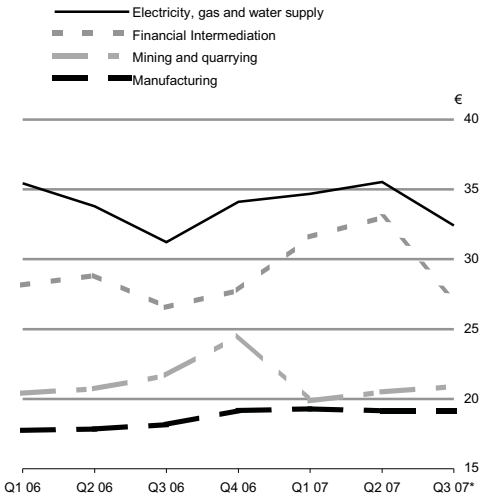
Central Statistics Office
An Phríomh-Oifig Staidrimh

27 March 2008

Earnings and Labour Costs

Quarter 3 2006 - Quarter 2 2007 (Final)
Quarter 3 2007 (Preliminary Estimates)

Average Hourly Earnings



Average Hourly Earnings

Nace Principal Activity	Q3 2006	Q2 2007	Q3 2007*	Quarterly Change	Annual Change
	€	€	€	%	%
Industry	**18.78**	**19.82**	**19.68**	**-0.7**	**4.8**
Mining and quarrying	21.69	20.60	20.90	1.5	-3.6
Manufacturing	18.16	19.16	19.14	-0.1	5.4
Electricity, gas and and water supply	31.22	35.60	32.42	-8.9	3.8
Financial intermediation	**26.54**	**32.57**	**27.16**	**-16.6**	**2.3**

*Preliminary Estimates

Average earnings show annual increases of 4.8% in the industrial sector and 2.3% in the financial sector

Hourly earnings including irregular bonuses rose by 4.8% (€18.78 to €19.68 per hour) in the industrial sector and by 2.3% (€26.54 to €27.16 per hour) in the financial sector from Q3 2006 to Q3 2007. However, while irregular earnings rose from €0.49 to €0.68 per hour in the industrial sector during the same time period, they fell from €1.71 to €1.45 per hour in the financial sector. Regular earnings excluding irregular bonuses rose from €18.29 per hour to €19.00 in the industrial sector (a rise of 3.9%) while in the financial sector they rose from €24.83 to €25.71 (a rise of 3.5%). *See tables 1, 2 and graph.*

Numbers of employees increase by 3,300 in the financial sector

The number of persons employed in enterprises with 3 or more employees in the financial sector increased from 78,700 in Q3 2006 to 82,000 in Q3 2007. During the same period employment in the industrial sector fell by 800 employees from 244,800 to 244,000. *See table 1.*

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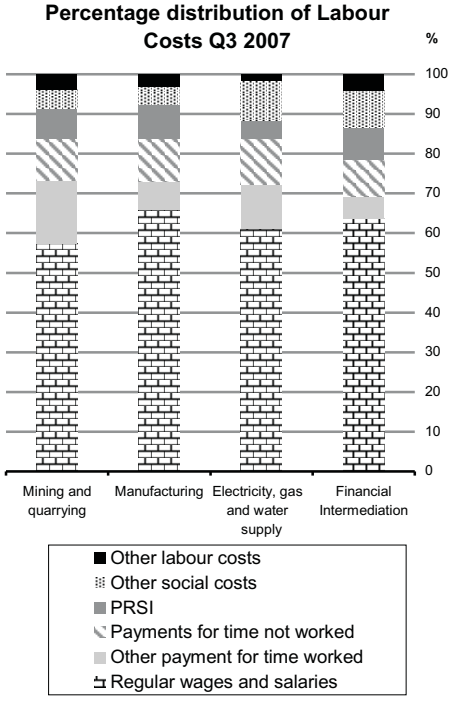
Average weekly paid hours increase in industry to 38 hours

In Q3 2007 the average weekly contracted hours were 38.0 hours in the industrial sector (a rise of 0.7 hours from the previous year) while in the financial sector they were 4 hours less at 34 hours (a fall of 0.3 hours in the year). Weekly hours not worked (paid leave) were 5.1 hours in industry and 4.2 hours in the financial sector. Weekly overtime hours were highest in industry at 1.9 hours compared with 0.5 hours in the financial sector. *See table 1 and table 6.*

Hourly labour costs rose by 3.8% in the industrial sector

Between Q3 2006 and Q3 2007, hourly labour costs rose by 3.8% in the industrial sector from €22.63 per hour to €23.49 per hour and by 1.6% in the financial sector from €34.08 per hour to €34.62 per hour. In the industrial sector other labour costs saw little change at approximately €3.80 per hour while the financial sector saw a slight decrease from €7.54 to €7.46 per hour over the year. *See table 3.*



Managers earn €6 per hour more in the financial sector than in the industrial sector

In Q3 2007 the financial sector average hourly earnings were approximately €6 per hour more than in the industrial sector for managers, professionals and associated professionals (€35.16 compared with €29.03 per hour). Overtime payments saw little difference between the two sectors while irregular bonuses were €1.17 more per hour in the financial sector. *See table 4.*

Earnings per week were €1,229.26 for managers and professionals, €607.53 for clerical, sales and service employees and €553.48 for production and other manual workers in the financial sector. In the industrial sector the weekly earnings were €1,100.77 for managers and professionals, €714.65 for clerical, sales and service employees and €625.01 for production and other manual workers. *See table 6.*

Regular wages and salaries account for 66% of total labour costs in the manufacturing sector.

Regular wages and salaries make up the largest component of total labour costs. In manufacturing this component accounts for 66% of total labour costs compared with 57% in mining and quarrying. Other labour costs were lowest in the electricity, gas and water supply sector at 1.7% and highest in the financial sector at 4.2%. The distribution of labour costs also show other payments for time worked at 15.9% in the mining and quarrying sector and payments for time not worked at 11.7% in the electricity, gas and water supply sector. *See graph.*

