

18

Earnings

- Average weekly earnings in 2006 increased by 1.7% in the construction industry, 3.2% in manufacturing industries and 4.5% in the public sector.
- Average weekly earnings for females compared with males are 72% in manufacturing industries and 75% for clerical employees in the construction industry.
- Male clerical employees in the construction industry work on average 11.1% longer per week than females.

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Introduction

This chapter contains information on average weekly earnings of employees in various economic sectors (industry; agriculture; construction; the banking, insurance and building societies sector; the distribution and business services sector and the public sector). In some cases further information (eg breakdown by sub-sector or by gender) is shown. The data are derived mostly from CSO quarterly inquiries.

Main trends

In the manufacturing industries, average weekly earnings for 2006 were €575.21, an annual increase of 3.2%. In 2005, average weekly earnings in the manufacturing sector increased by 4.4% when compared with 2004. For the construction sector the corresponding figure was €767.00, an increase of 1.7% in 2006 and 7.2% in 2005.

For the distribution and business services sector the increases were 4.1% in 2005 and 5.1% in 2004. In the banking, insurance and building societies sector the annual increase in average weekly earnings was 6.9% in 2006, while the average earnings in the public sector, (excluding health) recorded an annual increase of 4.5%.

Public sector earnings

In 2006 average weekly earnings in the public sector were highest for members of An Garda Síochána and for Prison Officers at €1,170.25 and €1,149.12 respectively. Excluding overtime, average weekly earnings for members of An Garda Síochána were €983.60. In the case of Prison Officers, the Irish Prison Service introduced a system of annualised hours in early 2006. This abolished overtime and made new arrangements for the payment of additional hours, over and above the basic rostered hours. Earnings in secondary education averaged €998.67 per week, an increase of 2.9% when compared with 2005.

Male and female earnings

Looking at the manufacturing industry considerable detail is shown by sub-sector and male/female breakdown. It is noticeable that in terms of weekly earnings female earnings are considerably less than male earnings. For example, in 2006, average weekly earnings for females in manufacturing were just 72% of that for males. This can be due to a number of factors such as lesser length of service, less availing of overtime and more part-time working on the part of females.

This pattern is reflected for clerical employees in the construction industry, where male employees work on average 11.1% longer per week than female employees do. In this sub-sector average hourly rates for females in 2006 are 83% of that for males, showing an annual increase of 3.7% compared to 1.6% for male employees. However the female average weekly income is still only 75% of that for male employees.

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Table 18.1 Average weekly earnings for industrial workers (adult and non-adult rates of pay) by sector

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Industrial sector	NACE code	2001	2002	2003	2004	2005	2006
Mining and quarrying	10-14	631.67	700.40	715.68	746.60	741.78	730.49
Manufacture of food products and beverages and tobacco	15-16	481.78	505.32	516.38	527.75	553.46	548.50
Food products	151-158	444.04	482.59	498.65	509.78	534.64	536.63
Textile and textile products	17-18	348.83	358.75	364.00	381.34	407.23	420.82
Textiles	17	367.09	371.84	375.28	396.97	425.97	438.88
Wearing apparel; dressing and dyeing of fur	18	315.32	335.85	340.14	356.64	376.36	380.51
Leather and leather products	19	331.84	346.34	337.92	332.32	358.45	385.27
Wood and wood products	20	421.43	449.64	474.24	492.27	502.89	520.99
Pulp, paper and paper products	21-22	504.71	520.75	560.00	571.50	584.38	613.94
Manufacture of pulp, paper and paper products	21	503.18	532.39	588.70	596.51	578.20	614.89
Publishing, printing and reproduction of recorded media	22	505.28	514.21	543.97	558.16	587.71	613.41
Chemicals, chemical products and man-made fibres	24	557.75	595.09	630.93	690.19	733.57	761.64
Rubber and plastic products	25	413.56	435.12	464.58	482.89	522.29	535.56
Other non-metallic mineral products	26	501.53	540.16	563.30	587.49	610.23	634.60
Basic metals and fabricated metal products	27-28	452.55	503.08	515.53	535.54	576.26	598.06
Basic metals	27	563.90	600.13	621.20	616.30	636.30	666.96
Fabricated metal products, except machinery and equipment	28	432.74	486.20	498.56	521.79	566.15	586.60
Machinery and equipment, not elsewhere classified	29	439.66	454.05	484.32	515.79	535.10	567.78
Electrical and optical equipment	30-33	402.35	423.82	463.87	486.76	496.96	528.66
Manufacture of office machinery and computers	30	457.87	432.63	464.25	531.27	504.96	524.65
Manufacture of electrical machinery and apparatus not elsewhere classified	31	357.63	407.80	463.72	501.32	477.42	554.24
Manufacture of radio, television and communication equipment and apparatus	32	386.03	437.69	499.24	445.45	449.22	458.62
Medical, precision and optical instruments, watches and clocks	33	394.30	422.24	456.60	463.39	505.59	531.98
Transport equipment	34-35	531.30	552.82	623.15	627.86	650.37	649.78
Manufacture of motor vehicles, trailers and semi-trailers	34	446.00	470.78	573.21	532.87	564.66	591.35
Manufacture of other transport equipment	35	602.23	622.42	667.36	720.18	741.77	714.32
Manufacturing not elsewhere classified; recycling; refined petroleum products and nuclear fuel	36,37,23	426.92	429.10	445.48	472.36	491.99	513.16
Electricity, gas and water supply	40-41	716.62	838.45	924.47	1,007.52	1,005.58	1,134.88
Electricity, gas, steam and hot water supply	40	774.15	921.85	1,047.24	1,128.17	1,105.23	1,270.30
Collection, purification and distribution of water	41	496.38	515.21	556.48	638.27	707.92	753.51
All industries	1-4	470.97	501.51	535.74	560.77	580.88	601.21
Transportable goods industries	1-3	460.01	486.38	517.32	540.72	563.21	580.33
Manufacturing industries	15-37	456.97	483.02	511.78	534.24	557.57	575.21

