

17

Earnings

- Average annual earnings were €37,726 (including annual bonuses and benefit-in-kind) in 2007 across all sectors of the economy, an increase of 1.4% from 2006. Annual bonuses and benefit-in-kind were €2,120 in 2007 compared with €2,046 in 2006.
- Female average annual earnings were 72.9% of male earnings, with females earning on average €31,403 as against €43,099 for males in 2007.
- Average weekly earnings increased in 2008 by 1.2% in the construction sector, 2.7% in distribution and business services and by 2.9% in the public sector.
- Total labour costs were €50,880 per employee in industry in 2008 and €70,910 per employee in the financial sector.

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Introduction

This chapter contains information on average weekly earnings of employees in various economic sectors (industry; agriculture; construction; the banking, insurance and building societies sector; the distribution and business services sector and the public sector). In some cases further information (eg breakdown by sub-sector or by gender) is shown. The data are derived mostly from CSO quarterly inquiries as well as an annual survey.

National Employment Survey

Overall, average annual earnings were €37,726 in 2007, an increase of 1.4% over the previous year. Bonuses and benefit in kind (BiK) account for €2,120 of annual earnings, up from €2,046 in 2006. Electricity, gas and water supply had the highest average earnings of €71,572 while the lowest were in Hotels and restaurants sector at €23,505. Earnings were €54,213 in the Financial intermediation sector and this sector also had the highest bonuses and BiK at €8,345. Such bonuses were smallest in the Hotels and restaurants sector at €287 per person.

Managers and administrators earned the most of any occupational group, at €61,690 while those in Sales and Other (mainly unskilled workers) both had around €26,500 each (€26,523 and €26,560 respectively). While Managers and administrators had average annual bonuses and BiK of €6,416, those in the Others occupational category received €692 per person.

Earnings tend to increase with age and peak in the 40s and 50s. While those under 25 years of age earned €22,840, those aged between 40 and 60 earned just over €42,000. Earnings then declined for those aged 60 or over, with annual average earnings of €36,701. Those employees with a third level degree or better earned €51,077 in 2007, while those with a primary or lower secondary level of education earned on average €30,814.

Earnings also tended to increase with length of time working. While those with less than 5 years work experience earned €24,871, those with 30 or more years earned on average €47,894. Women earned €31,403 compared to €43,099 for men in 2007 (or 72.9% of male earnings). Those in the public sector earned €46,349 on average, compared with €35,206 in the private sector, a difference of 31.7%.

Short-term earnings

Average weekly earnings in the construction sector rose from €811.38 in 2007 to €821.50 in 2008, an increase of 1.2%. However, while hourly earnings rose by 3% from €18.48 to €19.03, average hours worked dropped from 43.9 hours per week in 2007 to 43.2 hours in 2008, a fall of 1.6%.

In the public sector (excluding health) earnings per week rose by 2.9% from 2007 to 2008, from €922.46 per week to €948.91. Weekly earnings rose from €716.04 to €737.32 (a rise of 3%) in the distribution sector over the same period while earnings rose by 2.6% or from €705.34 per week to €723.62 in the business services sector.

The EHECS (Earnings, Hours and Employment Costs Survey) is a new survey that collects data on employment, wages and salaries, hours and other labour costs. The EHECS replaces the Quarterly Industrial Inquiry (QII) and the Banking, Insurance and Building Societies (BIBS) survey. Using methodology as broadly similar as possible to the QII and BIBS, average weekly earnings for industrial workers in Industry increased from €635.11 in Q4 2007 to €648.76 in Q4 2008, a rise of 2.1%. Average weekly earnings for all employees in the industrial sector rose by 3.8%, from €757.66 in Q4 2007 to €786.65 in Q4 2008. Earnings in the Financial Intermediation sector rose from €895.88 per week to €925.86, a rise of 3.3%.

Annual average wages and earnings for all employees in industry was €41,950 in 2008. This compared to €56,229 for the financial intermediation sector. Within industry, while average wages and salaries were €60,444 for the electricity, gas and water supply section, manufacturing had an average of €40,370. While managers, professional and associated professionals (technicians etc) earned €63,026 in industry in 2008, the comparable figure for production, transport, craft and other manual workers was €34,431.

Total annual labour costs per person were €50,880 in industry and €70,910 in the financial intermediation sector in 2008. While managers, professional and associated professionals had average labour costs of €78,303 in industry, the comparable figure in the financial intermediation sector was €98,959. Annual average labour costs for clerical, sales and service employees were roughly equivalent; €47,674 in industry and €43,416 in the financial sector.

