Other Labour Costs	Total Labour Costs			
	%	%	%	€'000	€'000	€'000			
B-E Industry	-0.6	15.1	1.9	-53,370	242,709	189,339			
F Construction	-9.0	-7.8	-8.9	-213,096	-23,157	-236,253			
G Wholesale and retail trade; repair of motor vehicles and				•	,				
motorcycles	3.1	15.9	4.6	223,016	163,370	386,386			
H Transportation and storage	-2.5	18.4	0.6	-60,164	77,851	17,687			
I Accommodation and food									
service activities	3.9	1.8	3.7	76,917	3,395	80,312			
J Information and communication	13.2	18.9	14.1	344,289	98,623	442,912			
K-L Financial, insurance and real									
estate activities	-0.3	15.0	2.5	-11,944	151,941	139,997			
M Professional, scientific and technical activities	4.9	11.0	5.7	140,096	48,234	188,330			
N Administrative and support									
service activities	9.5	28.5	11.5	188,871	66,540	255,411			
O Public administration and defence	0.7	18.1	1.8	37,900	63,340	101,241			
P Education	-3.9	18.3	-2.3	-233,223	86,550	-146,674			
Q Human health and social work activities	-0.3	17.4	1.2	-20,957	123,994	103,037			
R-S Arts, entertainment, recreation and other service activities	2.4	8.2	3.1	27,446	12,473	39,919			
All NACE economic sectors	0.8	15.0	2.5	445,781	1,115,865	1,561,646			

Table 17.10 Total annual earnings by NACE economic sector

€'000

		2011				2012			
NA	CE economic sector	Earnings per week	Overtime earnings	Irregular earnings	Total	Earnings per week	Overtime earnings	Irregular earnings	Total
В-Е	Industry	7,427,302	391,559	457,967	8,276,828	7,340,971	391,095	491,393	8,223,458
F	Construction	2,244,917	95,469	29,034	2,369,420	2,022,552	90,098	43,674	2,156,324
G	Wholesale and retail trade; repair of motor vehicles and motorcyles	6,800,878	158.422	327.154	7.286.454	6,999,783	152,092	357,596	7,509,470
Н	Transportation and storage	2,209,742	89,804	132,507	2,432,053	2,129,449	80,264	162,176	2,371,889
I	Accommodation and food		•	·	, ,	, ,	,	•	
	service activities	1,926,299	30,534	25,109	1,981,942	1,993,193	32,586	33,080	2,058,859
J	Information and communication	2,388,305	26,076	200,590	2,614,971	2,665,200	30,451	263,609	2,959,260
K-L	Financial, insurance and real estate activities	4,145,002	54,656	337,204	4,536,861	4,163,310	63,162	298,445	4,524,917
М	Professional, scientific and technical activities	2,679,907	20,536	137,978	2,838,420	2,790,549	15,655	172,312	2,978,515
N	Administrative and support service activities	1,837,791	40,720	110,208	1,988,718	2,013,284	52,898	111,407	2,177,590
0	Public administration and defence	4,927,005	182,770	259,502	5,369,278	5,027,588	143,798	235.791	5,407,178
Р	Education	5,720,567	44,621	153,491	5,918,679	5,481,298	45,988	158,170	5,685,455
Q	Human health and social work activities	7,413,067	320,109	390,221	8,123,396	7,409,194	307,975	385,270	8,102,439
R-S	Arts, entertainment, recreation and other services	1,088,954	23,346	25,355	1,137,655	1,111,302	18,313	35,486	1,165,101
All	NACE economic sectors	50,809,735	1,478,620	2,586,319	54,874,675	51,147,674	1,424,374	2,748,409	55,320,456

Source: CSO

Table 17.10a Changes in total annual earnings by NACE economic sector, 2011-2012

	Annual percentage change			Annual absolute change				
NACE economic sector	Earnings per week	Overtime earnings	Irregular earnings	Total	Regular earnings	Overtime earnings	Irregular earnings	Total
	%	%	%	%	€'000	€'000	€'000	€'000
B-E Industry	-1.2	-0.1	7.3	-0.6	-86,331	-464	33,425	-53,370
F Construction	-9.9	-5.6	50.4	-9.0	-222,365	-5,371	14,640	-213,096
G Wholesale and retail trade; repair of motor vehicles and								
motorcycles	2.9	-4.0	9.3	3.1	198,905	-6,330	30,441	223,016
H Transportation and storage	-3.6	-10.6	22.4	-2.5	-80,293	-9,540	29,670	-60,164
I Accommodation and food service activities	3.5	6.7	31.7	3.9	66,894	2,052	7,972	76,917
J Information and communication	11.6	16.8	31.4	13.2	276,895	4,374	63,019	344,289
K-L Financial, insurance and real estate ativities	0.4	15.6	-11.5	-0.3	18,309	8,507	-38,759	-11,944
M Professional, scientific and technical activities	4.1	-23.8	24.9	4.9	110,642	-4,881	34,334	140,096
N Administrative and support service activities	9.5	29.9	1.1	9.5	175,494	12,179	1,199	188,871
O Public administration and defence	2.0	-21.3	-9.1	0.7	100,584	-38,972	-23,711	37,900
P Education	-4.2	3.1	3.0	-3.9	-239,269	1,367	4,679	-233,223
Q Human health and social work activities	-0.1	-3.8	-1.3	-0.3	-3,873	-12,134	-4,950	-20,957
R-S Arts, entertainment, recreation and other service activities	2.1	-21.6	40.0	2.4	22,348	-5,033	10,131	27,446
All NACE economic sectors	0.7	-3.7	6.3	0.8	337,939	-54,247	162,089	445,781