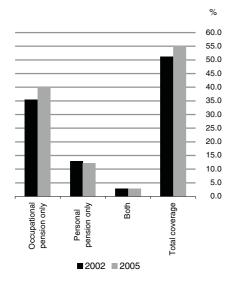


Persons in employment (ILO) aged 20 to 69 years classified by pension coverage, Q1 2002 and Q4 2005



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Quarterly National Household Survey

Pension Provision
Quarter 4 2005

Pension Coverage Rate

| | Q1 2002 | Q4 2005 |
|---------------------------|---------|---------|
| Total Coverage rate | 51.2% | 55.0% |
| Occupational pension only | 35.4% | 40.1% |
| Personal pension only | 12.9% | 12.1% |
| Both | 2.9% | 2.8% |

Pension coverage increases to 55%

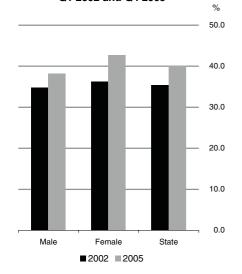
The pension coverage rate for all persons in employment aged between 20 and 69 in the fourth quarter of 2005 was 55.0% representing an increase of 3.8 percentage points on the 51.2% recorded in the first quarter of 2002. This increase can be attributed primarily to an increase in occupational pension coverage, which has risen from 35.4% to 40.2% over the same period. The percentage of workers with personal pensions only or with both occupational and personal pensions has remained largely unchanged over the four year period. See table 1 and graph opposite.

These results are based on dedicated survey modules on pension cover which were included in the Quarterly National Household Survey (QNHS) in the first quarter of 2002 and the fourth quarter of 2005. Note: For the purposes of the modules, entitlement to a contributory or non-contributory State pension does not, on its own, count as having pension cover.

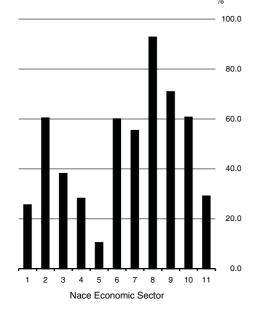
In the first quarters of 2004 and 2005 a limited set of questions on pensions was included in the *Annual Update Module* attached to the QNHS. *In overall terms, the results from these surveys (see summary in the Annex) are broadly comparable to those obtained from the dedicated modules. However, the short term trends that may be derived from the four quarters surveyed are somewhat inconsistent (perhaps due to sampling and other survey related factors) and thus the focus of this report is confined to the two dedicated modules.*

For more information contact Stephanie Collins on 021-4535123 or Caroline Barrett on 021-4535485.

Persons in employment (ILO) aged 20 to 69 years with an occupational pension only classified by sex, Q1 2002 and Q4 2005



Employees aged 20 to 69 years with an occupational pension classified by Nace Economic Sector, September-November 2005



NACE Economic Sector key

- 1 A-B Agriculture, forestry and fishing
- 2 C-E Other production industries
- 3 F Construction
- 4 G Wholesale and retail trade
- 5 H Hotels and restaurants
- 6 I Transport, storage and communication
- 7 J-K Financial and other business services
- 8 L Public administration and defence
- 9 M Education
- 10 N Health
- 11 O-Q Other services

In the fourth quarter of 2005 male workers (58.3%) continued to have a higher coverage rate than their female counterparts (50.6%). However the gap between males and females reduced from 11.3 percentage points in the first quarter of 2002 to 7.7 percentage points in the fourth quarter of 2005. Increased coverage rates were evident across all age categories over the same four year period. Workers in the 35 to 44 age group continued to have the highest pension coverage at just over 65%, followed closely by those aged 45 to 54 at 64.0%. The pension coverage rate for those in employment aged 30 to 65, which increased from 57.8% to 61.8%, is still somewhat below the 70% target set in the National Pensions Policy Initiative. See table 1 and graph opposite.

Employee coverage rate exceeds that of the self employed

The pension coverage rate for employees (57.2%) remained higher than that of the self employed (44.0%) in the fourth quarter of 2005. While the coverage rate for employees showed an increase in the period since the first quarter of 2002 (+4.4 percentage points) the coverage rate for the self employed was relatively unchanged over the same period. *See table 1*.

The proportion of employees covered by an occupational pension only increased from 43.7% in the first quarter of 2002 to 48.2% in the fourth quarter of 2005. In contrast the percentage of employees with a personal pension only remained more or less unchanged (5.7%). The proportion of employees with both an occupational and personal pension fell slightly from 3.6% in the first quarter of 2002 to 3.3% in the fourth quarter of 2005. *See table 1*.

Coverage rates increase in all but one region

Regional coverage rates increased in seven of the eight planning regions between quarter one of 2002 and quarter four of 2005 with the largest increase recorded in the Midlands (+ 8.6 percentage points). The highest rate of cover was in Dublin (60.4%) while the lowest rate was in the Border region (47.7%). The coverage rate in the Mid-East remained unchanged at 55.9% between 2002 and 2005. *See table 1*.

Employee occupational coverage rate lowest in Hotels and restaurants sector

Employees aged 20 to 69 working in the *Hotels and restaurants* sector had the lowest occupational pension coverage rate of all economic sectors, declining from 12.8% in the first quarter of 2002 to 10.4% in the fourth quarter of 2005. Other sectors with lower than average (51.5%) occupational coverage rates included: *Agricultural, forestry and fishing* (25.6%), *Wholesale and retail trade* (28.1%), *Other services* (29.1%) and *Construction* (38.1%). However, unlike the *Hotels and restaurants* sector, all of these sectors showed increased coverage rates between 2002 and 2005. The *Public administration and defence* sector had the highest occupational coverage rate at almost 93%. *See table 2a and graph opposite*.

In the fourth quarter of 2005 employees aged 20 to 69 working between 30 and 34 hours a week had the highest occupational pension coverage rate (60.9%) while the lowest rate (8.4%) was recorded for those working on average between 1 and 9 hours per week. *See table 3a*.

Employees working in larger organisations had higher coverage rates than those working in smaller organisations. Over 74% of employees working in organisations with 500 or more persons employed had an occupational pension compared with just 13% of those working in organisations with 1 to 4 persons employed. *See table 5*.

Self employed personal pension coverage rate increases with hours worked

Personal pension coverage rates for the self employed, aged 20 to 69, steadily increased with hours worked to a high of 53.0% for those working 45 hours and over per week. *See table 3b.*

The personal pension coverage rate for the self employed was 44.0% in the fourth quarter of 2005, relatively unchanged on the quarter one 2002 figure. The sector with the highest personal pension rate was *Hotels and restaurants* where 56.5% of the self employed had a personal pension. The lowest rate was recorded in the *Agriculture, forestry and fishing sector* (35.5%). *See table 2b.*

Professional employees have highest occupational coverage rate

Over 74% of employees aged 20 to 69 classified as *Professional*, on the basis of the broad occupational categories, had an occupational pension in the fourth quarter of 2005, an increase of 6.5 percentage points on the 2002 figure. *Associate professional and technical* (69.0%), *Managers and administrators* (60.7%) and *Clerical and secretarial* (56.4%) workers also had higher than average (51.5%) occupational pension rates. *See table 4*.

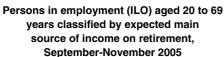
There were two occupational groups in quarter 4 2005 where female employees had a higher occupational pension coverage rate than their male counterparts. *Associate professional and technical* (70.2% vis-à-vis 67.3%) and *Plant and machine operatives* (51.9% vis-à-vis 46.3%). *See table 4*.

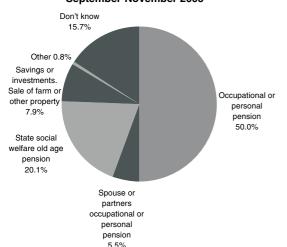
Over 20% expect that State old age pension will be main source of income in retirement

In the fourth quarter of 2005 50% of all persons aged 20 to 69 currently in employment expect that their 'Occupational or personal pension' will be their main source of income on retirement (regardless of whether or not they currently have such a pension). Just over 20% expect the 'State social welfare old age pension' will be their main source of income. Not surprisingly, the expected dependence on the State scheme as the main source is most pronounced (39.2%) among those workers who currently do not have a pension (as defined for the purposes of the survey). See tables 6, 8 and graph opposite.

Almost 44% of those aged 20 to 24 stated that they 'Don't know' what their expected main source of income will be on retirement compared to just under 5% of those aged 55 to 69. Over 11% of females expected their 'Spouse or partner's employers occupational or personal pension' to be their main source of income compared to just over 1% of men. *See table 6*.

At a sectoral level over 86% of those aged 20 to 69 working in the *Public administration and defence* sector expect their 'Occupational or personal pension' will be their main source of income on retirement. On the other hand, over 37% of those in the *Agriculture, forestry and fishing* sector expect that the 'State social welfare old age pension' will be their main source of income, while over 33% of workers in the *Hotels and restaurants* sector stated that they 'Don't know' what it will be. *See table 6*.