Table 1 Employment, earnings and hours classified by Nace sector and occupation

Broad Occupational Categories and NACE Principal Activity		Q3 2006			Q4 2006		
		Persons Employed	Average Hourly Earnings	Average weekly paid hours	Persons Employed	Average Hourly Earnings	Average weekly paid hours
All Employees		numbers	€	hours	numbers	€	hours
C,D,E	Industry	244,800	18.78	37.3	239,700	19.93	37.6
C	Mining & quarrying	7,400	21.69	39.4	7,000	24.55	39.7
D	Manufacturing	228,000	18.16	37.2	223,500	19.18	37.5
E	Electricity, gas & water supply	9,400	31.22	38.2	9,300	34.12	39.5
J	Financial Intermediation	78,700	26.54	34.3	77,900	27.79	34.4
Managers, professionals & associated professionals							
C,D,E	Industry	50,600	27.21	37.0	52,200	29.30	37.2
C	Mining & quarrying	1,400	32.98	38.0	1,300	33.12	37.8
D	Manufacturing	46,600	26.27	37.0	48,200	28.38	37.2
E	Electricity, gas & water supply	2,600	41.15	36.0	2,700	44.66	35.9
J	Financial Intermediation	38,700	34.07	35.6	38,600	35.85	35.3
Clerical, sales and service employees							
C,D,E	Industry	39,600	19.18	35.9	38,300	20.21	35.7
C	Mining & quarrying	800	22.05	37.2	800	20.65	40.5
D	Manufacturing	36,700	18.75	36.1	35,100	19.71	35.6
E	Electricity, gas & water supply	2,100	26.10	32.4	2,400	27.60	35.3
J	Financial Intermediation	38,800	18.88	33.0	38,100	19.56	33.4
Production, transport, craft and other manual workers							
C,D,E	Industry	154,500	15.94	37.7	149,200	16.66	38.2
C	Mining & quarrying	5,300	18.92	40.1	4,900	22.99	40.1
D	Manufacturing	144,600	15.40	37.5	140,100	15.95	38.0
E	Electricity, gas & water supply	4,600	28.10	42.5	4,200	31.46	44.4
J	Financial Intermediation	1,200	16.20	33.0	1,200	16.86	34.8

* Preliminary Estimates

for Q3 2006 - Q3 2007

Q1 2007			Q2 2007			Q3 2007*		
Persons Employed	**Average Hourly Earnings**	**Average weekly paid hours**	**Persons Employed**	**Average Hourly Earnings**	**Average weekly paid hours**	**Persons Employed**	**Average Hourly Earnings**	**Average weekly paid hours**
numbers	**€**	hours	numbers	**€**	hours	numbers	**€**	hours
242,100	19.87	37.9	243,100	19.82	38.2	244,000	19.68	38.0
7,200	19.86	42.6	7,800	20.60	43.2	7,800	20.90	42.7
225,700	19.28	37.7	226,200	19.16	38.0	227,300	19.14	37.8
9,100	34.68	38.7	9,100	35.60	38.2	8,900	32.42	38.3
81,400	31.59	33.9	83,400	32.57	33.8	82,000	27.16	34.0
56,000	29.75	37.8	56,000	29.37	38.1	54,700	29.03	37.9
1,400	30.63	36.7	1,400	34.42	37.5	1,400	28.85	39.6
52,000	28.80	38.0	52,000	28.11	38.3	51,100	28.33	38.0
2,600	49.76	35.4	2,600	53.87	35.0	2,200	46.11	35.9
39,600	43.58	34.9	42,000	44.33	34.7	42,400	35.61	34.5
37,500	19.96	36.1	38,400	19.21	36.4	39,000	19.69	36.3
900	16.69	40.8	1,000	17.28	39.1	1,000	17.98	38.0
34,200	19.61	36.1	35,100	18.80	36.5	35,000	19.16	36.5
2,300	26.79	34.8	2,300	26.86	34.1	2,900	27.08	33.6
40,500	19.73	32.9	39,900	20.30	33.0	38,400	18.17	33.4
148,500	16.13	38.4	148,600	16.35	38.6	150,300	16.28	38.4
4,900	17.84	44.6	5,400	17.93	45.6	5,300	19.45	44.4
139,500	15.61	38.1	139,100	15.85	38.2	141,200	15.78	38.0
4,100	30.28	43.2	4,100	29.78	42.8	3,700	28.77	43.8
1,300	15.29	33.3	1,400	16.37	32.3	1,200	16.51	33.5

Table 2 Hourly earnings and irregular bonuses classified by Nace sector and occupation

Broad Occupational Categories and NACE Principal Activity		Q3 2006			Q4 2006		
		Hourly earnings excl irregular bonuses	Irregular bonuses	Average Hourly earnings	Hourly earnings excl irregular bonuses	Irregular bonuses	Average Hourly earnings
All Employees		€	€	€	€	€	€
C,D,E	Industry	18.29	0.49	18.78	18.63	1.30	19.93
C	Mining & quarrying	20.41	1.28	21.69	21.05	3.50	24.55
D	Manufacturing	17.83	0.33	18.16	18.09	1.09	19.18
E	Electricity, gas & water supply	27.59	3.64	31.22	29.51	4.61	34.12
J	Financial Intermediation	24.83	1.71	26.54	25.50	2.29	27.79
Managers, professionals & associated professionals							
C,D,E	Industry	26.50	0.70	27.21	27.31	1.99	29.30
C	Mining & quarrying	29.78	3.20	32.98	28.52	4.60	33.12
D	Manufacturing	25.76	0.51	26.27	26.50	1.88	28.38
E	Electricity, gas & water supply	38.28	2.87	41.15	41.95	2.71	44.66
J	Financial Intermediation	31.32	2.75	34.07	32.37	3.48	35.85
Clerical, sales and service employees							
C,D,E	Industry	18.69	0.49	19.18	19.01	1.20	20.21
C	Mining & quarrying	18.64	3.41	22.05	17.48	3.17	20.65
D	Manufacturing	18.45	0.30	18.75	18.65	1.06	19.71
E	Electricity, gas & water supply	23.27	2.82	26.10	24.99	2.60	27.60
J	Financial Intermediation	18.28	0.61	18.88	18.52	1.04	19.56
Production, transport, craft and other manual workers							
C,D,E	Industry	15.52	0.42	15.94	15.58	1.09	16.66
C	Mining & quarrying	18.39	0.53	18.92	19.72	3.28	22.99
D	Manufacturing	15.12	0.28	15.40	15.12	0.83	15.95
E	Electricity, gas & water supply	23.76	4.34	28.10	24.86	6.61	31.46
J	Financial Intermediation	14.47	1.73	16.20	15.45	1.40	16.86