Table 17.1 Annual earnings by economic sector

€

| NACE economic sector | 2005 | | 2006 | | 2007 | |
|---|-----------------------|---------------------------------------|-----------------------|---------------------------------------|-----------------------|---------------------------------------|
| | Total annual earnings | of which: bonuses and benefit in kind | Total annual earnings | of which: bonuses and benefit in kind | Total annual earnings | of which: bonuses and benefit in kind |
| C-D Manufacturing, mining and quarrying | 37,078 | 1,982 | 37,626 | 2,564 | 38,551 | 2,864 |
| E Electricity, gas and water supply | 61,828 | 3,818 | 66,667 | 8,535 | 71,572 | 6,017 |
| F Construction | 39,967 | 1,066 | 42,190 | 1,585 | 39,179 | 1,263 |
| G Wholesale and retail trade | 27,875 | 1,427 | 28,813 | 1,659 | 31,097 | 1,848 |
| H Hotels and restaurants | 21,623 | 288 | 22,139 | 389 | 23,505 | 287 |
| I Transport, storage and communication | 40,229 | 1,810 | 40,719 | 4,238 | 41,088 | 1,923 |
| J Financial intermediation | 51,576 | 6,830 | 50,092 | 7,286 | 54,213 | 8,345 |
| K Business services | 38,178 | 2,648 | 36,365 | 2,699 | 37,549 | 3,031 |
| L Public administration and defence | 39,506 | 72 | 43,098 | 411 | 47,011 | 2,968 |
| M Education | 44,450 | 152 | 45,792 | 599 | 45,186 | 573 |
| N Health | 33,443 | 86 | 33,603 | 830 | 34,049 | 1,032 |
| O Other services | 25,369 | 833 | 27,236 | 908 | 28,244 | 707 |
| Total | 36,240 | 1,455 | 37,200 | 2,046 | 37,726 | 2,120 |

Source: CSO

Table 17.2 Annual earnings by occupation

€

| Occupation | 2005 | | 2006 | | 2007 | |
|--------------------------------------|-----------------------|---------------------------------------|-----------------------|---------------------------------------|-----------------------|---------------------------------------|
| | Total annual earnings | of which: bonuses and benefit in kind | Total annual earnings | of which: bonuses and benefit in kind | Total annual earnings | of which: bonuses and benefit in kind |
| Managers and administrators | 57,120 | 5,151 | 55,768 | 6,052 | 61,690 | 6,416 |
| Professional | 52,088 | 1,872 | 52,321 | 2,947 | 55,006 | 3,260 |
| Associate professional and technical | 40,450 | 1,311 | 40,616 | 1,884 | 40,583 | 2,060 |
| Clerical and secretarial | 28,537 | 763 | 30,257 | 1,332 | 28,954 | 1,009 |
| Craft and related trades | 36,314 | 516 | 38,659 | 1,121 | 36,478 | 1,099 |
| Personal and protective services | 25,806 | 171 | 26,929 | 573 | 28,670 | 1,541 |
| Sales | 23,149 | 1,434 | 23,315 | 1,483 | 26,523 | 1,831 |
| Plant and machine operatives | 32,265 | 1,009 | 33,813 | 1,761 | 33,226 | 1,481 |
| Other | 23,882 | 580 | 27,934 | 1,104 | 26,560 | 692 |
| Total | 36,240 | 1,455 | 37,200 | 2,046 | 37,726 | 2,120 |

Source: CSO

Earnings

Table 17.3 Annual earnings by age group

€

| Age group | 2005 | | 2006 | | 2007 | |
|--------------|-----------------------|---------------------------------------|-----------------------|---------------------------------------|-----------------------|---------------------------------------|
| | Total annual earnings | of which: bonuses and benefit in kind | Total annual earnings | of which: bonuses and benefit in kind | Total annual earnings | of which: bonuses and benefit in kind |
| 15-24 | 19,617 | 308 | 21,737 | 495 | 22,840 | 696 |
| 25-29 | 31,202 | 983 | 33,198 | 1,492 | 32,677 | 1,489 |
| 30-39 | 38,700 | 1,915 | 40,036 | 2,466 | 41,322 | 2,636 |
| 40-49 | 40,781 | 1,902 | 42,297 | 2,678 | 42,870 | 2,825 |
| 50-59 | 40,674 | 1,369 | 42,027 | 2,359 | 42,615 | 2,288 |
| 60 and over | 37,863 | 1,034 | 34,573 | 1,550 | 36,701 | 1,488 |
| Total | 36,240 | 1,455 | 37,200 | 2,046 | 37,726 | 2,120 |