Never got around to organising a pension

Over 32% of persons aged 20 to 69 in employment without a pension stated that the main reason for not having a pension was that they 'Never got around to organising a pension'. Almost 27% indicated that they 'Can't afford a pension'. *See table 9*.

Over 12% of those without a pension in the fourth quarter of 2005 expect to take out a pension at some point in the future, which they expect will become their main source of income on retirement. Almost 40% of those without a pension expect the 'State social welfare old age pension' to be their expected source of income with a further 29% indicating that they 'Don't know' what their expected source will be on retirement. *See table 8*.

Over 23% of persons with no pension have an SSIA

Over 23% of persons aged 20 to 69 in employment without a pension in the fourth quarter of 2005 indicated that they had a Special Savings Incentive Account (SSIA). Amongst those without a pension, females (26.7%), the self employed (32.7%), those who are married (33.3%) and those aged 35 to 44 (30.7%) were the groups most likely to have taken out SSIAs. See table 10 and background notes.

Table 1 Pension coverage in the State for persons in employment (ILO) aged 20 to 69 years

| | Occupa pension | | Perso pension | | Bot | h | Total cov | verage |
|----------------------------|-------------------|---------|------------------|---------|---------|---------|-----------|---------|
| | Q1 2002 | Q4 2005 | Q1 2002 | Q4 2005 | Q1 2002 | Q4 2005 | Q1 2002 | Q4 2005 |
| State | 35.4 | 40.1 | 12.9 | 12.1 | 2.9 | 2.8 | 51.2 | 55.0 |
| Region | | | | | | | | |
| Border | 28.5 | 34.0 | 12.4 | 11.9 | 3.5 | 1.9 | 44.5 | 47.7 |
| Midland | 27.3 | 38.0 | 14.8 | 13.5 | 2.3 | 1.7 | 44.5 | 53.1 |
| West | 29.9 | 34.3 | 12.2 | 11.6 | 2.0 | 2.8 | 44.1 | 48.7 |
| Dublin | 42.2 | 47.0 | 10.3 | 10.3 | 3.1 | 3.1 | 55.6 | 60.4 |
| Mid-East | 37.7 | 40.6 | 15.4 | 11.7 | 2.8 | 3.5 | 55.9 | 55.9 |
| Mid-West | 36.9 | 40.4 | 12.2 | 12.2 | 3.8 | 2.7 | 52.8 | 55.3 |
| South-East | 28.1 | 36.0 | 17.5 | 14.5 | 2.8 | 2.4 | 48.5 | 52.9 |
| South-West | 34.6 | 37.6 | 13.5 | 14.1 | 2.6 | 2.9 | 50.6 | 54.5 |
| Sex | | | | | | | | |
| Male | 34.8 | 38.2 | 17.7 | 16.7 | 3.4 | 3.4 | 55.9 | 58.3 |
| Female | 36.3 | 42.8 | 6.1 | 5.8 | 2.2 | 2.0 | 44.6 | 50.6 |
| Age group | | | | | | | | |
| 20-24 | 23.0 | 24.5 | 1.3 | 2.1 | 0.9 | 1.0 | 25.2 | 27.5 |
| 25-34 | 37.9 | 42.8 | 9.3 | 8.0 | 2.5 | 2.2 | 49.8 | 53.0 |
| 35-44 | 41.2 | 45.4 | 15.7 | 16.0 | 3.5 | 3.7 | 60.4 | 65.1 |
| 45-54 | 37.3 | 45.0 | 18.1 | 15.6 | 4.2 | 3.4 | 59.7 | 64.0 |
| 55-69 | 26.6 | 31.2 | 19.8 | 18.9 | 2.6 | 3.2 | 49.0 | 53.3 |
| 20-29 ¹ | 29.7 | 33.5 | 4.1 | 4.1 | 1.7 | 1.4 | 35.5 | 38.9 |
| 30-65 ¹ | 38.0 | 43.2 | 16.3 | 15.3 | 3.4 | 3.4 | 57.8 | 61.8 |
| Marital status | | | | | | | | |
| Single | 31.0 | 36.1 | 7.1 | 7.3 | 2.0 | 1.9 | 40.1 | 45.3 |
| Married | 39.2 | 44.0 | 17.3 | 15.8 | 3.6 | 3.4 | 60.2 | 63.3 |
| Separated or divorced | 31.3 | 35.1 | 10.5 | 12.8 | 2.7 | 2.5 | 44.5 | 50.3 |
| Widowed | 28.4 | 33.4 | 14.1 | 12.9 | 1.5 | 3.7 | 44.1 | 50.1 |
| Employment status (ILO) | | | | | | | | |
| Self employed ² | n/a ³ | n/a | 44.1 | 44.0 | n/a | n/a | 44.1 | 44.0 |
| Employee | 43.7 | 48.2 | 5.5 | 5.7 | 3.6 | 3.3 | 52.8 | 57.2 |

¹ The National Pensions Policy Initiative set a target of 70% supplementary pension coverage for persons in employment aged 30 - 65 and a target of 35% for persons in employment aged under 30.

² Includes 'Assisting relative'.

³ n/a refers to 'not applicable'.

Table 2a Employees aged 20 to 69 years, classified by occupational pension coverage, sex and NACE Economic Sector

| | | | | | | | 1 | |
|--------------------|---------------------------------------|------------|--------------|--------------|--------------|----------|------------|-------|
| Economic se | | With | | With | | Oth | er' | Total |
| (NACE Rev. | 1) | occupation | al pension | occupation | ial pension | | | |
| | | Q1 2002 | Q4 2005 | Q1 2002 | Q4 2005 | Q1 2002 | Q4 2005 | |
| Males | | | | | | | | |
| A-B | Agriculture, forestry and fishing | 16.9 | 23.4 | 73.4 | 57.3 | 9.7 | 19.3 | 100.0 |
| C-E | Other production industries | 58.9 | 62.6 | 38.5 | 34.1 | 2.6 | 3.3 | 100.0 |
| F | Construction | 35.2 | 38.8 | 61.2 | 57.2 | 3.7 | 4.0 | 100.0 |
| G | Wholesale and retail trade | 34.4 | 36.0 | 62.6 | 60.2 | 3.0 | 3.8 | 100.0 |
| Н | Hotels and restaurants | 17.8 | 13.3 | 78.4 | 83.1 | 3.8 | 3.7 | 100.0 |
| 1 | Transport, storage and communication | 62.5 | 62.2 | 34.3 | 34.1 | 3.2 | 3.6 | 100.0 |
| J-K | Financial and other business services | 58.6 | 58.9 | 39.4 | 38.4 | 2.1 | 2.7 | 100.0 |
| L | Public administration and defence | 92.4 | 95.2 | 7.3 | 4.8 | * | * | 100.0 |
| М | Education | 76.0 | 79.7 | 23.0 | 18.6 | 1.0 | 1.7 | 100.0 |
| N | Health | 63.0 | 73.2 | 34.5 | 23.9 | 2.5 | 2.8 | 100.0 |
| O-Q | Other services | 31.9 | 36.2 | 63.8 | 60.7 | 4.3 | 3.1 | 100.0 |
| Total ma | ales | 52.2 | 54.6 | 44.9 | 42.0 | 2.8 | 3.4 | 100.0 |
| Females | | | | | | | | |
| A-B | Agriculture, forestry and fishing | * | * | 85.6 | 62.6 | * | * | 100.0 |
| C-E | Other production industries | 46.4 | 55.3 | 51.7 | 42.7 | 1.9 | 2.0 | 100.0 |
| F F | Construction | 33.5 | 28.2 | 62.9 | 68.4 | * | * | 100.0 |
| G | Wholesale and retail trade | 19.3 | 21.5 | 79.2 | 75.5 | 1.5 | 3.0 | 100.0 |
| H | Hotels and restaurants | 9.4 | 8.7 | 88.2 | 89.3 | 2.3 | 1.9 | 100.0 |
| i' | Transport, storage and communication | 54.6 | 53.4 | 42.5 | 44.1 | * | * | 100.0 |
| J-K | Financial and other business services | 46.3 | 52.3 | 51.8 | 45.9 | 1.9 | 1.8 | 100.0 |
| L | Public administration and defence | 82.5 | 89.8 | 15.8 | 9.8 | * | * | 100.0 |
| M | Education | 58.8 | 66.7 | 39.6 | 32.1 | 1.6 | 1.2 | 100.0 |
| N | Health | 48.2 | 57.9 | 48.7 | 39.4 | 3.2 | 2.7 | 100.0 |
| 0-Q | Other services | 16.5 | 21.6 | 81.5 | 75.4 | ۷.۷ | 3.0 | 100.0 |
| Total fe | | 41.9 | 48.1 | 56.0 | 49.8 | 2.1 | 2.2 | 100.0 |
| All persons | | | | | | | | |
| All persons A-B | Agriculture, forestry and fishing | 16.0 | 25.6 | 75.3 | 58.1 | 8.6 | 16.3 | 100.0 |
| C-E | Other production industries | 54.9 | 60.4 | 42.7 | 36.7 | 2.4 | 2.9 | 100.0 |
| F | Construction | 35.1 | 38.1 | 61.3 | 58.0 | 3.6 | 3.9 | 100.0 |
| G | Wholesale and retail trade | 26.3 | 28.1 | 71.5 | 68.5 | 2.2 | 3.4 | 100.0 |
| Н | Hotels and restaurants | 12.8 | 10.4 | 84.3 | 87.1 | 2.9 | 2.6 | 100.0 |
| | Transport, storage and communication | 60.3 | 60.0 | 36.7 | 36.7 | 3.1 | 3.3 | 100.0 |
| J-K | Financial and other business services | 51.9 | 55.4 | 46.1 | 42.4 | 2.0 | 2.2 | 100.0 |
| J-K L | Public administration and defence | 88.0 | 92.7 | 11.1 | 42.4 7.1 | ∠.U * | ۷.۷ * | 100.0 |
| M | Education | 64.4 | 92.7 70.9 | 34.2 | 7.1 27.7 | 1.4 | 1.4 | 100.0 |
| N | Health | 50.9 | 70.9 60.7 | 34.2 46.0 | 27.7 36.6 | 3.1 | 1.4 2.7 | 100.0 |
| | | | | | | _ | | |
| O-Q | Other services | 23.1 | 29.1 | 73.9 | 67.9 | 3.0 | 3.1 | 100.0 |