* Preliminary Estimates

for Q3 2006 - Q3 2007

Q1 2007			Q2 2007			Q3 2007*		
Hourly earnings excl irregular bonuses	Irregular bonuses	Average Hourly earnings	Hourly earnings excl irregular bonuses	Irregular bonuses	Average Hourly earnings	Hourly earnings excl irregular bonuses	Irregular bonuses	Average Hourly earnings
€	€	€	€	€	€	€	€	€
18.64	1.24	19.87	18.96	0.85	19.82	19.00	0.68	19.68
19.43	0.42	19.86	19.58	1.02	20.60	19.23	1.67	20.90
18.13	1.15	19.28	18.48	0.68	19.16	18.53	0.61	19.14
30.49	4.19	34.68	30.58	5.02	35.60	30.74	1.67	32.42
25.19	6.37	31.59	25.57	7.00	32.57	25.71	1.45	27.16
26.80	2.95	29.75	27.64	1.73	29.37	27.96	1.07	29.03
29.81	0.82	30.63	30.39	4.03	34.42	27.44	1.41	28.85
25.96	2.84	28.80	26.78	1.33	28.11	27.30	1.02	28.33
43.35	6.42	49.76	44.68	9.19	53.87	44.24	1.87	46.11
32.97	10.61	43.58	33.02	11.30	44.33	33.36	2.24	35.61
18.67	1.29	19.96	18.63	0.58	19.21	19.17	0.52	19.69
16.30	0.39	16.69	16.92	0.36	17.28	16.88	1.09	17.98
18.37	1.24	19.61	18.33	0.46	18.80	18.69	0.47	19.16
24.41	2.38	26.79	24.27	2.59	26.86	26.07	1.01	27.08
17.54	2.19	19.73	17.78	2.52	20.30	17.56	0.61	18.17
15.55	0.58	16.13	15.76	0.59	16.35	15.69	0.59	16.28
17.50	0.34	17.84	17.50	0.43	17.93	17.62	1.83	19.45
15.12	0.49	15.61	15.36	0.49	15.85	15.28	0.49	15.78
26.43	3.85	30.28	25.88	3.90	29.78	26.76	2.01	28.77
14.97	0.31	15.29	15.68	0.68	16.37	16.09	0.42	16.51

Table 3 Hourly earnings, other labour costs and total labour costs classified by Nace sector and

Broad Occupational Categories and NACE Principal Activity		Q3 2006			Q4 2006		
		Average Hourly Earnings	Other Labour Costs	Average Hourly Labour Costs	Average Hourly Earnings	Other Labour Costs	Average Hourly Labour Costs
All Employees		€	€	€	€	€	€
C,D,E	Industry	18.78	3.85	22.63	19.93	3.94	23.88
C	Mining & quarrying	21.69	4.45	26.14	24.55	4.79	29.34
D	Manufacturing	18.16	3.76	21.92	19.18	3.80	22.99
E	Electricity, gas & water supply	31.22	5.63	36.86	34.12	6.54	40.66
J	Financial Intermediation	26.54	7.54	34.08	27.79	7.06	34.85
Managers, professionals & associated professionals							
C,D,E	Industry	27.21	6.26	33.46	29.30	6.60	35.90
C	Mining & quarrying	32.98	7.51	40.49	33.12	7.82	40.94
D	Manufacturing	26.27	6.15	32.42	28.38	6.46	34.83
E	Electricity, gas & water supply	41.15	7.47	48.62	44.66	8.66	53.32
J	Financial Intermediation	34.07	9.60	43.66	35.85	9.07	44.91
Clerical, sales and service employees							
C,D,E	Industry	19.18	3.92	23.11	20.21	3.94	24.15
C	Mining & quarrying	22.05	4.10	26.16	20.65	4.31	24.96
D	Manufacturing	18.75	3.87	22.62	19.71	3.81	23.52
E	Electricity, gas & water supply	26.10	4.82	30.92	27.60	5.67	33.27
J	Financial Intermediation	18.88	5.39	24.27	19.56	4.97	24.53
Production, transport, craft and other manual workers							
C,D,E	Industry	15.94	3.05	18.99	16.66	3.04	19.70
C	Mining & quarrying	18.92	3.76	22.68	22.99	4.09	27.08
D	Manufacturing	15.40	2.96	18.36	15.95	2.91	18.86
E	Electricity, gas & water supply	28.10	5.00	33.10	31.46	5.79	37.25
J	Financial Intermediation	16.20	6.56	22.77	16.86	5.63	22.49

* Preliminary Estimates

occupation for Q3 2006 - Q3 2007

Q1 2007			Q2 2007			Q3 2007*		
Average Hourly Earnings	Other Labour Costs	Average Hourly Labour Costs	Average Hourly Earnings	Other Labour Costs	Average Hourly Labour Costs	Average Hourly Earnings	Other Labour Costs	Average Hourly Labour Costs
€	€	€	€	€	€	€	€	€
19.87	3.95	23.82	19.82	3.81	23.62	19.68	3.81	23.49
19.86	4.16	24.02	20.60	3.91	24.51	20.90	4.00	24.90
19.28	3.84	23.12	19.16	3.70	22.86	19.14	3.70	22.84
34.68	6.41	41.09	35.60	6.31	41.91	32.42	6.29	38.70
31.59	7.38	38.97	32.57	7.89	40.46	27.16	7.46	34.62
29.75	6.41	36.16	29.37	6.23	35.60	29.03	6.17	35.20
30.63	7.59	38.22	34.42	7.86	42.28	28.85	8.07	36.92
28.80	6.23	35.04	28.11	6.03	34.15	28.33	5.98	34.31
49.76	9.58	59.34	53.87	9.41	63.28	46.11	9.45	55.56
43.58	9.87	53.45	44.33	10.40	54.73	35.61	9.67	45.28
19.96	3.95	23.90	19.21	3.69	22.90	19.69	3.62	23.31
16.69	3.04	19.73	17.28	2.92	20.20	17.98	3.10	21.07
19.61	3.88	23.48	18.80	3.61	22.41	19.16	3.53	22.69
26.79	5.32	32.11	26.86	5.19	32.04	27.08	4.80	31.89
19.73	4.91	24.65	20.30	5.26	25.56	18.17	5.10	23.27
16.13	3.02	19.16	16.35	2.92	19.28	16.28	2.99	19.27
17.84	3.53	21.37	17.93	3.16	21.09	19.45	3.16	22.61
15.61	2.94	18.55	15.85	2.84	18.70	15.78	2.91	18.69
30.28	5.20	35.48	29.78	5.15	34.93	28.77	5.61	34.38
15.29	3.96	19.24	16.37	4.63	20.99	16.51	4.63	21.14