Source: CSO

Table 17.4 Annual earnings by educational attainment

€

| Educational attainment | 2005 | | 2006 | | 2007 | |
|-----------------------------|-----------------------|---------------------------------------|-----------------------|---------------------------------------|-----------------------|---------------------------------------|
| | Total annual earnings | of which: bonuses and benefit in kind | Total annual earnings | of which: bonuses and benefit in kind | Total annual earnings | of which: bonuses and benefit in kind |
| Primary or lower secondary | 28,484 | 648 | 29,738 | 1,165 | 30,814 | 938 |
| Higher secondary | 30,847 | 1,067 | 33,165 | 1,718 | 32,537 | 1,647 |
| Post leaving certificate | 36,941 | 877 | 36,761 | 1,603 | 35,843 | 1,464 |
| Third level non degree | 36,865 | 1,664 | 37,882 | 2,180 | 38,090 | 2,473 |
| Third level degree or above | 51,431 | 3,061 | 50,938 | 3,635 | 51,077 | 3,905 |
| Total | 36,240 | 1,455 | 37,200 | 2,046 | 37,726 | 2,120 |

Source: CSO

Table 17.5 Annual earnings by number of years in employment

€

| Number of years in employment | 2005 | | 2006 | | 2007 | |
|-------------------------------|-----------------------|---------------------------------------|-----------------------|---------------------------------------|-----------------------|---------------------------------------|
| | Total annual earnings | of which: bonuses and benefit in kind | Total annual earnings | of which: bonuses and benefit in kind | Total annual earnings | of which: bonuses and benefit in kind |
| Less than 5 years | 22,210 | 430 | 23,280 | 697 | 24,871 | 906 |
| 5 to 9 years | 29,411 | 1,015 | 30,820 | 1,367 | 32,054 | 1,402 |
| 10 to 19 years | 37,151 | 1,620 | 37,456 | 2,112 | 39,689 | 2,482 |
| 20 to 29 years | 40,355 | 1,938 | 41,682 | 2,482 | 43,732 | 2,819 |
| 30 years or more | 45,537 | 1,674 | 46,649 | 2,958 | 47,894 | 2,828 |
| Total | 36,240 | 1,455 | 37,200 | 2,046 | 37,726 | 2,120 |

Source: CSO

Table 17.6 Annual earnings in public/private sector

€

| | 2005 | | 2006 | | 2007 | |
|------------------------------|-----------------------|---------------------------------------|-----------------------|---------------------------------------|-----------------------|---------------------------------------|
| | Total annual earnings | of which: bonuses and benefit in kind | Total annual earnings | of which: bonuses and benefit in kind | Total annual earnings | of which: bonuses and benefit in kind |
| Public/private sector | | | | | | |
| Private sector | 34,589 | 1,927 | 34,991 | 2,308 | 35,206 | 2,211 |
| Public sector | 40,611 | 209 | 43,297 | 1,324 | 46,349 | 1,807 |
| Total | 36,240 | 1,455 | 37,200 | 2,046 | 37,726 | 2,120 |

Source: CSO

Table 17.7 Annual earnings by sex

€

| Sex | 2005 | | 2006 | | 2007 | |
|--------------|-----------------------|---------------------------------------|-----------------------|---------------------------------------|-----------------------|---------------------------------------|
| | Total annual earnings | of which: bonuses and benefit in kind | Total annual earnings | of which: bonuses and benefit in kind | Total annual earnings | of which: bonuses and benefit in kind |
| Male | 42,052 | 2,051 | 43,270 | 2,836 | 43,099 | 2,830 |
| Female | 29,668 | 782 | 30,109 | 1,124 | 31,403 | 1,284 |
| Total | 36,240 | 1,455 | 37,200 | 2,046 | 37,726 | 2,120 |

Source: CSO

Earnings

Table 17.8 Average earnings and hours worked for employees in the construction sector