Source: CSO

Table 18.2 Average weekly earnings for male industrial workers in each industrial sector (adult rate)

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Industrial sector	NACE code	2001	2002	2003	2004	2005	2006
Mining and quarrying	10-14	645.93	721.15	727.57	755.26	750.26	744.70
Manufacture of food products and beverages and tobacco	15-16	533.06	554.77	561.53	574.02	601.28	590.69
Textiles and textile products	17-18	420.77	432.38	433.11	442.77	454.91	473.42
Leather and leather products	19	352.12	369.51	361.22	353.07	383.44	400.21
Wood and wood products	20	438.40	463.67	488.41	502.70	513.64	530.76
Pulp, paper and paper products; publishing and printing	21-22	572.14	584.40	624.60	634.52	646.60	678.94
Chemicals, chemical products and man-made fibres	24	631.68	669.48	706.13	780.28	826.72	859.29
Rubber and plastic products	25	444.38	466.26	495.22	510.64	552.38	565.93
Other non-metallic mineral products	26	527.62	570.17	589.48	614.15	633.69	655.07
Basic metals and fabricated metal products	27-28	475.77	526.49	539.37	560.07	601.01	622.37
Machinery and equipment, not elsewhere classified	29	478.92	492.80	523.79	556.49	572.75	603.53
Electrical and optical equipment	30-33	459.84	484.25	525.32	559.16	552.03	583.11
Transport equipment	34-35	581.39	595.70	674.79	679.34	698.20	688.26
Manufacturing not elsewhere classified; recycling; manufacture of coke, refined petroleum products and nuclear fuel	36,37,23	468.88	469.12	483.72	509.64	530.15	554.79
Electricity, gas and water supply	40-41	749.94	874.49	959.62	1,049.02	1,057.60	1,182.02
All industries	1-4	529.03	561.06	593.81	620.48	637.59	655.68
Transportable goods industries	1-3	515.68	542.29	571.00	595.86	615.71	629.67
Manufacturing industries	15-37	512.38	538.38	564.90	588.91	609.91	624.45

Source: CSO

Table 18.3 Average weekly earnings for female industrial workers in each industrial sector (adult rate)