¹ Includes those answering 'Don't know' and 'Not applicable'.

^{*} Sample occurrence too small for estimation.

Table 2b Self employed aged 20 to 69 years, classified by personal pension coverage, sex and NACE Economic Sector

| | | | | | | | | % |
|-------------|---------------------------------------|---------|-------------|---------|-----------|---------|------------------|-------|
| Economic s | | Wit | | | n no | Oth | ier ² | Total |
| (NACE Rev | . 1) | persona | l pension _ | persona | l pension | | | |
| | | Q1 2002 | Q4 2005 | Q1 2002 | Q4 2005 | Q1 2002 | Q4 2005 | |
| Males | | | | | | | | |
| A-B | Agriculture, forestry and fishing | 37.8 | 36.5 | 61.9 | 63.5 | * | * | 100.0 |
| C-E | Other production industries | 57.1 | 48.3 | 41.8 | 51.7 | * | * | 100.0 |
| F | Construction | 46.6 | 45.5 | 51.7 | 54.1 | 1.8 | * | 100.0 |
| G | Wholesale and retail trade | 57.7 | 63.4 | 41.6 | 35.5 | * | * | 100.0 |
| Н | Hotels and restaurants | 59.6 | 63.2 | 38.2 | 36.8 | * | * | 100.0 |
| J-K | Financial and other business services | 58.9 | 59.9 | 39.4 | 39.2 | 1.6 | * | 100.0 |
| I, L-Q | Other sectors ³ | 43.2 | 44.4 | 55.9 | 55.6 | 0.9 | * | 100.0 |
| Total n | nales | 47.0 | 46.8 | 52.1 | 52.8 | 0.9 | * | 100.0 |
| Females | | | | | | | | |
| A-B | Agriculture, forestry and fishing | 22.5 | 23.1 | 76.9 | 75.8 | * | * | 100.0 |
| C-E | Other production industries | 26.5 | * | 73.5 | 65.8 | * | * | 100.0 |
| F | Construction | 50.1 | * | 49.9 | 83.8 | * | * | 100.0 |
| G | Wholesale and retail trade | 36.4 | 32.3 | 62.6 | 66.0 | * | * | 100.0 |
| Н | Hotels and restaurants | 31.3 | 44.1 | 67.5 | 55.9 | * | * | 100.0 |
| J-K | Financial and other business services | 42.2 | 35.5 | 57.8 | 64.5 | * | * | 100.0 |
| I, L-Q | Other sectors ³ | 27.5 | 28.2 | 71.9 | 71.0 | * | * | 100.0 |
| Total fe | emales | 31.0 | 31.0 | 68.5 | 68.3 | 0.6 | * | 100.0 |
| All persons | S | | | | | | | |
| A-B | Agriculture, forestry and fishing | 36.3 | 35.4 | 63.4 | 64.5 | 0.3 | * | 100.0 |
| C-E | Other production industries | 52.6 | 46.9 | 46.5 | 53.1 | * | * | 100.0 |
| F | Construction | 46.7 | 44.7 | 51.6 | 54.9 | * | * | 100.0 |
| G | Wholesale and retail trade | 52.7 | 56.3 | 46.6 | 42.4 | 0.8 | 1.3 | 100.0 |
| Н | Hotels and restaurants | 46.8 | 56.5 | 51.5 | 43.5 | 1.8 | * | 100.0 |
| J-K | Financial and other business services | 55.4 | 53.7 | 43.4 | 45.7 | 1.3 | * | 100.0 |
| I, L-Q | Other sectors ³ | 38.1 | 38.9 | 61.1 | 60.8 | * | * | 100.0 |
| Total p | ersons | 44.1 | 44.0 | 55.0 | 55.6 | 0.9 | 0.4 | 100.0 |

¹ Includes 'Assisting relative'.

² Includes those answering 'Don't know' and 'Not applicable'.

³ Includes 'Transport, storage and communication', 'Public adminstration and defence', 'Education', 'Health' and 'Other services'.

^{*} Sample occurrence too small for estimation.

Table 3a Employees aged 20 to 69 years, classified by occupational pension coverage and by usual hours of work

| | | | | | | | % |
|------------------------------|------------|------------|------------|------------|---------|-----------------|-------|
| | With | an | With | no | Oth | er ¹ | Total |
| Usual hours of work per week | occupation | al pension | occupation | al pension | | | |
| | Q1 2002 | Q4 2005 | Q1 2002 | Q4 2005 | Q1 2002 | Q4 2005 | |
| 1-9 hours | 4.9 | 8.4 | 90.8 | 90.3 | 4.3 | * | 100.0 |
| 10-19 | 15.3 | 25.0 | 82.9 | 72.0 | 1.8 | 3.0 | 100.0 |
| 20-29 | 32.3 | 43.9 | 66.2 | 53.8 | 1.5 | 2.3 | 100.0 |
| 30-34 | 51.6 | 60.9 | 45.9 | 37.9 | 2.5 | 1.2 | 100.0 |
| 35-39 | 55.1 | 59.0 | 42.7 | 38.6 | 2.2 | 2.4 | 100.0 |
| 40-44 | 48.9 | 49.8 | 48.2 | 48.4 | 2.9 | 1.8 | 100.0 |
| 45 & over | 52.7 | 54.7 | 44.3 | 40.5 | 2.9 | 4.8 | 100.0 |
| Variable hours ² | 44.0 | 40.2 | 51.0 | 50.8 | 5.0 | 9.0 | 100.0 |
| Total | 47.3 | 51.5 | 50.2 | 45.7 | 2.5 | 2.8 | 100.0 |

¹ Includes those answering 'Don't know' and 'Not applicable'.

Table 3b Self employed¹ aged 20 to 69 years, classified by personal pension coverage and by usual hours of work

| Usual hours of work per week | Witl personal | | With personal | | Oth | er ² | Tota |
|------------------------------|------------------|---------|------------------|---------|---------|-----------------|-------|
| | Q1 2002 | Q4 2005 | Q1 2002 | Q4 2005 | Q1 2002 | Q4 2005 | |
| 1-9 hours | * | * | 86.3 | 82.1 | * | * | 100.0 |
| 10-19 | 22.8 | 23.2 | 76.5 | 76.8 | * | * | 100.0 |
| 20-29 | 25.7 | 33.7 | 74.3 | 66.3 | * | * | 100.0 |
| 30-34 | 36.7 | 33.1 | 61.7 | 63.6 | * | * | 100.0 |
| 35-39 | 44.3 | 38.1 | 55.7 | 61.3 | * | * | 100.0 |
| 40-44 | 41.0 | 42.8 | 57.6 | 56.6 | * | * | 100.0 |
| 45 & over | 50.2 | 53.0 | 49.1 | 46.7 | * | * | 100.0 |
| Variable hours ³ | 43.6 | 41.4 | 55.4 | 58.4 | 1.0 | * | 100.0 |
| Total | 44.1 | 44.0 | 55.0 | 55.6 | 0.9 | 0.4 | 100.0 |

¹ Includes 'Assisting relative'.

² Includes 'Not stated'.

^{*} Sample occurrence too small for estimation.

² Includes those answering 'Don't know' and 'Not applicable'.

³ Includes 'Not stated'.

^{*} Sample occurrence too small for estimation.