| Period | Clerical | | Foremen | Skilled operatives | Unskilled and semi-skilled operatives | | Apprentices | Total clerical and operatives |
|----------------------------------|----------|--------|----------|--------------------|---------------------------------------|--------------------|-------------|-------------------------------|
| | Male | Female | | | On adult pay rates | On other pay rates | | |
| € | | | | | | | | |
| Average earnings per hour | | | | | | | | |
| 1997 | 9.47 | 7.31 | 11.78 | 10.58 | 8.04 | 5.96 | 5.28 | 8.95 |
| 1998 | 10.28 | 7.90 | 12.85 | 11.73 | 8.58 | 6.63 | 6.12 | 9.75 |
| 1999 | 10.53 | 8.19 | 13.71 | 12.74 | 9.40 | 7.83 | 6.48 | 10.50 |
| 2000 | 11.95 | 9.19 | 15.19 | 13.97 | 11.06 | 8.86 | 7.25 | 11.82 |
| 2001 | 12.64 | 10.05 | 16.37 | 15.23 | 12.49 | 9.19 | 8.70 | 13.16 |
| 2002 | 13.17 | 10.94 | 17.94 | 17.05 | 13.64 | 8.72 | 9.72 | 14.54 |
| 2003 | 14.10 | 11.73 | 19.08 | 17.87 | 14.16 | 8.92 | 10.48 | 15.30 |
| 2004 | 15.14 | 12.45 | 20.02 | 18.62 | 14.64 | 9.08 | 10.45 | 15.99 |
| 2005 | 16.30 | 13.26 | 21.75 | 19.94 | 15.72 | 10.15 | 11.19 | 17.13 |
| 2006 | 16.56 | 13.75 | 22.13 | 20.03 | 16.34 | 11.53 | 10.78 | 17.49 |
| 2007 | 17.65 | 14.64 | 23.67 | 20.85 | 17.34 | 13.47 | 11.85 | 18.48 |
| 2008 | 18.65 | 15.20 | 24.68 | 21.26 | 17.69 | 13.12 | 12.60 | 19.03 |
| € | | | | | | | | |
| Average earnings per week | | | | | | | | |
| 1997 | 410.19 | 282.33 | 573.78 | 496.23 | 384.27 | 258.99 | 259.05 | 420.08 |
| 1998 | 421.27 | 295.00 | 611.10 | 539.68 | 397.95 | 298.17 | 274.43 | 443.35 |
| 1999 | 431.30 | 303.90 | 653.57 | 585.78 | 439.93 | 367.07 | 289.27 | 480.04 |
| 2000 | 479.71 | 340.09 | 720.41 | 647.90 | 521.62 | 398.84 | 313.17 | 539.74 |
| 2001 | 497.04 | 368.19 | 756.02 | 681.08 | 580.83 | 379.59 | 366.30 | 586.69 |
| 2002 | 531.30 | 401.99 | 830.87 | 759.16 | 632.53 | 361.99 | 396.70 | 644.68 |
| 2003 | 569.02 | 425.09 | 871.89 | 786.95 | 649.15 | 375.43 | 424.67 | 671.59 |
| 2004 | 616.06 | 453.49 | 906.50 | 820.62 | 676.46 | 369.69 | 425.54 | 703.87 |
| 2005 | 662.48 | 486.21 | 994.01 | 876.96 | 725.63 | 397.96 | 452.80 | 754.36 |
| 2006 | 663.68 | 496.43 | 993.38 | 877.03 | 751.82 | 464.10 | 442.29 | 767.00 |
| 2007 | 708.52 | 532.02 | 1,059.16 | 914.22 | 808.53 | 549.90 | 477.75 | 811.38 |
| 2008 | 741.76 | 542.18 | 1,087.73 | 916.37 | 807.54 | 474.61 | 513.16 | 821.50 |
| Hours | | | | | | | | |
| Average hours worked | | | | | | | | |
| 1997 | 43.3 | 38.6 | 48.6 | 46.8 | 47.8 | 43.4 | 49.2 | 46.9 |
| 1998 | 41.0 | 37.4 | 47.6 | 46.0 | 46.4 | 44.9 | 44.8 | 45.5 |
| 1999 | 41.0 | 37.1 | 47.6 | 46.0 | 46.8 | 46.8 | 44.7 | 45.7 |
| 2000 | 40.2 | 37.0 | 47.5 | 46.4 | 47.2 | 45.1 | 43.3 | 45.7 |
| 2001 | 39.3 | 36.6 | 46.2 | 44.7 | 46.5 | 41.3 | 42.1 | 44.6 |
| 2002 | 40.4 | 36.7 | 46.3 | 44.6 | 46.4 | 41.5 | 40.8 | 44.4 |
| 2003 | 40.4 | 36.3 | 45.7 | 44.0 | 45.8 | 42.1 | 40.5 | 43.9 |
| 2004 | 40.7 | 36.4 | 45.3 | 44.1 | 46.2 | 40.7 | 40.7 | 44.1 |
| 2005 | 40.7 | 36.7 | 45.7 | 44.0 | 46.2 | 39.2 | 40.5 | 44.1 |
| 2006 | 40.1 | 36.1 | 44.9 | 43.8 | 46.0 | 40.2 | 41.0 | 43.9 |
| 2007 | 40.2 | 36.4 | 44.8 | 43.8 | 46.6 | 40.9 | 40.3 | 43.9 |
| 2008 | 39.8 | 35.7 | 44.1 | 43.1 | 45.6 | 36.2 | 40.7 | 43.2 |

