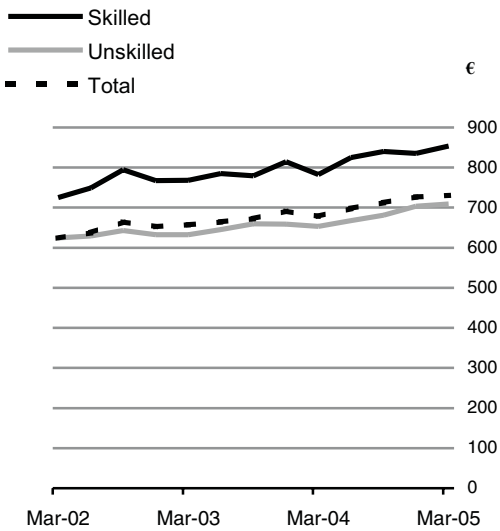




## Earnings and Hours Worked in Construction

### March 2005

#### Average Weekly Earnings



#### Averages (clerical and operatives)

	Weekly rate	Hourly rate	Hours worked
<b>March 2004</b>	€678.22	€15.67	43.3
<b>March 2005</b>	€730.71	€16.41	44.5
<b>% annual change</b>	+7.7%	+4.7%	+2.8%

#### 7.7% increase in average weekly earnings

The average weekly earnings for clerical and operative workers in the construction industry increased from €678.22 to €730.71 in the 12 months between March 2004 and March 2005, a rise of 7.7%. There was an increase of 4.7% in the hourly rate paid to all grades - from €15.67 to €16.41 - and the number of hours worked per week increased by 2.8% from 43.3 hours to 44.5 hours.

Weekly earnings for adult unskilled workers rose by 8.6% from €653.38 to €709.28 between March 2005 and the same month in 2004. The hourly rate rose from €14.42 to €15.07 and the number of hours worked each week increased from 45.3 to 47.1.

Skilled operatives saw their weekly earnings increase by 9.2% from €782.36 to €854.02 over the same period. The hourly rate rose from €18.05 to €19.21 and the number of hours worked each week increased from 43.3 to 44.4.

*For more information, contact Nicola Tickner at 1890 313 414 ext 5420, Eily Fitzpatrick at 1890 313 414 ext 5529 or Iris McCarthy at 1890 313 414 ext 5527.*

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Ardee Road  
Dublin 6  
Ireland

Skehard Road  
Cork  
Ireland

LoCall: 1890 313 414

Tel: +353-1 498 4000  
Fax: +353-1 498 4229

Tel: +353-21 453 5000  
Fax: +353-21 453 5555

Both offices may be contacted through any of these telephone numbers.

CSO on the Web: [www.cso.ie](http://www.cso.ie)  
and go to  
Business Sectors: Construction

Director General: Donal Garvey

Enquiries:

Building Statistics Building Section, ext 5529  
Queries and Sales Information Section, ext 5032  
information@cso.ie

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**Table 1 Average Earnings and Hours Worked by Skilled and Unskilled Operatives**