Table 4 Hourly labour costs for **Q3 20**07 - Preliminary Estimates

Broad Occupational Categories and NACE Principal Activity		Total Employment	Wages & Salaries					Redund-ancy	Statutory PRSI	Other Social Costs	Benefit in Kind	Other Labour Costs	Subsidies	Hourly Labour Costs
			Payment for time worked			Payment for time not worked	Total							
			Regular	Overtime	Irregular									
All Employees		numbers	€	€	€	€	€	€	€	€	€	€	€	€
C-E	**Industry**	244,000	15.35	1.13	0.68	2.51	19.68	0.17	1.92	0.98	0.28	0.49	-0.04	23.49
C	Mining & quarrying	7,800	14.27	2.29	1.67	2.66	20.90	0.10	1.84	1.11	0.37	0.59	-0.01	24.90
D	Manufacturing	227,300	15.05	1.03	0.61	2.44	19.14	0.17	1.93	0.87	0.29	0.48	-0.04	22.84
E	Electricity, gas & water supply	8,900	23.67	2.55	1.67	4.53	32.42	0.17	1.80	3.65	0.10	0.60	-0.02	38.70
J	Financial Intermediation	82,000	22.06	0.49	1.45	3.16	27.16	0.13	2.86	3.03	0.55	0.95	-0.07	34.62
Managers, professionals & associated professionals														
C-E	**Industry**	54,700	23.82	0.43	1.07	3.72	29.03	0.11	2.83	2.08	0.76	0.43	-0.04	35.20
C	Mining & quarrying	1,400	23.93	0.23	1.41	3.28	28.85	0.30	2.56	2.92	1.81	0.50	-0.01	36.92
D	Manufacturing	51,100	23.23	0.44	1.02	3.63	28.33	0.10	2.85	1.89	0.75	0.43	-0.04	34.31
E	Electricity, gas & water supply	2,200	37.73	0.37	1.87	6.13	46.11	0.33	2.69	6.07	0.21	0.17	-0.03	55.56
J	Financial Intermediation	42,400	28.83	0.49	2.24	4.04	35.61	0.23	3.74	3.98	0.86	0.94	-0.07	45.28
Clerical, sales and service employees														
C-E	**Industry**	39,000	16.23	0.44	0.52	2.50	19.69	0.13	1.94	0.97	0.25	0.37	-0.04	23.31
C	Mining & quarrying	1000	12.57	1.97	1.09	2.33	17.98	0.00	1.83	0.70	0.06	0.52	-0.01	21.07
D	Manufacturing	35,000	15.94	0.35	0.47	2.40	19.16	0.13	1.95	0.85	0.26	0.37	-0.04	22.69
E	Electricity, gas & water supply	2,900	21.11	0.98	1.01	3.98	27.08	0.22	1.82	2.52	0.10	0.18	-0.03	31.89
J	Financial Intermediation	38,400	14.94	0.40	0.61	2.21	18.17	0.02	1.93	2.03	0.22	0.97	-0.07	23.27
Production, transport, craft and other manual workers														
C-E	**Industry**	150,300	12.04	1.57	0.59	2.08	16.28	0.20	1.59	0.58	0.12	0.54	-0.04	19.27
C	Mining & quarrying	5,300	12.21	2.84	1.83	2.57	19.45	0.07	1.67	0.74	0.07	0.62	-0.01	22.61
D	Manufacturing	141,200	11.85	1.42	0.49	2.01	15.78	0.21	1.59	0.50	0.13	0.52	-0.04	18.69
E	Electricity, gas & water supply	3,700	17.99	4.73	2.01	4.04	28.77	0.06	1.31	3.13	0.03	1.10	-0.02	34.38
J	Financial Intermediation	1,200	10.86	3.19	0.42	2.04	16.51	0.00	1.66	1.79	0.29	0.96	-0.07	21.14

Table 5 Percentage distribution of labour costs for Q3 2007 - Preliminary Estimates

Broad Occupational Categories and NACE Principal Activity		Total Employment	Wages & Salaries					Redund-ancy	Statutory PRSI	Other Social Costs	Benefit in Kind	Other Labour Costs	Subsidies	Hourly Labour Costs
			Payment for time worked			Payment for time not worked	Total							
			Regular	Overtime	Irregular									
All Employees		numbers	%	%	%	%	%	%	%	%	%	%	%	%
C-E	**Industry**	244,000	65.3	4.8	2.9	10.7	83.8	0.7	8.2	4.2	1.2	2.1	-0.2	100
C	Mining & quarrying	7,800	57.3	9.2	6.7	10.7	83.9	0.4	7.4	4.5	1.5	2.4	0.0	100
D	Manufacturing	227,300	65.9	4.5	2.7	10.7	83.8	0.8	8.5	3.8	1.3	2.1	-0.2	100
E	Electricity, gas & water supply	8,900	61.2	6.6	4.3	11.7	83.8	0.4	4.6	9.4	0.3	1.5	-0.1	100
J	Financial Intermediation	82,000	63.7	1.4	4.2	9.1	78.5	0.4	8.3	8.8	1.6	2.8	-0.2	100
Managers, professionals & associated professionals														
C-E	**Industry**	54,700	67.7	1.2	3.0	10.6	82.5	0.3	8.1	5.9	2.1	1.2	-0.1	100
C	Mining & quarrying	1,400	64.8	0.6	3.8	8.9	78.1	0.8	6.9	7.9	4.9	1.4	0.0	100
D	Manufacturing	51,100	67.7	1.3	3.0	10.6	82.6	0.3	8.3	5.5	2.2	1.3	-0.1	100
E	Electricity, gas & water supply	2,200	67.9	0.7	3.4	11.0	83.0	0.6	4.8	10.9	0.4	0.3	0.0	100
J	Financial Intermediation	42,400	63.7	1.1	5.0	8.9	78.6	0.5	8.3	8.8	1.9	2.1	-0.2	100
Clerical, sales and service employees														
C-E	**Industry**	39,000	69.6	1.9	2.2	10.7	84.5	0.6	8.3	4.1	1.1	1.6	-0.2	100
C	Mining & quarrying	1000	59.7	9.4	5.2	11.1	85.3	0.0	8.7	3.3	0.3	2.5	0.0	100
D	Manufacturing	35,000	70.2	1.5	2.1	10.6	84.4	0.6	8.6	3.8	1.2	1.6	-0.2	100
E	Electricity, gas & water supply	2,900	66.2	3.1	3.2	12.5	84.9	0.7	5.7	7.9	0.3	0.6	-0.1	100
J	Financial Intermediation	38,400	64.2	1.7	2.6	9.5	78.1	0.1	8.3	8.7	1.0	4.2	-0.3	100
Production, transport, craft and other manual workers														
C-E	**Industry**	150,300	62.5	8.1	3.0	10.8	84.5	1.1	8.2	3.0	0.6	2.8	-0.2	100
C	Mining & quarrying	5,300	54.0	12.6	8.1	11.3	86.0	0.3	7.4	3.3	0.3	2.8	0.0	100
D	Manufacturing	141,200	63.4	7.6	2.6	10.8	84.4	1.1	8.5	2.7	0.7	2.8	-0.2	100
E	Electricity, gas & water supply	3,700	52.3	13.7	5.8	11.8	83.7	0.2	3.8	9.1	0.1	3.2	-0.1	100
J	Financial Intermediation	1,200	51.4	15.1	2.0	9.7	78.1	0.0	7.9	8.5	1.4	4.6	-0.3	100

Table 6 Employment, hours and payment for time worked for Q3 2007 - Preliminary Estimates