Source: CSO

Table 17.9 Public sector average weekly earnings

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| Sector | 2001 | 2002 | 2003 | 2004 | 2005 | 2006 | 2007 | 2008 |
|---|---------------|---------------|---------------|-----------------|-----------------|-----------------|-----------------|-----------------|
| Civil Service | 633.10 | 656.19 | 681.03 | 744.24 | 795.87 | 838.35 | 877.76 | 916.06 |
| Prison officers | 1,043.98 | 1,093.33 | 1,106.71 | 1,067.60 | 1,117.93 | 1,149.12 | 1,189.67 | 1,196.50 |
| Administrative civil servants | 597.87 | 621.87 | 648.63 | 724.97 | 776.24 | 819.48 | 860.35 | 898.89 |
| Industrial civil servants | 506.99 | 524.22 | 534.22 | 562.57 | 627.63 | 676.20 | 691.00 | 742.85 |
| Defence | 548.77 | 587.96 | 609.24 | 665.30 | 690.16 | 732.26 | 767.01 | 808.45 |
| Garda Síochána | 939.67 | 945.21 | 959.86 | 1,058.75 | 1,096.77 | 1,170.25 | 1,205.95 | 1,207.24 |
| Education | 698.44 | 718.93 | 743.41 | 809.16 | 856.66 | 879.90 | 921.00 | 946.47 |
| Primary | 717.08 | 716.88 | 712.49 | 765.14 | 812.20 | 831.11 | 865.30 | 887.17 |
| Secondary (excluding VEC and IT) | 753.21 | 801.19 | 848.41 | 935.58 | 970.37 | 998.67 | 1,045.76 | 1,078.46 |
| Third level (excluding VEC and IT) | 691.84 | 762.92 | 799.82 | 875.26 | 907.86 | 949.21 | 1,020.06 | 1,064.70 |
| VECs and Institutes of Technology | 628.28 | 627.36 | 669.04 | 734.46 | 801.04 | 817.71 | 846.35 | 861.78 |
| Regional bodies | 558.90 | 578.16 | 608.44 | 666.34 | 734.87 | 772.25 | 817.55 | 837.81 |
| Local authorities | 551.71 | 573.46 | 605.91 | 663.85 | 731.62 | 769.01 | 814.25 | 833.37 |
| Other | 739.34 | 731.04 | 787.69 | 819.83 | 844.90 | 879.84 | 929.93 | 1,001.89 |
| Semi-state companies | 696.99 | 766.06 | 814.87 | 867.67 | 908.63 | 964.70 | 1,008.16 | 1,050.11 |
| Commercial | 697.18 | 773.45 | 825.36 | 874.48 | 913.84 | 974.67 | 1,021.86 | 1,066.71 |
| Non-commercial | 697.10 | 731.90 | 765.96 | 836.23 | 885.09 | 920.50 | 955.07 | 1,003.10 |
| Others in the public sector | 384.92 | 479.81 | 432.48 | 478.03 | 430.53 | 418.05 | 423.01 | 483.56 |
| Total public sector (excluding health) | 671.78 | 704.28 | 734.86 | 797.09 | 844.16 | 882.02 | 922.46 | 948.91 |
| Garda Síochána (excluding overtime) | 790.40 | 836.57 | 862.36 | 920.76 | 966.48 | 983.60 | 1,003.98 | 1,076.68 |

Source: CSO

Earnings

Table 17.10 Average weekly earnings for full-time employees in distribution and business services

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| Sector | Nace code | 2002 | 2003 | 2004 | 2005 | 2006 | 2007 | 2008 |
|---|-----------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|
| Distribution and business services | | 563.58 | 589.45 | 619.41 | 644.70 | 682.03 | 709.20 | 728.61 |
| Distribution | | 567.50 | 596.58 | 620.12 | 647.90 | 687.37 | 716.04 | 737.32 |
| Motor trade | 50 | 469.86 | 502.15 | 541.04 | 572.18 | 601.54 | 638.40 | 636.75 |
| Wholesale trade | 51 | 583.73 | 598.76 | 626.38 | 665.48 | 703.26 | 711.65 | 737.67 |
| Retail trade | 52 | 585.88 | 620.84 | 639.01 | 660.43 | 705.05 | 742.24 | 770.20 |
| Business services | | 561.43 | 585.53 | 619.01 | 642.86 | 678.99 | 705.34 | 723.62 |
| Accommodation and catering | 55 | 347.06 | 367.45 | 395.77 | 418.67 | 431.16 | 446.34 | 465.23 |
| Land transport | 60 | 568.07 | 591.41 | 624.16 | 651.54 | 680.67 | 711.19 | 742.88 |
| Other transport activity | 61-63 | 593.42 | 655.23 | 701.44 | 736.62 | # | # | # |
| Post and telecommunications | 64 | 736.16 | 744.12 | 781.50 | 799.88 | # | # | # |
| Real estate, renting of machinery | 70-71 | 594.69 | 640.67 | 709.98 | 761.94 | 830.39 | 856.00 | 863.65 |
| Computing activity, R & D | 72-73 | 626.94 | 645.84 | 676.92 | 708.09 | 720.72 | 767.15 | 824.23 |
| Other business activity | 74 | 595.20 | 630.80 | 656.89 | 672.97 | 704.63 | 726.52 | 726.60 |