Period (middle week in specified month)		Skilled Operatives				Unskilled and Semi-skilled Operatives (on adult rates of pay)			
		Number covered in sample	Average Earnings		Average Hours Worked <sup>3</sup>	Number covered in sample	Average Earnings		Average Hours Worked <sup>3</sup>
		No.	€	€	Hours	No.	€	€	Hours
1997	March	4,611	9.93	462.87	46.6	4,800	7.86	365.72	46.5
	June	4,770	10.27	464.23	45.2	4,713	7.92	373.76	47.2
	September	4,783	10.56	479.90	45.4	4,691	8.19	388.53	47.4
	December	5,208	11.57	577.92	50.0	5,053	8.19	409.07	49.9
	<b>Average</b>	<b>4,843</b>	<b>10.58</b>	<b>496.23</b>	<b>46.8</b>	<b>4,814</b>	<b>8.04</b>	<b>384.27</b>	<b>47.8</b>
1998	March	4,856	11.73	525.57	44.8	4,760	8.42	386.57	45.9
	June	5,121	11.64	548.40	47.1	5,138	8.43	394.86	46.9
	September	4,632	11.69	540.02	46.2	5,436	8.67	404.30	46.6
	December	5,006	11.83	544.73	46.0	5,141	8.81	406.06	46.1
	<b>Average</b>	<b>4,904</b>	<b>11.73</b>	<b>539.68</b>	<b>46.0</b>	<b>5,119</b>	<b>8.58</b>	<b>397.95</b>	<b>46.4</b>
1999	March	5,151	11.85	535.52	45.2	5,687	8.55	400.01	46.8
	June	5,702	12.42	560.60	45.2	6,195	9.00	409.60	45.5
	September	5,421	13.15	615.95	46.8	5,831	10.02	473.70	47.3
	December	5,608	13.52	631.05	46.7	6,106	10.01	476.41	47.6
	<b>Average</b>	<b>5,471</b>	<b>12.74</b>	<b>585.78</b>	<b>46.0</b>	<b>5,955</b>	<b>9.40</b>	<b>439.93</b>	<b>46.8</b>
2000	March	5,244	13.48	624.66	46.3	5,855	9.99	468.77	46.9
	June	4,873	13.51	619.21	45.8	5,901	10.63	504.56	47.5
	September	4,879	13.83	642.79	46.5	5,582	11.20	534.62	47.8
	December	4,765	15.02	704.93	46.9	6,480	12.41	578.52	46.7
	<b>Average</b>	<b>4,940</b>	<b>13.97</b>	<b>647.90</b>	<b>46.4</b>	<b>5,955</b>	<b>11.06</b>	<b>521.62</b>	<b>47.2</b>
2001	March	4,476	14.84	664.12	44.7	6,324	12.02	556.95	46.3
	June	4,079	15.05	670.83	44.6	5,759	12.05	555.42	46.1
	September	4,698	15.26	684.07	44.8	6,758	12.62	592.48	47.0
	December	4,239	15.76	705.28	44.8	6,003	13.26	617.64	46.6
	<b>Average</b>	<b>4,373</b>	<b>15.23</b>	<b>681.08</b>	<b>44.7</b>	<b>6,211</b>	<b>12.49</b>	<b>580.62</b>	<b>46.5</b>
2002	March	4,357	16.25	725.42	44.7	6,008	13.50	624.74	46.3
	June	5,176	17.21	749.40	43.6	6,384	13.70	629.67	46.0
	September	5,437	17.63	794.27	45.1	6,310	13.56	643.17	47.4
	December	4,608	17.10	767.56	44.9	6,149	13.81	632.53	45.8
	<b>Average</b>	<b>4,895</b>	<b>17.05</b>	<b>759.16</b>	<b>44.6</b>	<b>6,213</b>	<b>13.64</b>	<b>632.53</b>	<b>46.4</b>
2003	March	4,683	17.33	768.22	44.3	5,910	13.83	632.75	45.7
	June	4,825	17.98	785.12	43.7	6,377	14.17	645.11	45.5
	September	4,456	17.82	779.55	43.7	6,262	14.27	659.55	46.2
	December	4,477	18.36	814.90	44.4	6,122	14.36	659.19	45.9
	<b>Average</b>	<b>4,610</b>	<b>17.87</b>	<b>786.95</b>	<b>44.0</b>	<b>6,168</b>	<b>14.16</b>	<b>649.15</b>	<b>45.8</b>
2004	March	6,046	18.05	782.36	43.3	6,640	14.42	653.38	45.3
	June	6,123	18.68	824.57	44.1	7,231	14.44	667.97	46.3
	September	5,651	18.96	840.04	44.3	6,724	14.75	681.00	46.2
	December <sup>1</sup>	4,954	18.79	835.49	44.5	5,882	14.93	703.47	47.1
	<b>Average<sup>1</sup></b>	<b>5,694</b>	<b>18.62</b>	<b>820.62</b>	<b>44.1</b>	<b>6,619</b>	<b>14.64</b>	<b>676.46</b>	<b>46.2</b>
2005	March <sup>2</sup>	3,886	19.21	854.02	44.4	5,252	15.07	709.28	47.1

<sup>1</sup> Revised<sup>2</sup> Provisional<sup>3</sup> Includes hours for which staff were paid for being available for work but were unable to do so due to inclement weather; the corresponding payments are included with earnings.