Table 4 Employees aged 20 to 69 years, classified by occupational pension coverage, sex and occupation

| Broad occupational group | With occupation | | With | | Other | ,1 | Total |
|---|-----------------|---------|---------|---------|-----------|---------|-------|
| | Q1 2002 | Q4 2005 | Q1 2002 | Q4 2005 | Q1 2002 (| Q4 2005 | |
| Males | | | | | | | |
| 1. Managers and administrators | 63.3 | 65.5 | 33.5 | 30.8 | 3.2 | 3.7 | 100.0 |
| 2. Professional | 69.1 | 74.9 | 29.2 | 21.9 | 1.7 | 3.2 | 100.0 |
| 3. Associate professional and technical | 64.2 | 67.3 | 33.7 | 30.0 | 2.1 | 2.7 | 100.0 |
| 4. Clerical and secretarial | 60.3 | 65.9 | 37.4 | 32.7 | 2.2 | * | 100.0 |
| 5. Craft and related | 40.4 | 43.5 | 55.7 | 52.0 | 3.9 | 4.5 | 100.0 |
| 6. Personal and protective service | 50.8 | 53.3 | 46.9 | 45.3 | 2.3 | 1.5 | 100.0 |
| 7. Sales | 37.8 | 38.5 | 59.6 | 58.9 | 2.6 | 2.6 | 100.0 |
| 8. Plant and machine operatives | 48.3 | 46.3 | 48.6 | 49.6 | 3.1 | 4.1 | 100.0 |
| 9. Other | 40.8 | 41.8 | 56.2 | 54.6 | 2.9 | 3.6 | 100.0 |
| Total males | 52.2 | 54.6 | 44.9 | 42.0 | 2.8 | 3.3 | 100.0 |
| Females | | | | | | | |
| Managers and administrators | 51.1 | 54.4 | 47.4 | 44.3 | 1.5 | * | 100.0 |
| 2. Professional | 66.3 | 73.5 | 31.8 | 24.8 | 1.9 | 1.6 | 100.0 |
| 3. Associate professional and technical | 59.6 | 70.2 | 38.0 | 28.2 | 2.4 | 1.6 | 100.0 |
| 4. Clerical and secretarial | 47.7 | 53.2 | 50.8 | 45.4 | 1.5 | 1.4 | 100.0 |
| 5. Craft and related | 31.7 | 40.9 | 65.4 | 55.6 | 2.9 | * | 100.0 |
| 6. Personal and protective service | 19.9 | 29.1 | 77.0 | 67.9 | 3.1 | 3.0 | 100.0 |
| 7. Sales | 18.1 | 21.0 | 80.0 | 76.2 | 1.8 | 2.7 | 100.0 |
| 8. Plant and machine operatives | 43.2 | 51.9 | 54.3 | 45.5 | 2.5 | * | 100.0 |
| 9. Other | 14.8 | 25.2 | 81.9 | 70.6 | 3.3 | 4.2 | 100.0 |
| Total females | 41.9 | 48.1 | 56.0 | 49.8 | 2.1 | 2.2 | 100.0 |
| All persons | | | | | | | |
| Managers and administrators | 58.2 | 60.7 | 39.3 | 36.6 | 2.5 | 2.7 | 100.0 |
| 2. Professional | 67.8 | 74.3 | 30.4 | 23.3 | 1.8 | 2.4 | 100.0 |
| 3. Associate professional and technical | 61.5 | 69.0 | 36.3 | 29.0 | 2.3 | 2.1 | 100.0 |
| 4. Clerical and secretarial | 50.6 | 56.4 | 47.8 | 42.2 | 1.6 | 1.4 | 100.0 |
| 5. Craft and related | 39.8 | 43.4 | 56.4 | 52.1 | 3.9 | 4.5 | 100.0 |
| 6. Personal and protective service | 33.6 | 37.8 | 63.6 | 59.8 | 2.8 | 2.5 | 100.0 |
| 7. Sales | 25.0 | 27.5 | 72.9 | 69.8 | 2.1 | 2.7 | 100.0 |
| 8. Plant and machine operatives | 46.9 | 47.3 | 50.2 | 48.8 | 2.9 | 3.8 | 100.0 |
| 9. Other | 29.8 | 35.3 | 67.1 | 60.9 | 3.1 | 3.8 | 100.0 |
| Total persons | 47.3 | 51.5 | 50.1 | 45.7 | 2.5 | 2.8 | 100.0 |

¹ Includes 'Don't know' and 'Not applicable'.

^{*} Sample occurrence too small for estimation.

Table 5 Employees aged 20 to 69 years, classified by occupational pension coverage, sex and size of local unit

| Size of local unit | With an occupatio | nal pension | With no occupation | nal pension | Othe | r ¹ | Total |
|-------------------------|-------------------|--------------|--------------------|--------------|------------|----------------|-------|
| | Q1 2002 | Q4 2005 | Q1 2002 | Q4 2005 | Q1 2002 | Q4 2005 | |
| Malaa | | | | | | | |
| Males 1-4 | 10.0 | 17.4 | 70.6 | 74.0 | 7.0 | 0.6 | 100. |
| 5-49 | 13.3 28.3 | 17.4 36.7 | 79.6 69.3 | 74.0 60.2 | 7.0 2.4 | 8.6 3.1 | 100. |
| 5-49 50-99 | 46.6 | 54.4 | 51.0 | 44.0 | 2.4 | 1.5 | 100. |
| 100- 499 | | 63.1 | 32.7 | 34.0 34.0 | 3.0 | 1.5 2.9 | 100. |
| 500+ | 64.3 75.2 | 75.7 | 23.4 | 34.0 22.6 | 3.0 1.5 | 2.9 1.7 | 100. |
| Don't know ² | 33.1 | 19.8 | 56.2 | 60.7 | 10.7 | 19.4 | 100. |
| Total males | 52.2 | 54.6 | 44.9 | 42.0 | 2.8 | 3.3 | 100. |
| Total Illaies | JZ.Z | 34.0 | 44.3 | 42.0 | 2.0 | 3.3 | 100. |
| Females | | | | | | | |
| 1-4 | 7.1 | 9.4 | 89.8 | 87.6 | 3.1 | 3.1 | 100. |
| 5-49 | 21.0 | 27.4 | 77.1 | 70.9 | 1.9 | 1.6 | 100. |
| 50-99 | 35.7 | 40.6 | 61.8 | 57.7 | 2.6 | 1.7 | 100. |
| 100- 499 | 52.1 | 56.9 | 45.5 | 40.9 | 2.3 | 2.2 | 100. |
| 500+ | 65.5 | 72.7 | 32.7 | 25.6 | 1.8 | 1.7 | 100. |
| Don't know ² | 21.5 | 19.4 | 75.1 | 70.7 | 3.5 | 9.9 | 100. |
| Total females | 41.9 | 48.1 | 56.0 | 49.8 | 2.1 | 2.2 | 100. |
| All persons | | | | | | | |
| 1-4 | 10.0 | 13.0 | 85.0 | 81.4 | 4.9 | 5.6 | 100. |
| 5-49 | 24.7 | 32.3 | 73.2 | 65.3 | 2.2 | 2.4 | 100. |
| 50-99 | 41.9 | 48.7 | 55.6 | 49.7 | 2.5 | 1.6 | 100. |
| 100- 499 | 58.8 | 60.5 | 38.5 | 37.0 | 2.7 | 2.6 | 100. |
| 500+ | 70.6 | 74.2 | 27.8 | 24.1 | 1.6 | 1.7 | 100. |
| Don't know ² | 27.8 | 19.6 | 64.8 | 65.4 | 7.4 | 15.0 | 100. |
| Total persons | 47.3 | 51.5 | 50.1 | 45.7 | 2.5 | 2.8 | 100. |

¹ Includes 'Don't know' and 'Not applicable'.

² Includes 'Don't know', 'Not applicable' and 'Not stated'.