Source: CSO

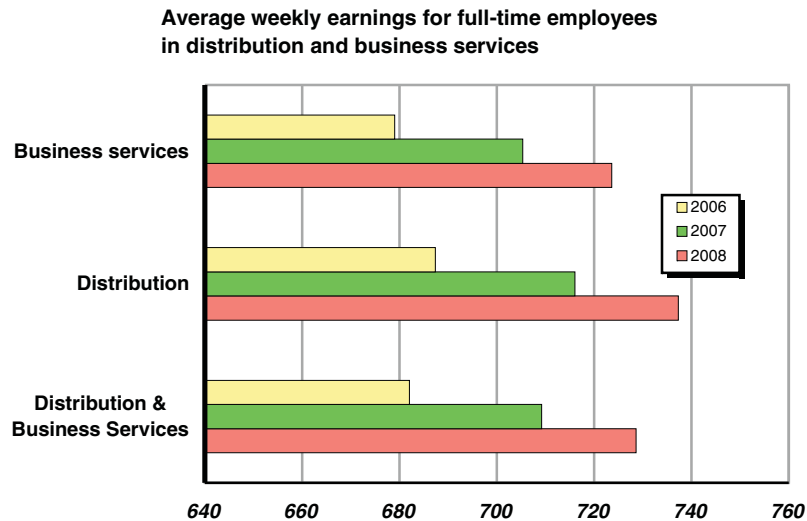


Table 17.11 Estimated gross weekly earnings and indices excluding irregular bonuses for industrial employees in enterprises with 10 or more employees

| Broad occupational categories and NACE principal activity | EHECS | | | | | |
|---|-------------------|-------------------|-----------------------|-------------------|-------------------|-----------------------|
| | Earnings per week | Earnings per hour | Hours worked per week | Earnings per week | Earnings per hour | Hours worked per week |
| | € | € | hours | indices | indices | indices |
| Q4 2007 | | | | | | |
| C, D, E Industry | 635.11 | 16.27 | 39.0 | 145.0 | 148.0 | 99.1 |
| C Mining and quarrying | 816.01 | 18.03 | 45.3 | 132.6 | 132.2 | 99.5 |
| D Manufacturing | 613.15 | 15.84 | 38.7 | 141.4 | 144.9 | 98.9 |
| E Electricity, gas and water supply | 1,215.99 | 28.01 | 43.4 | 210.0 | 206.8 | 101.4 |
| Q1 2008 | | | | | | |
| C, D, E Industry | 609.40 | 16.04 | 38.0 | 141.2 | 146.3 | 97.6 |
| C Mining and quarrying | 806.43 | 18.19 | 44.3 | 134.2 | 136.1 | 97.4 |
| D Manufacturing | 584.44 | 15.53 | 37.6 | 137.3 | 142.6 | 97.5 |
| E Electricity, gas and water supply | 1,230.21 | 29.19 | 42.1 | 211.7 | 215.0 | 98.4 |
| Q2 2008 | | | | | | |
| C, D, E Industry | 643.19 | 16.46 | 39.1 | 145.0 | 147.8 | 99.3 |
| C Mining and quarrying | 826.98 | 18.18 | 45.5 | 137.7 | 135.8 | 101.1 |
| D Manufacturing | 617.97 | 16.00 | 38.6 | 140.9 | 144.4 | 99.1 |
| E Electricity, gas and water supply | 1,271.31 | 28.61 | 44.4 | 218.5 | 209.8 | 104.1 |
| Q3 2008 | | | | | | |
| C, D, E Industry | 633.14 | 16.14 | 39.2 | 143.6 | 147.2 | 98.9 |
| C Mining and quarrying | 831.25 | 18.70 | 44.5 | 128.1 | 134.1 | 93.5 |
| D Manufacturing | 606.46 | 15.62 | 38.8 | 140.0 | 144.2 | 98.9 |
| E Electricity, gas and water supply | 1,264.24 | 27.78 | 45.5 | 217.8 | 204.5 | 106.4 |
| Q4 2008 | | | | | | |
| C, D, E Industry | 648.76 | 16.73 | 38.8 | 146.7 | 152.3 | 97.8 |
| C Mining and quarrying | 829.71 | 18.66 | 44.7 | 129.4 | 128.7 | 103.1 |
| D Manufacturing | 622.88 | 16.22 | 38.4 | 143.3 | 149.5 | 97.5 |
| E Electricity, gas and water supply | 1,207.70 | 28.48 | 42.4 | 217.5 | 219.8 | 99.0 |