**Table 2 Average Earnings and Hours Worked for Main Categories of Employees**

Period (middle week in specified month)		Clerical		Foremen	Skilled Operatives	Unskilled and Semi-skilled Operatives		Apprentices	Total Clerical and Operatives
		Male	Female			Adults	Others		
<b>Average Earnings per hour</b>		€	€	€	€	€	€	€	€
2002	June	13.10	10.85	18.02	17.21	13.70	9.15	9.55	14.61
	September	13.40	11.03	18.33	17.63	13.56	8.70	9.84	14.71
	December	13.14	11.32	18.30	17.10	13.81	8.73	10.12	14.75
	<b>Average</b>	<b>13.17</b>	<b>10.94</b>	<b>17.94</b>	<b>17.05</b>	<b>13.64</b>	<b>8.72</b>	<b>9.72</b>	<b>14.54</b>
2003	March	14.04	11.63	18.44	17.33	13.83	8.94	10.18	14.96
	June	13.88	11.40	18.85	17.98	14.17	9.22	10.61	15.27
	September	14.15	11.75	18.95	17.82	14.27	8.96	10.47	15.28
	December	14.33	12.12	20.06	18.36	14.36	8.54	10.64	15.68
	<b>Average</b>	<b>14.10</b>	<b>11.73</b>	<b>19.08</b>	<b>17.87</b>	<b>14.16</b>	<b>8.92</b>	<b>10.48</b>	<b>15.30</b>
2004	March	14.90	12.21	19.45	18.05	14.42	8.85	10.07	15.67
	June	14.58	12.29	19.85	18.68	14.44	8.57	10.48	15.89
	September	15.27	12.52	19.89	18.96	14.75	9.07	10.58	16.14
	December <sup>1</sup>	15.82	12.77	20.89	18.79	14.93	9.84	10.68	16.25
	<b>Average<sup>1</sup></b>	<b>15.14</b>	<b>12.45</b>	<b>20.02</b>	<b>18.62</b>	<b>14.64</b>	<b>9.08</b>	<b>10.45</b>	<b>15.99</b>
2005	March <sup>2</sup>	16.23	12.80	20.39	19.21	15.07	9.75	10.52	16.41
<b>Average Earnings per week</b>		€	€	€	€	€	€	€	€
2002	June	528.10	400.77	828.49	749.40	629.67	374.43	372.78	637.71
	September	547.63	405.27	861.08	794.27	643.17	360.58	422.16	664.26
	December	526.45	413.60	845.35	767.56	632.53	356.34	417.39	652.64
	<b>Average</b>	<b>531.30</b>	<b>401.99</b>	<b>830.87</b>	<b>759.16</b>	<b>632.53</b>	<b>361.99</b>	<b>396.70</b>	<b>644.68</b>
2003	March	572.23	421.67	846.58	768.22	632.75	378.85	410.07	657.49
	June	558.84	412.76	853.04	785.12	645.11	388.55	424.45	664.41
	September	572.03	423.27	867.29	779.55	659.55	381.01	428.50	672.72
	December	572.96	442.66	920.65	814.90	659.19	353.32	435.64	691.72
	<b>Average</b>	<b>569.02</b>	<b>425.09</b>	<b>871.89</b>	<b>786.95</b>	<b>649.15</b>	<b>375.43</b>	<b>424.67</b>	<b>671.59</b>
2004	March	597.41	440.15	872.90	782.36	653.38	368.63	403.35	678.22
	June	597.41	449.83	892.16	824.57	667.97	353.16	415.35	698.25
	September	626.88	454.91	905.64	840.04	681.00	368.00	433.32	712.62
	December <sup>1</sup>	642.53	469.08	955.29	835.49	703.47	388.98	450.13	726.38
	<b>Average<sup>1</sup></b>	<b>616.06</b>	<b>453.49</b>	<b>906.50</b>	<b>820.62</b>	<b>676.46</b>	<b>369.69</b>	<b>425.54</b>	<b>703.87</b>
2005	March <sup>2</sup>	663.75	463.61	906.62	854.02	709.28	390.12	426.67	730.71
<b>Average Hours Worked<sup>3</sup></b>		Hours	Hours	Hours	Hours	Hours	Hours	Hours	Hours
2002	June	40.3	36.9	46.0	43.6	46.0	40.9	39.0	43.6
	September	40.9	36.7	47.0	45.1	47.4	41.4	42.9	45.2
	December	40.1	36.5	46.2	44.9	45.8	40.8	41.3	44.3
	<b>Average</b>	<b>40.4</b>	<b>36.7</b>	<b>46.3</b>	<b>44.6</b>	<b>46.4</b>	<b>41.5</b>	<b>40.8</b>	<b>44.4</b>
2003	March	40.8	36.3	45.9	44.3	45.7	42.4	40.3	44.0
	June	40.3	36.2	45.3	43.7	45.5	42.1	40.0	43.5
	September	40.4	36.0	45.8	43.7	46.2	42.5	40.9	44.0
	December	40.0	36.5	45.9	44.4	45.9	41.4	40.9	44.1
	<b>Average</b>	<b>40.4</b>	<b>36.3</b>	<b>45.7</b>	<b>44.0</b>	<b>45.8</b>	<b>42.1</b>	<b>40.5</b>	<b>43.9</b>
2004	March	40.1	36.0	44.9	43.3	45.3	41.6	40.1	43.3
	June	41.0	36.6	45.0	44.1	46.3	41.2	39.6	44.0
	September	41.1	36.3	45.5	44.3	46.2	40.6	41.0	44.2
	December <sup>1</sup>	40.6	36.7	45.7	44.5	47.1	39.5	42.2	44.7
	<b>Average<sup>1</sup></b>	<b>40.7</b>	<b>36.4</b>	<b>45.3</b>	<b>44.1</b>	<b>46.2</b>	<b>40.7</b>	<b>40.7</b>	<b>44.1</b>
2005	March <sup>2</sup>	40.9	36.2	44.5	44.4	47.1	40.0	40.6	44.5