Broad Occupational Categories and NACE Principal Activity		Persons Employed				Paid Hours			Earnings per week	Weekly Hours Not Worked	Weekly Hours Worked	Hourly Earnings for Time Worked	Hourly Labour Costs for Time Worked
		Full-time	Part-time	Appren-tice	Total	Weekly Contracted Hours	Weekly Overtime Hours	Total Weekly Hours					
All Employees		numbers	numbers	numbers	numbers	hours	hours	hours	€	hours	hours	€	€
C-E	**Industry**	227,800	13,300	2,800	244,000	36.1	1.9	38.0	746.96	5.1	32.8	22.76	27.16
C	Mining & quarrying	7,400	200	100	7,800	38.2	4.4	42.7	891.62	6.2	36.5	24.44	29.12
D	Manufacturing	212,300	12,600	2,400	227,300	36.0	1.7	37.8	722.93	5.1	32.7	22.10	26.38
E	Electricity, gas & water supply	8,100	500	300	8,900	35.7	2.5	38.3	1,240.05	5.9	32.4	38.30	45.73
J	Financial Intermediation	72,600	9,400	0	82,000	33.5	0.5	34.0	923.15	4.2	29.8	31.02	39.54
Managers, professionals & associated professionals													
C-E	**Industry**	52,800	1,600	400	54,700	37.3	0.6	37.9	1,100.77	5.0	32.9	33.48	40.60
C	Mining & quarrying	1,400	0	0	1,400	39.4	0.2	39.6	1,141.70	4.7	34.8	32.77	41.94
D	Manufacturing	49,200	1,500	400	51,100	37.3	0.6	38.0	1,075.32	5.1	32.9	32.67	39.57
E	Electricity, gas & water supply	2,200	100	0	2,200	35.6	0.3	35.9	1,654.18	5.0	30.9	53.55	64.52
J	Financial Intermediation	40,100	2,300	0	42,400	34.1	0.4	34.5	1,229.26	4.2	30.3	40.54	51.55
Clerical, sales and service employees													
C-E	**Industry**	35,400	3,600	0	39,000	35.7	0.6	36.3	714.65	4.8	31.5	22.67	26.84
C	Mining & quarrying	900	100	0	1,000	34.7	3.3	38.0	683.30	5.4	32.6	20.98	24.59
D	Manufacturing	32,000	3,000	0	35,000	36.0	0.5	36.5	698.85	4.7	31.8	22.00	26.06
E	Electricity, gas & water supply	2,500	400	0	2,900	32.9	0.7	33.6	909.75	5.2	28.4	32.06	37.75
J	Financial Intermediation	31,600	6,800	0	38,400	33.0	0.5	33.4	607.53	4.3	29.2	20.82	26.67
Production, transport, craft and other manual workers													
C-E	**Industry**	139,700	8,200	2,400	150,300	35.8	2.7	38.4	625.01	5.3	33.1	18.86	22.33
C	Mining & quarrying	5,100	100	100	5,300	38.6	5.8	44.4	862.67	6.7	37.7	22.91	26.63
D	Manufacturing	131,100	8,100	2,100	141,200	35.6	2.5	38.0	600.12	5.2	32.9	18.25	21.62
E	Electricity, gas & water supply	3,400	0	300	3,700	38.3	5.6	43.8	1,260.50	7.0	36.8	34.26	40.94
J	Financial Intermediation	900	300	0	1,200	30.1	3.4	33.5	553.48	4.8	28.8	19.24	24.64

Table 7 Employment, hours and payment for time worked by size of enterprise for Q3 2007 - Preliminary Estimates

Broad Occupational Categories and NACE Principal Activity		Persons Employed				Paid Hours			Earnings per week	Hourly Earnings	Hourly Labour Costs	Weekly Hours Not Worked	Weekly Hours Worked	Hourly Earnings for Time Worked	Hourly Labour Costs for Time Worked
		Full-time	Part-time	Appren-tice	Total	Weekly Contracted Hours	Weekly Overtime Hours	Total Weekly Hours							
All Employees		numbers	numbers	numbers	numbers	hours	hours	hours	€	€	€	hours	hours	€	€
C-E	Industry	227,800	13,300	2,800	244,000	36.1	1.9	38.0	746.96	19.68	23.49	5.1	32.8	22.76	27.16
J	Financial Intermediation	72,600	9,400	0	82,000	33.5	0.5	34.0	923.15	27.16	34.62	4.2	29.8	31.02	39.54
Less than 50 employees															
C-E	Industry	53,800	6,000	1,300	61,100	35.2	1.3	36.5	580.19	15.88	18.52	4.2	32.4	17.93	20.92
J	Financial Intermediation	8,000	2,100	0	10,100	32.5	0.2	32.7	901.89	27.55	33.70	3.5	29.2	30.86	37.75
50 - 250 employees															
C-E	Industry	66,600	2,100	600	69,200	36.1	2.0	38.1	689.98	18.11	21.61	5.0	33.1	20.87	24.91
J	Financial Intermediation	8,000	500	0	8,500	35.2	0.6	35.8	1,054.05	29.45	36.03	4.6	31.2	33.84	41.40
Greater than 250 employees															
C-E	Industry	107,400	5,300	1,000	113,700	36.6	2.1	38.6	869.58	22.53	27.10	5.7	32.9	26.42	31.78
J	Financial Intermediation	56,600	6,800	0	63,400	33.4	0.5	34.0	908.95	26.78	34.56	4.3	29.7	30.65	39.57

Table 8 Total annual earnings and other labour costs classified by NACE sector and occupation for 2006