Source: CSO

Earnings

Table 17.12 Estimated gross weekly earnings and indices of managerial, clerical and all employees by NACE category

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| Broad occupational categories and NACE principal activity | Q4 2007 | | Q1 2008 | | Q2 2008 | | Q3 2008 | | Q4 2008 | |
|--|----------|---------|----------|---------|----------|---------|----------|---------|----------|---------|
| | € | indices | € | indices | € | indices | € | indices | € | indices |
| All employees | | | | | | | | | | |
| Industry | 757.66 | 147.7 | 736.52 | 146.3 | 768.71 | 148.0 | 764.48 | 148.3 | 786.65 | 152.4 |
| Mining and quarrying | 849.83 | 136.2 | 844.63 | 139.5 | 872.67 | 142.4 | 870.48 | 135.0 | 863.73 | 136.1 |
| Manufacturing | 735.25 | 145.6 | 711.06 | 143.8 | 744.64 | 145.4 | 738.40 | 146.1 | 762.07 | 150.6 |
| Electricity, gas and water supply | 1,215.91 | 177.4 | 1,238.47 | 180.4 | 1,252.54 | 183.0 | 1,247.01 | 181.8 | 1,213.53 | 182.1 |
| Financial intermediation | 895.88 | 265.5 | 892.41 | 267.0 | 914.76 | 270.7 | 905.06 | 269.8 | 925.86 | 276.0 |
| Managers, professional and associated professionals | | | | | | | | | | |
| Industry | 1,118.10 | 156.3 | 1,093.33 | 157.1 | 1,123.66 | 156.3 | 1,129.00 | 157.8 | 1,158.84 | 162.6 |
| Mining and quarrying | 1,103.56 | 146.0 | 1,118.28 | 154.4 | 1,211.63 | 156.0 | 1,195.06 | 155.3 | 1,165.19 | 154.7 |
| Manufacturing | 1,094.35 | 156.8 | 1,065.91 | 157.2 | 1,098.98 | 156.2 | 1,101.89 | 158.0 | 1,135.55 | 163.6 |
| Electricity, gas and water supply | 1,597.07 | 149.5 | 1,622.86 | 152.0 | 1,591.90 | 152.5 | 1,606.42 | 151.7 | 1,564.08 | 150.5 |
| Clerical, sales and service employees | | | | | | | | | | |
| Industry | 732.73 | 147.7 | 719.55 | 146.7 | 728.70 | 146.7 | 737.13 | 150.4 | 749.53 | 153.8 |
| Mining and quarrying | 683.16 | 125.1 | 671.15 | 126.5 | 711.29 | 131.2 | 678.39 | 125.7 | 656.86 | 123.6 |
| Manufacturing | 716.48 | 145.0 | 699.92 | 143.5 | 708.74 | 142.9 | 716.57 | 147.5 | 730.78 | 151.2 |
| Electricity, gas and water supply | 912.87 | 177.8 | 933.70 | 181.4 | 947.38 | 184.6 | 944.44 | 184.0 | 938.36 | 186.1 |

Source: CSO

Table 17.13 Total annual average earnings and other labour costs classified by NACE sector and occupation for 2008