1 Revised

2 Provisional

3 Includes hours for which staff were paid for being available for work but were unable to do so due to inclement weather; the corresponding payments are included with earnings.

## Background Notes

- Background** This enquiry was initiated in 1969 and first results were published in the September 1970 Statistical Bulletin. Since the mid 1970's the inquiry covers private businesses in the Building and Construction industry with ten or more persons engaged. Previously only businesses with 15 or more engaged were included.
- Scope** Data are collected for a specific week in the middle of the last month of each quarter. The details collected each quarter are in respect of skilled and unskilled workers and other employees (managerial, technical, clerical and supervisory). The information collected for each category of employee are total number of persons engaged, total earnings and total hours worked during the survey week.
- Definitions**
- Total number engaged:** All persons who were at work or on holidays with pay during the week in question.
- Total weekly earnings:** Gross pay before deduction of income tax and employee's social insurance payments. "Wet time" payments are also included but lodging allowance is not.
- Hours worked:** Respondents are asked to include overtime hours as hours actually worked and not as hours paid for. Travelling time, if applicable, and hours for which staff were paid for being available for work but were unable to do so due to the weather, are also included. The corresponding payments are included in the earnings total.
- Derived Averages** The average earnings and hours worked given in these tables are derived from the total employment, earnings and hours worked of all businesses responding in the quarter. Comparisons between different periods can, therefore, be affected by the establishment or closure of businesses whose rates differ significantly from the average. Another factor which can affect, in particular, the rates of hourly earnings and hours worked is the manner in which businesses report hours worked by employees on piece rates. Businesses employing piece workers can only provide an estimate of hours worked which may, in some instances, differ significantly from hours actually worked.