Table 6 Persons in employment (ILO) aged 20 to 69 years classified by expected main source of income on retirement, September-November 2005

%

| | | | Expected | main source of in | come on retirement | | | |
|--------|---------------------------------------|--|--|---|--|-------|----------------------------|-------|
| Demoç | graphic profile | Occupational or personal pension | Spouse or partner's occupational or personal pension | State social welfare old age pension | Savings or investments. Sale of business, farm or other property | Other | Don't know ¹ | Total |
| State | | 50.0 | 5.5 | 20.1 | 7.9 | 0.8 | 15.7 | 100.0 |
| Nace e | economic sector | | | | | | | |
| A-B | Agriculture, forestry and fishing | 25.1 | 3.3 | 37.3 | 20.9 | 1.2 | 12.2 | 100.0 |
| C-E | Other production industries | 57.6 | 4.2 | 17.6 | 5.0 | 0.6 | 15.0 | 100.0 |
| F | Construction | 43.0 | 2.0 | 23.8 | 9.0 | 0.9 | 21.3 | 100.0 |
| G | Wholesale and retail trade | 35.7 | 6.9 | 24.6 | 8.4 | 0.6 | 23.8 | 100.0 |
| Н | Hotels and restaurants | 23.7 | 4.9 | 28.3 | 9.0 | * | 33.2 | 100.0 |
| I | Transport, storage and communication | 56.3 | 3.6 | 18.7 | 9.3 | * | 11.3 | 100.0 |
| J-K | Financial and other business services | 58.8 | 6.8 | 10.6 | 10.3 | 8.0 | 12.6 | 100.0 |
| L | Public administration and defence | 86.1 | 3.6 | 4.7 | 2.0 | * | 3.6 | 100.0 |
| M | Education | 65.9 | 7.3 | 13.6 | 4.4 | * | 8.4 | 100.0 |
| N | Health | 53.9 | 9.5 | 21.8 | 4.0 | 0.9 | 9.9 | 100.0 |
| O-Q | Other services | 32.6 | 6.7 | 30.7 | 8.1 | 1.3 | 20.4 | 100.0 |
| Sex | | | | | | | | |
| | Male | 54.3 | 1.2 | 19.0 | 9.6 | 0.9 | 15.0 | 100.0 |
| | Female | 44.2 | 11.4 | 21.7 | 5.5 | 0.6 | 16.6 | 100.0 |
| Age G | roup | | | | | | | |
| | 20-24 | 33.5 | 1.2 | 15.5 | 5.4 | 0.7 | 43.6 | 100.0 |
| | 25-34 | 51.6 | 4.3 | 15.5 | 8.5 | 0.6 | 19.5 | 100.0 |
| | 35-44 | 56.7 | 7.5 | 17.1 | 8.6 | 0.7 | 9.5 | 100.0 |
| | 45-54 | 53.0 | 7.6 | 24.4 | 7.5 | 0.9 | 6.7 | 100.0 |
| | 55-69 | 44.8 | 6.0 | 35.5 | 7.9 | 1.1 | 4.8 | 100.0 |
| | 20-29 ² | 42.1 | 2.1 | 16.2 | 6.8 | 0.7 | 32.1 | 100.0 |
| | 30-65 ² | 53.5 | 6.9 | 21.3 | 8.3 | 0.8 | 9.2 | 100.0 |
| Regio | n | | | | | | | |
| | Border | 40.5 | 5.3 | 29.1 | 8.4 | 0.6 | 16.1 | 100.0 |
| | Midland | 46.9 | 6.7 | 24.8 | 8.0 | 1.7 | 11.9 | 100.0 |
| | West | 44.3 | 3.7 | 24.3 | 7.7 | 0.8 | 19.2 | 100.0 |
| | Dublin | 56.5 | 5.7 | 13.2 | 8.3 | 0.6 | 15.7 | 100.0 |
| | Mid-East | 51.7 | 6.0 | 18.6 | 7.0 | 0.6 | 16.1 | 100.0 |
| | Mid-West | 48.9 | 7.0 | 18.8 | 9.8 | * | 15.1 | 100.0 |
| | South-East | 43.9 | 5.4 | 25.7 | 7.6 | 0.9 | 16.5 | 100.0 |
| | South-West | 52.2 | 5.1 | 21.5 | 6.2 | 1.1 | 14.0 | 100.0 |
| Marita | l Status | | | | | | | |
| | Single | 45.6 | 1.1 | 19.4 | 7.6 | 0.7 | 25.6 | 100.0 |
| | Married | 54.6 | 9.6 | 18.7 | 8.1 | 0.7 | 8.4 | 100.0 |
| | Separated or divorced | 42.8 | * | 35.1 | 7.6 | 1.2 | 12.3 | 100.0 |
| | Widowed | 37.5 | 4.1 | 42.6 | 6.4 | * | 5.9 | 100.0 |
| Emplo | oyment status (ILO) | | | | | | | |
| - | Self employed ³ | 39.3 | 4.7 | 22.7 | 19.9 | 1.2 | 12.2 | 100.0 |
| | Employee | 52.2 | 5.7 | 19.6 | 5.4 | 0.7 | 16.4 | 100.0 |

¹ Includes 'Not stated'.

² The National Pensions Policy Initiative set a target of 70% supplementary pension coverage for persons in employment aged 30 - 65 and a target of 35% for persons in employment aged under 30.

³ Includes 'Assisting relative'.

^{*} Sample occurrence too small for estimation.

Table 7 Persons in employment (ILO) aged 20 to 69 years classified by expected sources of income on retirement, September-November 2005¹

%

Expected sources of income on retirement Other Occupational State Spouse or Savings or Don't know² or personal partner's social welfare Investments. pension occupational old age Sale of business, farm Demographic profile or personal pension or other property pension 2.1 State 59.9 15.4 52 8 29.0 13.3 Nace economic sector 63.0 44.5 8.9 Agriculture, forestry and fishing 36.5 9.2 3.4 C-E Other production industries 67.8 14.0 55.6 26.0 2.1 11.8 F Construction 50.9 6.8 53.7 28.5 1.8 19.4 G 51.9 24.9 22.1 Wholesale and retail trade 45.9 15.8 1.7 30.2 Н Hotels and restaurants 29.6 10.2 49.4 22.1 2.0 1 Transport, storage and communication 66.7 13.9 57.3 29.2 2.1 9.2 J-K Financial and other business services 70.1 18.5 52.0 37.9 2.7 10.5 L Public administration and defence 94.0 19.5 41.4 29.3 1.5 2.5 Education 75.5 22.0 27.7 5.8 M 45.4 1.7 Ν Health 64.6 22.1 52.3 25.9 1.9 8.0 Other services O-Q 42.7 14.0 59.4 23.2 2.7 16 4 Sex 9.4 52.1 31.4 2.3 12.8 Male 63.6 Female 54.8 23.4 53.9 25.6 1.9 14.0 **Age Group** 36.9 17.9 20-24 38.5 3.2 1.6 41.4 25-34 60.0 14.1 49.9 29.2 2.2 17.5 35-44 54.2 32.9 67.9 21 2 2.0 6.7 45-54 64.9 19.3 59.1 30.6 2.4 4.2 55-69 57.0 12.9 63.5 29.0 2.2 2.3 $20-29^3$ 48.4 7.3 43.8 22.7 1.8 30.1 $30-65^3$ 64.8 18.7 56.3 31.5 2.2 6.6 Region Border 52.5 14.4 57.6 31.2 2.2 12.4 Midland 33.9 12.2 55.7 15.4 51.1 3.5 West 52.7 14.8 46.6 28.0 1.6 15.6 Dublin 32.9 66.9 16.9 49.5 2.2 14.1 Mid-East 60.2 15.3 49.3 21.8 1.5 14.2 Mid-West 59.7 16.5 50.7 33.1 1.5 12.5 South-East 55.7 14.5 68.3 22.1 2.5 11.0 South-West 59.6 13.3 54.2 25.9 2.3 12.6 **Marital Status** Single 52.7 4.9 48.6 26.1 1.9 23.2 Married 54.6 31.6 2.3 66.5 24.9 6.2 Separated or divorced 52.5 4.1 64.9 25.2 1.9 8.7 Widowed 50.4 10.8 71.1 28.3 4.5 3.1 **Employment status (ILO)** Self employed4 52.0 12.8 51.7 43.2 2.8 9.3 26.1 **Employee** 61.4 15.9 53.1 2.0 14.1

¹ Note multiple answers allowed so the cumulation of choices do not add to 100%.

² Includes 'Not stated'.

³ The National Pensions Policy Initiative set a target of 70% supplementary pension coverage for persons in employment aged 30 - 65 and a target of 35% for persons in employment aged under 30.

⁴ Includes 'Assisting relative'.

Table 8 Persons in employment (ILO) aged 20 to 69 years without a pension classified by expected main source of income on retirement, September-November 2005