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Industrial sector	NACE code	2001	2002	2003	2004	2005	2006
Mining and quarrying	10-14	399.45	314.38	365.24	405.30	452.61	421.99
Manufacture of food products and beverages and tobacco	15-16	346.40	366.91	388.16	395.23	416.76	425.51
Textiles and textile products	17-18	274.41	282.04	290.21	306.99	342.89	357.59
Leather and leather products	19	283.72	297.26	291.78	292.68	328.05	376.05
Wood and wood products	20	399.28	383.41	348.05	371.29	362.94	389.18
Pulp, paper and paper products; publishing and printing	21-22	354.96	366.90	392.95	401.54	419.33	432.01
Chemicals, chemical products and man-made fibres	24	406.38	432.50	461.68	479.67	502.01	520.61
Rubber and plastic products	25	314.23	319.90	341.78	364.06	381.16	386.20
Other non-metallic mineral products	26	345.02	356.04	393.06	378.26	388.32	388.30
Basic metals and fabricated metal products	27-28	281.98	293.37	307.65	329.59	365.47	383.63
Machinery and equipment, not elsewhere classified	29	302.35	310.52	325.58	354.23	352.20	383.54
Electrical and optical equipment	30-33	352.54	370.47	407.52	419.83	444.83	474.88
Transport equipment	34-35	363.39	414.17	444.36	426.20	460.74	478.86
Manufacturing not elsewhere classified; recycling; manufacture of coke, refined petroleum products and nuclear fuel	36,37,23	337.03	338.27	349.44	381.28	390.37	387.14
Electricity, gas and water supply	40-41	351.58	390.11	428.04	503.76	610.18	722.42
All industries	1-4	347.39	365.24	393.87	407.16	430.75	451.79
Transportable goods industries	1-3	347.36	365.14	393.75	406.82	430.27	451.07
Manufacturing industries	15-37	347.32	365.19	393.78	406.83	430.23	451.13

Source: CSO

Earnings

Table 18.4 Average earnings and hours worked for employees in the construction sector

Period	Clerical			Unskilled and semi-skilled operatives			Apprentices	Total clerical and operatives
	Male	Female	Foremen	Skilled operatives	On adult pay rates	On other pay rates		
€								
Average earnings per hour								
1997	9.47	7.31	11.78	10.58	8.04	5.96	5.28	8.95
1998	10.28	7.90	12.85	11.73	8.58	6.63	6.12	9.75
1999	10.53	8.19	13.71	12.74	9.40	7.83	6.48	10.50
2000	11.95	9.19	15.19	13.97	11.06	8.86	7.25	11.82
2001	12.64	10.05	16.37	15.23	12.49	9.19	8.70	13.16
2002	13.17	10.94	17.94	17.05	13.64	8.72	9.72	14.54
2003	14.10	11.73	19.08	17.87	14.16	8.92	10.48	15.30
2004	15.14	12.45	20.02	18.62	14.64	9.08	10.45	15.99
2005	16.30	13.26	21.75	19.94	15.72	10.15	11.19	17.13
2006	16.56	13.75	22.13	20.03	16.34	11.53	10.78	17.49
€								
Average earnings per week								
1997	410.19	282.33	573.78	496.23	384.27	258.99	259.05	420.08
1998	421.27	295.00	611.10	539.68	397.95	298.17	274.43	443.35
1999	431.30	303.90	653.57	585.78	439.93	367.07	289.27	480.04
2000	479.71	340.09	720.41	647.90	521.62	398.84	313.17	539.74
2001	497.04	368.19	756.02	681.08	580.83	379.59	366.30	586.69
2002	531.30	401.99	830.87	759.16	632.53	361.99	396.70	644.68
2003	569.02	425.09	871.89	786.95	649.15	375.43	424.67	671.59
2004	616.06	453.49	906.50	820.62	676.46	369.69	425.54	703.87
2005	662.48	486.21	994.01	876.96	725.63	397.96	452.80	754.36
2006	663.68	496.43	993.38	877.03	751.82	464.10	442.29	767.00
Hours								
Average hours worked								
1997	43.3	38.6	48.6	46.8	47.8	43.4	49.2	46.9
1998	41.0	37.4	47.6	46.0	46.4	44.9	44.8	45.5
1999	41.0	37.1	47.6	46.0	46.8	46.8	44.7	45.7
2000	40.2	37.0	47.5	46.4	47.2	45.1	43.3	45.7
2001	39.3	36.6	46.2	44.7	46.5	41.3	42.1	44.6
2002	40.4	36.7	46.3	44.6	46.4	41.5	40.8	44.4
2003	40.4	36.3	45.7	44.0	45.8	42.1	40.5	43.9
2004	40.7	36.4	45.3	44.1	46.2	40.7	40.7	44.1
2005	40.7	36.7	45.7	44.0	46.2	39.2	40.5	44.1
2006	40.1	36.1	44.9	43.8	46.0	40.2	41.0	43.9