Broad Occupational Categories and NACE Principal Activity		Wages & Salaries					Redund-ancy	Statutory PRSI	Other Social Costs	Benefit in Kind	Other Labour Costs	Subsid-ies	Total Labour Costs
		Payment for time worked			Payment for time not worked	Total							
		Regular	Overtime	Irregular									
All Employees		**€'000**	**€'000**	**€'000**	**€'000**	**€'000**	**€'000**	**€'000**	**€'000**	**€'000**	**€'000**	**€'000**	**€'000**
C-E	**Industry**	7,131,511	513,742	383,021	995,038	9,023,312	91,115	879,368	476,253	138,989	241,530	-20,785	10,829,783
C	Mining & quarrying	246,738	24,136	22,831	37,583	331,288	3,982	31,372	19,528	3,445	9,297	-440	398,472
D	Manufacturing	6,495,269	444,719	254,309	887,032	8,081,330	86,336	817,483	396,609	134,046	220,666	-19,710	9,716,761
E	Electricity, gas & water supply	382,098	44,886	105,881	77,829	610,694	797	30,513	60,116	1,498	11,567	-635	714,550
J	**Financial Intermediation**	2,881,217	74,325	447,363	427,521	3,830,427	35,871	392,906	390,131	129,079	94,472	-10,597	4,862,289
Managers, professionals & associated professionals													
C-E	**Industry**	2,303,464	32,180	154,733	303,625	2,794,002	30,122	267,284	214,170	72,653	44,106	-4,332	3,418,006
C	Mining & quarrying	69,722	938	7,541	9,088	87,289	1,310	8,052	7,611	2,028	1,432	-80	107,642
D	Manufacturing	2,075,070	28,636	107,606	269,309	2,480,622	28,321	247,357	183,466	69,865	41,509	-4,079	3,047,060
E	Electricity, gas & water supply	156,794	2,606	39,586	27,105	226,092	492	11,875	23,093	760	866	-169	263,008
J	**Financial Intermediation**	1,860,989	31,430	375,987	263,827	2,532,233	18,036	260,017	254,881	96,003	46,622	-5,182	3,202,609
Clerical, sales and service employees													
C-E	**Industry**	1,186,108	29,210	55,610	164,252	1,435,180	8,927	141,447	81,298	22,906	33,184	-3,348	1,719,594
C	Mining & quarrying	24,534	1,187	3,762	3,569	33,052	443	3,049	2,065	419	942	-51	39,920
D	Manufacturing	1,087,926	25,470	36,432	145,256	1,295,084	8,306	131,244	68,324	22,133	31,078	-3,145	1,553,025
E	Electricity, gas & water supply	72,320	2,553	15,415	16,755	107,044	178	7,153	10,909	354	769	-149	126,258
J	**Financial Intermediation**	996,690	37,136	69,315	159,913	1,263,054	15,774	129,466	131,232	31,842	46,280	-5,237	1,612,412
Production, transport, craft and other manual workers													
C-E	**Industry**	3,641,939	452,352	172,678	527,162	4,794,130	52,066	470,637	180,784	43,430	164,240	-13,105	5,692,182
C	Mining & quarrying	152,482	22,011	11,528	24,926	210,947	2,229	20,271	9,852	997	6,923	-308	250,910
D	Manufacturing	3,332,273	390,614	110,271	472,466	4,305,624	49,709	438,881	144,819	42,049	148,079	-12,486	5,116,676
E	Electricity, gas & water supply	152,983	39,727	50,879	33,970	277,559	128	11,485	26,114	384	9,932	-318	325,283
J	**Financial Intermediation**	23,539	5,759	2,061	3,781	35,140	2,061	3,423	4,018	1,233	1,571	-178	47,268

Table 9 Total annual average earnings and other labour costs classified by NACE sector and occupation for 2006

Broad Occupational Categories and NACE Principal Activity		Wages & Salaries					Redund-ancy	Statutory PRSI	Other Social Costs	Benefit in Kind	Other Labour Costs	Subsid-ies	Total Labour Costs
		Payment for time worked			Payment for time not worked	Total							
		Regular	Overtime	Irregular									
All Employees		€	€	€	€	€	€	€	€	€	€	€	€
C-E	**Industry**	29,084	2,095	1,562	4,058	36,800	372	3,586	1,942	567	985	-85	44,167
C	Mining & quarrying	32,044	3,135	2,965	4,881	43,024	517	4,074	2,536	447	1,207	-57	51,750
D	Manufacturing	28,476	1,950	1,115	3,889	35,429	379	3,584	1,739	588	967	-86	42,599
E	Electricity, gas & water supply	40,649	4,775	11,264	8,280	64,967	85	3,246	6,395	159	1,231	-68	76,016
J	**Financial Intermediation**	37,177	959	5,772	5,516	49,425	463	5,070	5,034	1,666	1,219	-137	62,739
Managers, professionals & associated professionals													
C-E	**Industry**	45,078	630	3,028	5,942	54,677	589	5,231	4,191	1,422	863	-85	66,889
C	Mining & quarrying	49,802	670	5,386	6,491	62,349	936	5,751	5,436	1,449	1023	-57	76,887
D	Manufacturing	43,963	607	2,280	5,706	52,556	600	5,241	3,887	1,480	879	-86	64,556
E	Electricity, gas & water supply	62,718	1043	15,835	10,842	90,437	197	4,750	9,237	304	346	-68	105,203
J	**Financial Intermediation**	49,103	829	9,921	6,961	66,814	476	6,861	6,725	2,533	1,230	-137	84,502
Clerical, sales and service employees													
C-E	**Industry**	30,028	740	1,408	4,158	36,334	226	3,581	2,058	580	840	-85	43,534
C	Mining & quarrying	27,260	1,319	4,180	3,965	36,725	492	3,388	2,295	466	1047	-57	44,355
D	Manufacturing	29,888	700	1001	3,991	35,579	228	3,606	1,877	608	854	-86	42,666
E	Electricity, gas & water supply	32,873	1,161	7,007	7,616	48,656	81	3,251	4,959	161	350	-68	57,390
J	**Financial Intermediation**	26,023	970	1,810	4,175	32,978	412	3,380	3,426	831	1,208	-137	42,100
Production, transport, craft and other manual workers													
C-E	**Industry**	23,557	2,926	1,117	3,410	31,010	337	3,044	1,169	281	1062	-85	36,819
C	Mining & quarrying	28,237	4,076	2,135	4,616	39,064	413	3,754	1,824	185	1,282	-57	46,465
D	Manufacturing	23,061	2,703	763	3,270	29,797	344	3,037	1002	291	1025	-86	35,410
E	Electricity, gas & water supply	32,550	8,452	10,825	7,228	59,055	27	2,444	5,556	82	2,113	-68	69,209
J	**Financial Intermediation**	18,107	4,430	1,585	2,909	27,031	1,585	2,633	3,091	949	1,208	-137	36,360

Background Notes

Introduction

This is the third release of the Earnings, Hours and Employment Costs Survey (EHECS). This survey has replaced the four-yearly Labour Cost Survey, and will ultimately replace all other existing CSO short-term earnings inquiries. The EHECS results are comparable across sectors and include more detail on components of earnings and labour costs than is currently available.

This development is part of the CSO strategy to improve earnings statistics, the other element being the annual National Employment Survey (NES). Both these surveys will provide better coverage of earnings and employment costs and other workplace-related issues.

Legislation

The survey information was collected by the Central Statistics Office (CSO) under the S.I. No 331 of 2006 Statistics (Labour Costs Surveys) Order 2006 and S.I. No 354 of 2006 European Communities (Statistics) (Labour Costs Surveys) Regulations 2006. The information collected is treated as strictly confidential in accordance with the Statistics Act 1993. The survey results meet the requirements for Labour Costs statistics set out in Council Regulation (EC) 530/1999.

Business Register

The CSO's Business Register provided the register of relevant enterprises for the survey. An enterprise is defined as the smallest legally independent unit.

Business Classification

The business classification used for the EHECS is based on the Statistical Classification of Economic Activities in the European Community (NACE Rev.1.1). The NACE code of each enterprise included in the survey was determined from the predominant activity of the enterprise, based on information provided in this or other CSO inquiries.

Coverage

The survey results relate to enterprises in the Nace Rev 1.1 Sections C (Mining & quarrying), D (Manufacturing), E (Electricity, gas and water supply) and J (Financial intermediation) with 3 or more employees. The latest data covers quarter 4 2006 to quarter 3 2007 inclusive and was collected at the enterprise level. All enterprises with 20 or more employees and a sample of the 3 to 19 employees were surveyed. The sample was based on the proportion of companies in each NACE 2 digit economic sectors in the 3 to 19 size classes (3 to 9 and 10 to 19).