€

| Broad occupational categories and NACE principal activity | Wages and Salaries | | | | Total |
|--|-------------------------|----------|-----------|--------------------------------|---------------|
| | Payment for time worked | | | Payment for time not worked | |
| | Regular | Overtime | Irregular | | |
| All employees | | | | | |
| Industry | 32,593 | 2,298 | 2,284 | 4,774 | 41,950 |
| Mining and quarrying | 36,082 | 5,135 | 2,873 | 5,718 | 49,808 |
| Manufacturing | 31,804 | 2,071 | 1,898 | 4,597 | 40,370 |
| Electricity, gas and water supply | 41,834 | 4,113 | 7,473 | 7,024 | 60,444 |
| Financial intermediation | 41,002 | 753 | 8,363 | 6,110 | 56,229 |
| Managers, professionals and associated professionals | | | | | |
| Industry | 49,487 | 941 | 5,159 | 7,439 | 63,026 |
| Mining and quarrying | 51,083 | 458 | 6,584 | 8,309 | 66,434 |
| Manufacturing | 48,426 | 962 | 4,693 | 7,218 | 61,298 |
| Electricity, gas and water supply | 64,336 | 829 | 11,510 | 10,683 | 87,358 |
| Financial intermediation | 55,401 | 744 | 14,151 | 8,254 | 78,551 |
| Clerical, sales and service employees | | | | | |
| Industry | 32,288 | 796 | 2,234 | 4,631 | 39,949 |
| Mining and quarrying | 27,312 | 2,971 | 2,685 | 5,150 | 38,118 |
| Manufacturing | 31,883 | 651 | 1,745 | 4,414 | 38,694 |
| Electricity, gas and water supply | 35,976 | 1,320 | 5,453 | 6,100 | 48,849 |
| Financial intermediation | 27,012 | 626 | 2,683 | 4,010 | 34,331 |
| Production, transport, craft and other manual workers | | | | | |
| Industry | 26,228 | 3,207 | 1,201 | 3,795 | 34,431 |
| Mining and quarrying | 33,634 | 6,851 | 1,882 | 5,111 | 47,478 |
| Manufacturing | 25,465 | 2,835 | 872 | 3,645 | 32,816 |
| Electricity, gas and water supply | 34,970 | 7,551 | 6,889 | 5,888 | 55,297 |
| Financial intermediation | 20,122 | 5,347 | 1,859 | 3,599 | 30,926 |

Source: CSO

Earnings

Table 17.13 Total annual average earnings and other labour costs classified by NACE sector and occupation for 2008 (continued)

€

| Broad occupational categories and NACE principal activity | Redundancy | Statutory PRSI | Other social costs | Benefit in kind | Other labour costs | Subsidies | Total labour costs |
|--|------------|----------------|--------------------|-----------------|--------------------|-----------|--------------------|
| All employees | | | | | | | |
| Industry | 1,229 | 4,128 | 2,108 | 729 | 902 | -164 | 50,880 |
| Mining and quarrying | 1,783 | 4,906 | 2,846 | 654 | 1,496 | -123 | 61,370 |
| Manufacturing | 1,132 | 4,120 | 1,866 | 766 | 867 | -160 | 48,961 |
| Electricity, gas and water supply | 2,331 | 3,860 | 5,165 | 236 | 1,094 | -243 | 72,888 |
| Financial intermediation | 338 | 5,792 | 6,212 | 1,407 | 1,072 | -141 | 70,910 |
| Managers, professionals and associated professionals | | | | | | | |
| Industry | 2,153 | 6,017 | 4,480 | 1,984 | 808 | -164 | 78,303 |
| Mining and quarrying | 6,322 | 6,668 | 6,806 | 2,549 | 1,171 | -123 | 89,826 |
| Manufacturing | 1,520 | 6,042 | 4,098 | 2,063 | 809 | -160 | 75,669 |
| Electricity, gas and water supply | 9,842 | 5,378 | 9,192 | 573 | 586 | -243 | 112,685 |
| Financial intermediation | 590 | 8,053 | 8,660 | 2,181 | 1,065 | -141 | 98,959 |
| Clerical, sales and service employees | | | | | | | |
| Industry | 612 | 3,912 | 2,006 | 656 | 704 | -164 | 47,674 |
| Mining and quarrying | 829 | 3,793 | 2,282 | 288 | 1,171 | -123 | 46,358 |
| Manufacturing | 685 | 3,959 | 1,750 | 729 | 696 | -160 | 46,353 |
| Electricity, gas and water supply | 69 | 3,614 | 3,685 | 235 | 591 | -243 | 56,799 |
| Financial intermediation | 92 | 3,584 | 3,829 | 642 | 1,080 | -141 | 43,416 |
| Production, transport, craft and other manual workers | | | | | | | |
| Industry | 1,037 | 3,464 | 1,229 | 269 | 989 | -164 | 41,255 |
| Mining and quarrying | 711 | 4,635 | 1,860 | 201 | 1,650 | -123 | 56,411 |
| Manufacturing | 1,092 | 3,427 | 1,045 | 282 | 931 | -160 | 39,433 |
| Electricity, gas and water supply | 245 | 3,297 | 4,224 | 77 | 1,673 | -243 | 64,570 |
| Financial intermediation | 0 | 2,861 | 2,852 | 722 | 1,060 | -141 | 38,279 |

Source: CSO