Source: CSO

Manufacturing industries - average weekly earnings of industrial workers

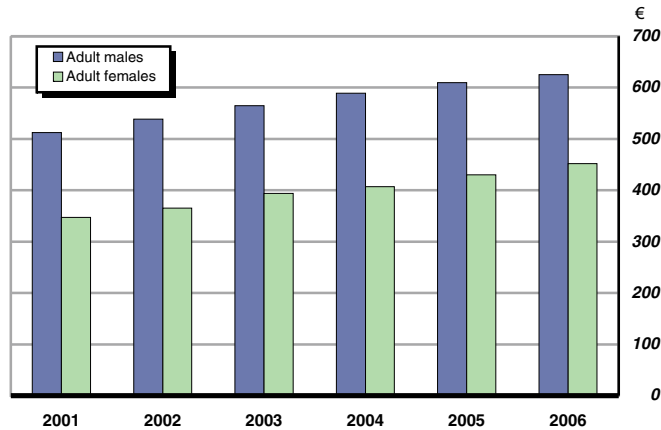


Table 18.5 Average weekly earnings for all employees in banking, insurance and building societies

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Sector	1997	1998	1999	2000	2001	2002	2003	2004	2005	2006
Total banking, insurance and building societies	520.18	539.61	558.74	593.32	658.10	686.91	698.16	737.52	775.55	829.25

Source: CSO

Table 18.6 Public sector average weekly earnings

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Sector	1999	2000	2001	2002	2003	2004	2005	2006
Civil Service	539.09	573.57	633.10	656.19	681.03	744.24	795.87	838.35
Prison officers	884.22	949.22	1,043.98	1,093.33	1,106.71	1,067.60	1,117.93	1,149.12
Administrative civil servants	511.06	538.58	597.87	621.87	648.63	724.97	776.24	819.48
Industrial civil servants	427.26	460.96	506.99	524.22	534.22	562.57	627.63	676.20
Defence	478.78	505.79	548.77	587.96	609.24	665.30	690.16	732.26
Garda Síochána	745.41	837.87	939.67	945.21	959.86	1,058.75	1,096.77	1,170.25
Education	619.09	644.57	698.44	718.93	743.41	809.16	856.66	879.90
Primary	664.37	690.35	717.08	716.88	712.49	765.14	812.20	831.11
Secondary (excluding VEC and IT)	662.38	685.02	753.21	801.19	848.41	935.58	970.37	998.67
Third level (excluding VEC and IT)	599.32	627.10	691.84	762.92	799.82	875.26	907.86	949.21
VECs and Institutes of Technology	534.23	560.36	628.28	627.36	669.04	734.46	801.04	817.71
Regional bodies	467.92	499.56	558.90	578.16	608.44	666.34	734.87	772.25
Local authorities	463.58	494.39	551.71	573.46	605.91	663.85	731.62	769.01
Other	546.58	615.30	739.34	731.04	787.69	819.83	844.90	879.84
Semi-state companies	600.55	634.98	696.99	766.06	814.87	867.67	908.63	964.70
Commercial	598.59	632.81	697.18	773.45	825.36	874.48	913.84	974.67
Non-commercial	610.64	646.29	697.10	731.90	765.96	836.23	885.09	920.50
Others in the public sector	263.01	309.49	384.93	479.81	432.48	478.03	430.53	418.05
Total public sector (excluding health)	578.34	611.54	671.78	704.28	734.86	797.09	844.16	882.02
Garda Síochána (excluding overtime)	647.88	737.80	790.40	836.57	862.36	920.76	966.48	983.60

Source: CSO

Earnings

Table 18.7 Average weekly earnings for full-time employees in distribution and business services

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Sector	Nace code	1999	2000	2001	2002	2003	2004	2005
Distribution and business services		466.20	505.01	545.41	563.58	589.45	619.41	644.70
Distribution		440.46	489.59	534.42	567.50	596.58	620.12	647.90
Motor trade	50	391.32	430.50	467.68	469.86	502.15	541.04	572.18
Wholesale trade	51	489.61	527.20	558.00	583.73	598.76	626.38	665.48
Retail trade	52	427.89	487.06	541.78	585.88	620.84	639.01	660.43
Business services		480.55	513.52	551.46	561.43	585.53	619.01	642.86
Accommodation and catering	55	303.81	322.02	339.26	347.06	367.45	395.77	418.67
Land transport	60	464.44	502.83	553.92	568.07	591.41	624.16	651.54
Other transport activity	61-63	508.85	535.65	591.07	593.42	655.23	701.44	736.62
Post and telecommunications	64	646.53	672.06	722.33	736.16	744.12	781.50	799.88
Real estate, renting of machinery	70-71	451.56	487.66	538.87	594.69	640.67	709.98	761.94
Computing activity, R & D	72-73	563.61	613.93	642.63	626.94	645.84	676.92	708.09
Other business activity	74	491.64	534.84	575.78	595.20	630.80	656.89	672.97

Source: CSO

Average weekly earnings for full-time employees in distribution and business services