| | | Expected m | nain source of in | come on retirement | | | |
|---|----------------------------------|--|---|--|------------|----------------------------|--------------|
| Demographic profile | Occupational or personal pension | Spouse or partner's occupational or personal pension | State social welfare old age pension | Savings or investments. Sale of business, farm or other property | Other | Don't know ¹ | Tota |
| State | 12.3 | 7.8 | 39.2 | 10.9 | 1.3 | 28.6 | 100.0 |
| Nace economic sector | | | | | | | |
| A-B Agriculture, forestry and fishing | 3.9 | 3.8 | 51.8 | 23.3 | 1.6 | 15.6 | 100.0 |
| C-E Other production industries | 12.9 | 6.9 | 39.1 | 7.7 | 1.5 | 31.9 | 100.0 |
| F Construction | 10.0 | 2.0 | 39.6 | 12.0 | 1.4 | 35.0 | 100.0 |
| G Wholesale and retail trade | 11.2 | 8.7 | 35.9 | 9.4 | 8.0 | 33.9 | 100.0 |
| H Hotels and restaurants | 9.3 | 5.3 | 35.9 | 7.8 | * | 40.6 | 100.0 |
| I Transport, storage and communication | 13.4 | 5.1 | 42.4 | 16.3 | * | 22.0 | 100.0 |
| J-K Financial and other business services | 25.2 | 9.8 | 24.4 | 12.9 | 1.6 | 26.1 | 100.0 |
| L Public administration and defence | 24.5 | * | 33.9 | * | * | 17.9 | 100.0 |
| M Education | 15.5 | 15.9 | 39.8 | 8.7 | * | 19.0 | 100.0 |
| N Health | 10.8 | 15.5 | 51.1 | 4.3 | 1.8 | 16.5 | 100. |
| O-Q Other services | 8.7 | 8.3 | 43.4 | 9.6 | * | 28.6 | 100.0 |
| Total persons | | | | | | | |
| Sex | 40.5 | | 20.5 | 44.0 | 4.0 | 00.0 | 400 |
| Male Female | 13.5 | 1.4 | 39.5 | 14.0 7.4 | 1.6 | 30.0 27.0 | 100.0 |
| | 10.9 | 15.0 | 38.9 | 7.4 | 0.9 | 27.0 | 100.0 |
| Age group | | | | | | | |
| 20-24 | 15.6 | 1.3 | 20.8 | 6.0 | 0.7 | 55.6 | 100.0 |
| 25-34 | 16.7 | 6.1 | 30.1 | 11.4 | 1.1 | 34.5 | 100. |
| 35-44 | 8.9 | 13.0 | 43.0 | 14.4 | 1.5 | 19.2 | 100. |
| 45-54 55-69 | 5.3 9.7 | 12.9 8.4 | 56.9 63.8 | 11.7 11.0 | 1.6 1.8 | 11.6 5.2 | 100. 100. |
| 33-09 | 9.7 | 0.4 | 03.0 | 11.0 | 1.0 | 5.2 | 100. |
| 20-29 ² | 16.9 | 2.8 | 24.8 | 7.7 | 0.9 | 46.9 | 100.0 |
| 30-65 ² | 9.3 | 11.1 | 48.0 | 13.0 | 1.5 | 17.1 | 100. |
| Region | | | | | | | |
| Border | 10.7 | 6.8 | 47.4 | 10.8 | * | 23.6 | 100.0 |
| Midland | 7.8 | 11.7 | 47.1 | 9.4 | 2.9 | 21.0 | 100.0 |
| West | 8.3 | 5.5 | 42.6 | 11.3 | 1.2 | 31.2 | 100.0 |
| Dublin | 17.8 | 7.6 | 28.7 | 11.9 | 1.3 | 32.8 | 100.0 |
| Mid-East | 11.1 | 9.2 | 36.3 | 10.9 | * | 31.7 | 100.0 |
| Mid-West | 12.4 | 9.9 | 36.3 | 13.8 | * | 26.9 | 100. |
| South-East | 8.9 | 6.0 | 48.5 | 9.4 | 1.5 | 25.6 | 100. |
| South-West | 12.1 | 8.2 | 42.4 | 8.8 | 1.7 | 26.9 | 100. |
| Marital status | | | | | | | |
| Single | 15.2 | 1.3 | 32.7 | 9.3 | 0.9 | 40.7 | 100.0 |
| Married | 9.9 | 16.6 | 43.0 | 13.1 | 1.4 | 16.1 | 100.0 |
| Separated or divorced | 6.8 | * | 62.4 | 9.7 | 2.4 | 17.8 | 100.0 |
| Widowed | * | * | 70.4 | * | * | 8.7 | 100.0 |
| Employment status (ILO) | | | | | | | |
| Self employed ³ | 8.1 | 6.1 | 39.1 | 25.3 | 1.8 | 19.5 | 100.0 |
| Employee | 13.3 | 8.2 | 39.2 | 7.3 | 1.2 | 30.8 | 100.0 |

¹ Includes 'Not stated'.

² The National Pensions Policy Initiative set a target of 70% supplementary pension coverage for persons in employment aged 30 - 65 and a target of 35% for persons in employment aged under 30.

³ Includes 'Assisting relative'.

^{*} Sample occurrence too small for estimation.

Table 9 Persons in employment (ILO) aged 20 to 69 years without a pension classified by main reason for not having a pension, September-November 2005

%

| | | | | F | Reason for n | ot having a pe | ension | | | | |
|--------|---------------------------------------|---|--------------------------------|----------------------------|---|---|------------------------|---|-------|----------------------------|-------|
| Demoç | graphic profile | Never got around to organising a pension | Don't understand pension | Can't afford pension | Unable to access prior to retirement | No scheme available through work | Other sources adequate | Spouse or partner good pension | Other | Don't know ¹ | Total |
| State | | 32.5 | 3.4 | 26.9 | 0.9 | 8.4 | 5.0 | 2.6 | 12.6 | 7.7 | 100.0 |
| Nace e | economic sector | | | | | | | | | | |
| A-B | Agriculture, forestry and fishing | 30.8 | 2.8 | 32.2 | * | 2.6 | 11.1 | 2.7 | 8.3 | 8.0 | 100.0 |
| | Other production industries | 29.9 | 3.8 | 23.9 | 1.9 | 12.2 | 4.2 | 1.6 | 15.9 | | 100.0 |
| F | Construction | 42.1 | 5.4 | 20.4 | 1.1 | 6.7 | 3.9 | * | 11.7 | | 100.0 |
| G | Wholesale and retail trade | 33.5 | 4.3 | 26.1 | * | 8.3 | 4.6 | 2.4 | 11.4 | | 100.0 |
| Н | Hotels and restaurants | 28.2 | 3.8 | 32.6 | * | 9.2 | 4.1 | 2.5 | 10.4 | | 100.0 |
| I | Transport, storage and communication | 33.2 | 2.4 | 25.0 | * | 9.4 | 4.1 | * | 12.9 | | 100.0 |
| J-K | Financial and other business services | 36.0 | * | 22.2 | * | 9.1 | 5.3 | 3.3 | 16.8 | | 100.0 |
| L | Public administration and defence | 20.8 | * | 25.5 | * | * | * | * | 31.3 | | 100.0 |
| М | Education | 26.1 | * | 31.2 | * | 7.2 | 2.9 | 5.6 | 17.7 | | 100.0 |
| N | Health | 27.2 | 3.4 | 35.3 | * | 7.9 | 3.8 | 5.2 | 9.7 | | 100.0 |
| O-Q | Other services | 30.0 | 4.3 | 27.6 | * | 10.6 | 6.1 | 2.5 | 11.5 | 7.1 | 100.0 |
| ex | •• • | 04.4 | 0.5 | 04.0 | 4.0 | 7.0 | | 0.7 | 440 | | 400.0 |
| | Male | 34.1 | 3.5 | 24.6 | 1.2 | 7.3 | 5.7 | 0.7 | 14.6 | | 100.0 |
| | Female | 30.7 | 3.3 | 29.5 | 0.6 | 9.6 | 4.3 | 4.6 | 10.5 | 6.9 | 100.0 |
| lge g | roup | | | | | | | | | | |
| | 20-24 | 33.4 | 4.3 | 23.1 | * | 8.8 | 2.4 | * | 15.2 | 12.3 | 100.0 |
| | 25-34 | 40.5 | 3.9 | 22.7 | 1.1 | 7.7 | 3.6 | 1.7 | 11.7 | 7.1 | 100.0 |
| | 35-44 | 30.3 | 3.0 | 30.6 | 1.5 | 8.5 | 5.4 | 3.8 | 11.1 | 5.9 | 100.0 |
| | 45-54 | 27.0 | 2.2 | 32.4 | 0.9 | 8.9 | 6.5 | 4.5 | 11.0 | 6.8 | 100.0 |
| | 55-69 | 21.2 | 3.0 | 31.0 | * | 8.7 | 10.6 | 4.2 | 15.2 | 5.4 | 100.0 |
| | 20-29 ² | 37.4 | 4.1 | 22.1 | 0.5 | 8.2 | 2.7 | 0.7 | 14.3 | 10.1 | 100.0 |
| | 30-65 ² | 29.5 | 2.9 | 30.0 | 1.2 | 8.5 | 6.4 | 3.9 | 11.5 | 6.1 | 100.0 |
| egio | n | | | | | | | | | | |
| | Border | 32.9 | 3.9 | 34.0 | * | 4.9 | 6.7 | 2.8 | 8.0 | 6.0 | 100.0 |
| | Midland | 29.8 | 4.9 | 26.1 | * | 12.9 | 3.2 | 2.2 | 11.9 | 8.4 | 100.0 |
| | West | 24.1 | 3.5 | 34.3 | 2.1 | 6.5 | 4.3 | 2.1 | 14.3 | 8.8 | 100.0 |
| | Dublin | 36.9 | 2.6 | 22.3 | * | 8.3 | 4.7 | 2.1 | 14.8 | 8.0 | 100.0 |
| | Mid-East | 34.2 | 4.4 | 20.6 | * | 9.9 | 6.0 | 3.1 | 12.3 | 8.7 | 100.0 |
| | Mid-West | 34.5 | 5.3 | 25.7 | * | 8.4 | 4.5 | 3.6 | 8.8 | 8.6 | 100.0 |
| | South-East | 30.0 | 4.1 | 30.0 | * | 7.3 | 5.3 | 2.7 | 13.8 | 6.1 | 100.0 |
| | South-West | 31.4 | 1.6 | 27.1 | 1.4 | 10.6 | 5.1 | 2.7 | 13.0 | 7.0 | 100.0 |
| larita | l status | | | | | | | | | | |
| | Single | 35.7 | 4.0 | 25.1 | 0.7 | 7.6 | 4.1 | 0.4 | 12.9 | 9.5 | 100.0 |
| | Married | 29.9 | 2.9 | 26.8 | 1.1 | 9.4 | 6.1 | 5.6 | 12.4 | 5.8 | 100.0 |
| | Separated or divorced | 26.9 | 2.6 | 40.7 | * | 7.4 | 4.3 | * | 11.5 | 4.9 | 100.0 |
| | Widowed | 17.6 | * | 39.0 | * | 10.4 | 9.2 | * | 9.8 | 8.3 | 100.0 |
| mplo | yment status (ILO) | | | | | | | | | | |
| | Self employed ³ | 35.8 | 2.2 | 26.2 | 1.2 | 2.4 | 9.8 | 3.1 | 12.9 | 6.3 | 100.0 |
| | Employee | 31.7 | 3.7 | 27.1 | 0.8 | 9.9 | 3.9 | 2.4 | 12.6 | 8.0 | 100.0 |