Data Collection

The survey was conducted by post and questionnaires were issued in the last week of the relevant quarter. All returns were scrutinised for accuracy. Where appropriate, firms were queried by post or telephone regarding incompleteness, apparent inconsistencies, etc. Information about the survey was posted on the CSO website and all questionnaires and instructions were available electronically there.

Differences with existing sources

The EHECS is a new survey and is not directly comparable with current short-term earnings surveys such as the Quarterly Industrial Inquiry (QII) and the Quarterly Services Inquiry (QSI). The main differences are:

- The EHECS collects data on the entire reference quarter while the QII and QSI only collect data for a reference week in the quarter.
- Data on earnings and labour costs per hour is generally presented on the basis of hours paid and worked in the EHECS. Data on earnings per hour is presented on the basis of hours paid (including paid leave) in the QII.
- The EHECS uses a standardised form for all NACE sectors with a standard occupational classification for all enterprises while the QII and QSI surveys had their own occupational classifications. However the EHECS category "Production, Craft and other Manual workers" corresponds broadly to the "Industrial" category in the QII; the EHECS category "Clerical, Sales and Service Workers" also corresponds broadly to the QII category "Clerical and other office staff"; the QII category "Managerial and technical staff" is largely equivalent to the EHECS category "Managers, Professional and Associated Professionals".
- There is an occupational breakdown for full-time and part-time staff in the EHECS that did not exist at all for the QII and was only used by some of the enterprises in the QSI.
- Apprentices are not included as employees in the calculation of per employee costs for the EHECS but they were included as employees in the QII data.
- The EHECS collects data for enterprises while the QII collected data for local units.

- Data on hours is collected for all categories of employees in the EHECS, while such data was limited to the industrial workers in the QII and not collected at all in the QSI.
- The earnings data collected for the EHECS includes irregular earnings, irregular bonuses etc while these items were excluded from the QII and QSI which only collected data on regular earnings (including regular bonuses) and overtime.
- Non-labour costs such as employers PRSI, other social costs, benefit in kind etc., are collected for the EHECS but were not collected for the QII and QSI surveys.
- Data on employees in the QII and QSI was collected with regard to the reference week. In the EHECS employment data is collected with regard to the first and last day of the quarter.

Tables of broadly similar earnings and hours from the surveys are produced in the Annex for comparison purposes. The EHECS earnings figure consists of regular and overtime earnings along with paid leave while the data on hours is based on paid contracted hours plus paid leave. Figures are also restricted to enterprises with 10 or more employees.

Definitions

Employees:
All full-time or part-time workers paid a specific wage or salary or who had a contract of employment were defined as employees. Persons not working for salary e.g. family members, directors, partners, outside pieceworker's etc., are not considered employees but other persons engaged. These workers are not used in the calculation of derived variables. All employment figures are rounded to the nearest hundred.

Part-time Employees:
Part-time employees were defined as those who normally worked less than around 30 hours per week. These included persons who worked for some whole days per week as well as those who worked for part of the day each day.

Apprentices

Apprentices are defined as those whose wages/salaries are governed by the fact that they work either under an apprenticeship contract or as part of a training program. These were not included in the denominators for calculation of per employee costs but their costs were included as training costs and included as part of other labour costs. They were, however, combined with employees in determining the size group to which enterprises were classified.

Category of employees by occupation

Information was collected separately for three occupational groups. The three groups are:
1. Managers, Administrators, Professionals and Associate Professionals.
2. Clerical, Sales and Service workers.
3. Production, Transport workers, Craft & Tradespersons and other Manual workers.

Wages and Salaries

All wages and salaries payments are gross (i.e. before deduction of income tax and employees' PRSI contributions). In the analysis, the total wages and salaries are divided into:

- Regular earnings i.e. pay and allowances paid at each pay period, even if the amount may vary.
- Overtime, i.e. payments for working in excess of normal hours, usually paid at a premium.
- Irregular bonuses and premiums, pay and allowances not paid at each pay period, i.e. annual bonus etc.
- Redundancy payments;
- payment for time not worked including payments for annual, casual or public holidays, sick leave and maternity leave, as well as contractual or ex-gratia payments to employees who are sick. The cost of time not worked is valued as the number of hours on paid leave by the regular earnings per hour rate.

Hours

- Weekly paid hours includes total contracted hours plus overtime hours.
- Weekly hours worked are made up of weekly paid hours excluding days not worked because of sickness, holidays or special paid leave.

Other Costs

The following are the other categories of labour costs:

- Statutory employers' PRSI
- Other social costs; which encompass pension fund contributions, life assurance premiums, income continuance insurance as well as other employee-related payments paid by the employer

- Benefits in kind; which include private use of company cars, stock options & share purchase schemes, voluntary sickness insurance, staff housing and other free or subsidised benefits (e.g. canteen facilities, childcare provision, health costs).
- Other labour costs; which include wages & social security contributions for apprentices, training costs, as well as other expenditure such as recruitment costs and employers' liability insurance

Subsidies and Refunds

These are amounts received by firms under the various state schemes (IDA employment incentive scheme, grants etc.) as well as refunds from the Department of Social and Family Affairs (DFSA) for sick and maternity leave. These are deducted from the firms' labour costs in the analysis.

Derived Variables

Persons Employed
The sum of full-time employees and part-time employees on the last day of the quarter plus the average number of apprentices engaged during the quarter.

Average Hourly Earnings
The sum of regular earnings, irregular earnings, overtime earnings and payment for days not worked for the quarter divided by total paid hours for the quarter.

Average Irregular Earnings
Total irregular earnings in the quarter divided by total paid hours for the quarter.

Average Overtime Earnings
Total paid overtime in the quarter divided by total paid hours for the quarter.

Average Weekly Paid Hours
Total paid hours for the quarter divided by the average number of persons employed during the quarter divided by 13 (13 weeks in a quarter). Unpaid hours worked (including unpaid overtime) and unpaid leave are excluded.

Other Labour Costs
The sum of other labour costs divided by total paid hours for the quarter. Other labour costs include redundancy payments, employers' contributions to social security, other social costs, benefit in kind, training costs and other labour costs. Subsidies and refunds received were deducted.

Hourly Labour Costs
Hourly labour costs are total labour costs divided by the total number of hours paid during the quarter.

Earnings Per Week
Total earnings for the quarter divided by the average number of persons employed during the quarter divided by 13 (13 weeks in a quarter).

Hourly Earnings For Time Worked
The sum of regular earnings, irregular earnings, overtime earnings and payment for days not worked for the quarter divided by total paid and worked hours for the quarter.

Hourly Labour Costs For Time Worked
Hourly labour costs are total labour costs divided by the total number of hours paid and worked during the quarter.

2006 Annual Labour Costs - Total
These figures are the sum of the labour cost variables for the four quarters of the year.