¹ Includes 'Not stated'.

² The National Pensions Policy Initiative set a target of 70% supplementary pension coverage for persons in employment aged 30 - 65 and a target of 35% for persons in employment aged under 30.

³ Includes 'Assisting relative'.

 $^{^{\}star}$ Sample occurrence too small for estimation.

Table 10 Persons in employment (ILO) aged 20 to 69 years classified by whether or not they have a pension and SSIA, September-November 2005

| Demographic profile | With | a pensio | on | Total | Witho | ut a pens | sion | Total |
|---|--------------|------------|--------------------|-------|--------------|------------|--------------------|-------|
| | With SSIA | No SSIA | Other ¹ | | With SSIA | No SSIA | Other ¹ | |
| State | 45.6 | 38.9 | 15.5 | 100.0 | 23.3 | 71.6 | 5.1 | 100.0 |
| Nace economic sector | | | | | | | | |
| A-B Agriculture, forestry and fishing | 47.0 | 37.2 | 15.8 | 100.0 | 23.0 | 73.8 | 3.2 | 100.0 |
| C-E Other production industries | 41.0 | 42.5 | 16.4 | 100.0 | 23.8 | 70.7 | 5.5 | 100.0 |
| F Construction | 34.1 | 47.7 | 18.3 | 100.0 | 16.5 | 78.7 | 4.8 | 100.0 |
| G Wholesale and retail trade | 42.4 | 43.3 | 14.3 | 100.0 | 20.3 | 72.5 | 7.2 | 100.0 |
| H Hotels and restaurants | 40.6 | 43.8 | 15.6 | 100.0 | 15.8 | 78.5 | 5.6 | 100.0 |
| I Transport, storage and communication | 36.1 | 46.3 | 17.6 | 100.0 | 23.9 | 72.3 | 3.9 | 100.0 |
| J-K Financial and other business services | 54.4 | 30.4 | 15.2 | 100.0 | 35.9 | 59.3 | 4.8 | 100.0 |
| L Public administration and defence | 50.6 | 35.1 | 14.3 | 100.0 | 37.7 | 61.3 | 0.0 | 100.0 |
| M Education | 56.2 | 26.8 | 17.0 | 100.0 | 33.4 | 63.5 | 3.1 | 100.0 |
| N Health | 45.8 | 41.5 | 12.6 | 100.0 | 24.9 | 69.8 | 5.2 | 100.0 |
| O-Q Other services | 41.8 | 45.6 | 12.7 | 100.0 | 20.6 | 74.7 | 4.8 | 100.0 |
| Sex | | | | | | | | |
| Male | 43.9 | 40.3 | 15.8 | 100.0 | 20.5 | 74.5 | 5.0 | 100.0 |
| Female | 48.3 | 36.8 | 15.0 | 100.0 | 26.4 | 68.3 | 5.2 | 100.0 |
| Age group | | | | | | | | |
| 20-24 ² | 24.7 | 53.2 | 22.0 | 100.0 | 9.7 | 75.2 | 15.0 | 100.0 |
| 25-34 | 41.2 | 43.6 | 15.3 | 100.0 | 21.4 | 76.7 | 1.9 | 100.0 |
| 35-44 | 49.4 | 35.6 | 14.9 | 100.0 | 30.5 | 66.5 | 3.1 | 100.0 |
| 45-54 | 50.7 | 34.7 | 14.7 | 100.0 | 30.2 | 66.9 | 3.0 | 100.0 |
| 55-69 | 48.2 | 36.3 | 15.5 | 100.0 | 30.1 | 66.9 | 3.0 | 100.0 |
| 20-29 ³ | 32.1 | 50.4 | 15.0 | 100.0 | 14.0 | 77.1 | 9.0 | 100.0 |
| 30-65 ³ | 49.1 | 36.0 | 17.5 | 100.0 | 29.4 | 67.8 | 2.7 | 100.0 |
| Region | | | | | | | | |
| Border | 36.3 | 44.3 | 19.4 | 100.0 | 17.1 | 75.1 | 7.8 | 100.0 |
| Midland | 45.9 | 36.8 | 17.4 | 100.0 | 21.5 | 72.5 | 5.9 | 100.0 |
| West | 52.0 | 33.7 | 14.3 | 100.0 | 25.5 | 69.1 | 5.4 | 100.0 |
| Dublin | 45.4 | 39.6 | 15.0 | 100.0 | 24.8 | 70.1 | 5.1 | 100.0 |
| Mid-East | 46.0 | 38.8 | 15.1 | 100.0 | 24.2 | 68.8 | 7.0 | 100.0 |
| Mid-West | 42.2 | 40.8 | 16.9 | 100.0 | 23.0 | 74.4 | 2.6 | 100.0 |
| South-East | 44.2 | 40.0 | 15.8 | 100.0 | 23.0 | 72.5 | 4.5 | 100.0 |
| South-West | 50.3 | 36.2 | 13.5 | 100.0 | 24.1 | 72.8 | 3.0 | 100.0 |
| Marital status | | | | | | | | |
| Single | 37.9 | 45.0 | 17.0 | 100.0 | 15.1 | 77.1 | 7.7 | 100.0 |
| Married | 50.6 | 34.7 | 14.7 | 100.0 | 33.0 | 64.4 | 2.5 | 100.0 |
| Separated or divorced | 38.6 | 46.7 | 14.6 | 100.0 | 20.1 | 78.3 | 1.6 | 100.0 |
| Widowed | 40.1 | 44.5 | 15.4 | 100.0 | 30.6 | 65.6 | 3.8 | 100.0 |
| Employment status (ILO) | | | | | | | | |
| Self employed ⁴ | 48.5 | 35.7 | 15.7 | 100.0 | 33.3 | 63.4 | 3.3 | 100.0 |
| Employee | 45.1 | 39.4 | 15.4 | 100.0 | 20.7 | 73.7 | 5.6 | 100.0 |

¹ Includes 'Don't know' and 'Not stated'.

 $^{^{\}rm 2}$ In Q4 2005 it was only possible for persons aged 21 years and over to be SSIA account holders.

³ The National Pensions Policy Initiative set a target of 70% supplementary pension coverage for persons in employment aged 30 - 65 and a target of 35% for persons in employment aged under 30.

⁴ Includes 'Assisting relative'.

Annex

Pension coverage in the State for persons in employment aged 20 to 69 years based on Annual update module Q1 2004 and Q1 2005