2006 Annual Labour Costs - Average
These figures are the total labour costs for the year divided by the average number of employees during the year.

Methodology for production of final results

All enterprises with 20 or more employees are surveyed as well as a sample of enterprises which have between 3 and 19 employees inclusive. The classifications by size of enterprise are based on total persons engaged on the first day of the quarter.

Weighting

For enterprises with 3 to 19 employees inclusive, a weighting factor (the reciprocal of the sampling fraction) is used to weight the estimates to the total population for both employees and enterprises. The CSO Business Register forms the basis of the sampling frame used for weighting the sample data to the population. Decay factors are calculated for each size class and sector to adjust the non-sampled element of the Register for the respondent non-relevant enterprises.

Imputation

Imputation is carried out for non-respondents in the greater than 20 employees' categories. Where an enterprise responded in the previous quarter ratio-imputation is used to estimate figures for the current quarter while for enterprises that did not respond in the previous quarter a stratum average imputation method is used to estimate the missing variables. These estimates are based on respondents of a similar size and activity.

Final Estimates

After imputation, all enterprises with 20 or more employees are accounted for and included in the final dataset. For those cells where a sample survey of enterprises is used (enterprises employing between 3 and 19 employees), the results are expanded using the grossing factors to cover the entire population for the relevant industries in the quarter. Macro edits are carried out at this stage and any outliers are investigated and corrected. Coherence of the data is ensured by scrutinising quarter on quarter changes.

Annex

Table A1: Estimated Gross Weekly Earnings of Industrial Employees by Nace sector for Q3 2006 - Q3 2007 (Preliminary Estimates) for the Quarterly Industrial Inquiry (QII) and Earnings, Hours and Employment Cost Survey (EHECS).

Broad Occupational Categories and NACE Principal Activity		Quarterly Industrial Inquiry			EHECS		
		Earnings per week	Earnings per hour	Hours worked per week	Earnings per week	Earnings per hour	Hours worked per week
		€	€	hours	€	€	hours
Q3 2006							
C,D,E	Industry	600.85	14.98	40.1	594.37	15.71	37.7
C	Mining & quarrying	734.88	15.91	46.2	752.27	18.79	40.1
D	Manufacturing	574.72	14.45	39.8	575.41	15.30	37.5
E	Electricity, gas & water supply	1,130.55	26.03	43.4	1,009.09	23.76	42.5
Q4 2006							
C,D,E	Industry	620.73	15.41	40.3	602.63	15.73	38.3
C	Mining & quarrying	750.92	16.83	44.6	815.98	20.25	40.3
D	Manufacturing	593.84	14.84	40.0	580.45	15.25	38.1
E	Electricity, gas & water supply	1,184.63	27.19	43.6	1,104.49	24.86	44.4
Q1 2007							
C,D,E	Industry	614.25	15.45	39.8	606.53	15.74	38.5
C	Mining & quarrying	769.53	17.25	44.6	800.67	17.77	45.1
D	Manufacturing	588.92	14.92	39.5	583.78	15.30	38.1
E	Electricity, gas & water supply	1,101.58	25.97	42.4	1,141.95	26.43	43.2
Q2 2007							
C,D,E	Industry	627.24	15.66	40.0	617.12	15.91	38.8
C	Mining & quarrying	783.20	17.19	45.6	808.62	17.62	45.9
D	Manufacturing	600.24	15.11	39.7	594.91	15.50	38.4
E	Electricity, gas & water supply	1,157.33	26.83	43.1	1,107.80	25.88	42.8
Q3 2007							
C,D,E	Industry	n.a	n.a	n.a	609.04	15.82	38.5
C	Mining & quarrying	n.a	n.a	n.a	799.70	17.85	44.8
D	Manufacturing	n.a	n.a	n.a	586.72	15.39	38.1
E	Electricity, gas & water supply	n.a	n.a	n.a	1,172.48	26.76	43.8

Note: Quarterly Industrial and Services Inquiry surveys discontinued from Q3 2007 onwards.

Table A2: Estimated Gross Weekly Earnings of Managerial, Clerical and All Employees by Nace sector for Q3 2006 - Q3 2007 (Preliminary Estimates) for the Quarterly Industry Inquiry(QII), Quarterly Services Inquiry (QSI) and Earnings, Hours and Employment Costs Surveys (EHECS)

Broad Occupational Categories and NACE Principal Activity		Q3 2006		Q4 2006		Q1 2007		Q2 2007		Q3 2007	
		Quarterly Industrial and Services Inquiry Surveys	EHECS	Quarterly Industrial and Services Inquiry Surveys	EHECS	Quarterly Industrial and Services Inquiry Surveys	EHECS	Quarterly Industrial and Services Inquiry Surveys	EHECS	Quarterly Industrial and Services Inquiry Surveys	EHECS
		€	€	€	€	€	€	€	€	€	€
All Employees											
C,D,E	Industry	706.37	691.30	723.30	709.52	730.12	719.03	738.07	736.43	n.a	732.64
C	Mining & quarrying	779.96	826.04	799.96	860.64	821.29	850.35	832.97	855.69	n.a	828.26
D	Manufacturing	679.19	671.54	695.84	685.98	703.66	695.48	710.41	714.16	n.a	711.08
E	Electricity, gas & water supply	1,182.33	1,062.25	1,204.28	1,158.31	1,174.33	1,180.03	1,203.09	1,168.68	n.a	1,176.01
J	Financial Intermediation	820.56	848.68	858.41	875.57	873.31	862.60	886.34	872.98	n.a	880.19
Managers, professionals & associated professionals											
C,D,E	Industry	1,051.70	1,003.06	1,067.41	1,031.65	1,096.88	1,039.97	1,093.12	1,076.55	n.a	1,084.01
C	Mining & quarrying	1,089.14	1,193.35	1,130.98	1,119.70	1,091.32	1,128.36	1,115.81	1,154.62	n.a	1,069.51
D	Manufacturing	1,016.10	973.41	1,033.32	1,002.26	1,061.69	1,010.59	1,057.26	1,048.31	n.a	1,060.98
E	Electricity, gas & water supply	1,540.45	1,450.48	1,519.96	1,503.14	1,587.44	1,534.11	1,576.93	1,563.49	n.a	1,587.04
Clerical, sales and service employees											
C,D,E	Industry	738.31	681.06	746.21	692.21	767.45	692.60	772.07	695.77	n.a	709.35
C	Mining & quarrying	664.96	713.58	687.15	720.77	740.45	683.42	736.63	674.00	n.a	648.82
D	Manufacturing	723.78	675.64	731.63	679.14	755.38	681.45	759.30	686.94	n.a	695.91
E	Electricity, gas & water supply	950.47	754.65	950.88	867.31	930.23	849.85	946.82	828.30	n.a	875.71

Note: Quarterly Industrial and Services Inquiry surveys discontinued from Q3 2007 onwards.