| | Occupational pension only | | Personal pension only | | Both | | Total coverage | |
|----------------------------|---------------------------|---------|-----------------------|---------|---------|---------|----------------|---------|
| | Q1 2004 | Q1 2005 | Q1 2004 | Q1 2005 | Q1 2004 | Q1 2005 | Q1 2004 | Q1 2005 |
| State | 33.1 | 36.7 | 13.0 | 11.8 | 6.3 | 2.9 | 52.4 | 51.5 |
| Region | | | | | | | | |
| Border | 31.0 | 33.7 | 12.4 | 12.6 | 4.5 | 1.6 | 47.9 | 47.9 |
| Midland | 29.9 | 34.0 | 11.0 | 11.9 | 3.8 | 1.9 | 44.7 | 47.8 |
| West | 26.4 | 31.2 | 13.1 | 9.9 | 6.1 | 2.2 | 45.6 | 43.3 |
| Dublin | 38.1 | 43.8 | 10.1 | 9.6 | 7.6 | 2.7 | 55.7 | 56.1 |
| Mid-East | 31.8 | 39.0 | 17.3 | 14.1 | 8.9 | 4.5 | 58.0 | 57.7 |
| Mid-West | 31.7 | 36.0 | 14.7 | 11.9 | 6.3 | 3.5 | 52.7 | 51.3 |
| South-East | 30.5 | 29.8 | 17.2 | 14.6 | 5.8 | 2.8 | 53.5 | 47.2 |
| South-West | 33.3 | 32.2 | 13.0 | 13.4 | 4.6 | 3.4 | 50.8 | 49.0 |
| Sex | | | | | | | | |
| Male | 31.4 | 35.2 | 17.4 | 15.9 | 7.4 | 3.1 | 56.3 | 54.2 |
| Female | 35.4 | 38.9 | 6.7 | 6.1 | 4.8 | 2.5 | 46.8 | 47.5 |
| Age group | | | | | | | | |
| 20-24 | 19.1 | 19.7 | 1.9 | 1.4 | 2.2 | 0.7 | 23.2 | 21.9 |
| 25-34 | 35.4 | 39.5 | 9.4 | 8.2 | 5.7 | 2.4 | 50.5 | 50.1 |
| 35-44 | 37.6 | 41.9 | 16.6 | 15.5 | 8.0 | 3.9 | 62.2 | 61.3 |
| 45-54 | 35.0 | 40.1 | 17.1 | 16.1 | 7.7 | 3.8 | 59.8 | 60.0 |
| 55-69 | 28.9 | 31.4 | 19.6 | 17.7 | 6.4 | 2.7 | 54.8 | 51.7 |
| 20-29 ¹ | 27.1 | 29.8 | 4.5 | 3.3 | 3.6 | 1.3 | 35.2 | 34.4 |
| 30-65 ¹ | 35.7 | 39.8 | 16.2 | 15.2 | 7.5 | 3.5 | 59.4 | 58.6 |
| Marital status | | | | | | | | |
| Single | 29.0 | 31.7 | 7.4 | 6.5 | 4.7 | 2.0 | 41.1 | 40.2 |
| Married | 36.7 | 41.6 | 17.1 | 16.2 | 7.7 | 3.6 | 61.5 | 61.4 |
| Separated or divorced | 30.0 | 31.6 | 12.8 | 11.1 | 4.6 | 3.2 | 47.4 | 46.0 |
| Widowed | 22.8 | 24.9 | 17.9 | 13.5 | 6.4 | 2.6 | 47.1 | 40.9 |
| ILO employment status | | | | | | | | |
| Self employed ² | n/a ³ | n/a | 43.1 | 43.0 | n/a | n/a | 43.1 | 43.0 |
| Employee | 40.4 | 44.7 | 6.3 | 5.1 | 7.7 | 3.5 | 54.4 | 53.3 |

¹ The National Pensions Policy Initiative set a target of 70% supplementary pension coverage for persons in employment aged 30 - 65 and a target of 35% for persons in employment aged under 30.

² Includes 'Assisting relative'.

³ n/a refers to 'not applicable'.

Background Notes

Reference period

The questions on pensions were included in the Quarterly National Household Survey (QNHS) in the three months from September to November 2005. This was an update of a module asked in 2001 during the months of December to February.

Purpose of survey

While the primary purpose of the QNHS is to collect information on employment and unemployment and the production of quarterly labour force estimates, it also includes modules on social topics of interest. The survey meets the requirements of Council Regulation (EC) No. 577/98, adopted in March 1998, which requires the introduction of quarterly labour force surveys in EU Member States.

Methodology

The pensions module was asked of all persons aged 20 to 69 years who were in employment as defined by the International Labour Office (ILO) and who participated directly in the survey. Persons in employment are defined, by the ILO, as persons who worked in the week before the survey for one hour or more for payment or profit, including work on the family farm or business and all persons who had a job but were not at work because of illness, holidays etc. in the week. The results in this release are based on the pensions questionnaire a copy of which is available on the CSO website www.cso.ie

NACE Industrial Classification The sectoral employment figures in this release are based on the EU NACE classification as defined in Council Regulation (EEC) No. 3037/90. Eleven NACE sub-categories are distinguished.

Occupations

The occupation figures in this release are based on the (1990) UK Standard Occupation Classification (SOC) with some modifications to reflect the Irish labour market.

Pension cover

Through the State Social Welfare system people are entitled to a basic flat rate pension. However, in many cases there is a need for additional pension cover if the standard of living enjoyed while at work is to be maintained into retirement. This additional or supplementary cover is provided through occupational pension schemes and personal pension arrangements. It is this additional cover which is the focus of this survey. The results do not cover pensions paid through the State Social Welfare system.

What is an SSIA

Special Saving Incentive Accounts (SSIAs) are a **five-year** savings scheme in which the Exchequer tops up, by way of a tax credit, subscriptions made by an individual to his or her SSIA. For example, if you lodge €100 each month to your SSIA with your financial institution, you are entitled to receive €25 each month by way of a tax credit from the Exchequer.

SSIAs were opened in the period 1 May 2001 to 30 April 2002 and will mature during the period 31 May 2006 to 30 April 2007. For example SSIAs that were started in May 2001 will mature on the 31 May 2006.

Note: The target group for the SSIA module was all persons aged 21 years and over. This target group reflects the age restriction that applied to SSIA account holders. In Q4 2005 it was only possible for persons aged 21 years and over to be SSIA account holders.

NUTS2 and NUTS3 regions

The regional classifications in this release are based on the NUTS (Nomenclature of Territorial Units) classification used by Eurostat. The NUTS3 regions correspond to the eight Regional Authorities established under the Local Government Act, 1991 (Regional Authorities) (Establishment) Order, 1993, which came into operation on 1 January 1994. The NUTS2 regions, which were proposed by Government and agreed by Eurostat in 1999, are groupings of the NUTS3 regions. The composition of the regions is set out below.

| Border, Midland and Western NUTS2 Region | | Southern and E NUTS2 Region | Southern and Eastern NUTS2 Region | | |
|---|--|--------------------------------|---|--|--|
| Border | Cavan Donegal Leitrim Louth Monaghan | Dublin | Dublin City Dun Laoghaire-Rathdown Fingal South Dublin | | |
| | Sligo | Mid-East | Kildare Meath | | |
| Midland | Laoighis Longford | | Wicklow | | |
| | Offaly Westmeath | Mid-West | Clare Limerick City Limerick County | | |
| West | Galway City Galway County | | North Tipperary | | |
| | Mayo Roscommon | South-East | Carlow Kilkenny South Tipperary Waterford City Waterford County Wexford | | |
| | | South-West | Cork City Cork County Kerry | | |

QNHS Social Modules

While the main purpose of the QNHS is the production of quarterly labour force estimates, there is also a provision for the collection of data on social topics through the inclusion of special survey modules. The selection of the major national modules undertaken to date has been largely based on the results of a canvas of users (over 100 organisations) that was conducted by the CSO in 1996 and most recently 2002. The results of the canvas are presented to the National Statistics Board and they are asked to indicate their priorities for the years ahead.

The schedule for social modules in any given year is based on the following structure:

Quarter 1 Annual modules update (Disability, Pensions, Childcare, Accidents and Illness) Information, Communication and Technology (ICT) Survey

Quarter 2 EU module (always covered under EU legislation)

Quarter 3 National module

Quarter 4 National module

The table below outlines the social modules published to date in the QNHS

| Reference Quarter | Social Module |
|----------------------|--|
| Q4 2005 | Pension provision |
| Q4 2005 | Special Saving Incentive Accounts (SSIAs) |
| Q3 2005 | ICT household survey |
| Q2 2005 | Educational attainment |
| Q1 2005 | Childcare |
| Q4 2004 | Equality |
| Q3 2004 | ICT household survey |
| Q2 2004 | Union membership |
| Q2 2004 | Work organisation and working time |
| Q4 2003 | Crime and victimisation |
| Q3 2003 | Housing |
| Q3 2003 | ICT household survey |
| Q2 2003 | Life long learning |
| Q4 2002 | Childcare |
| Q3 2002 | Teleworking |
| Q3 2002 | Voter registration and participation |
| Q2 2002 | Disability in the labour force (Annual update Q1 2004) |
| Q1 2002 | Pension provision (Annual update Q1 2004 and Q1 2005) |
| Q3 2001 | Health |
| Q2 2001 | Length and pattern of working time |
| Q4 2000 | Home computing |
| Q2 2000 | Transition from school to working life |
| Q1 2000 | Travel to work |
| Q1 1999 | Recycling and energy conservation |
| Q4 1998 | Crime and victimisation |
| Q3 1998 | Home computing |
| Q3 1998 | Housing and households |

Social modules yet to be published:

| Reference | Social |
|-----------|---|
| Quarter | Module |
| Q3 2004 | Travel to work |
| Q1 2005 | Annual update module |
| Q2 2005 | Reconciliation between work and family life |
| Q3 2005 | Recycling and energy |
| Q1 2006 | Annual update module |
| Q1 2006 | ICT household survey |
| Q2 2006 | Transition from work into retirement |
| Q3 2006 | Social capital and sport |
| Q4 2006 | Crime and victimisation |