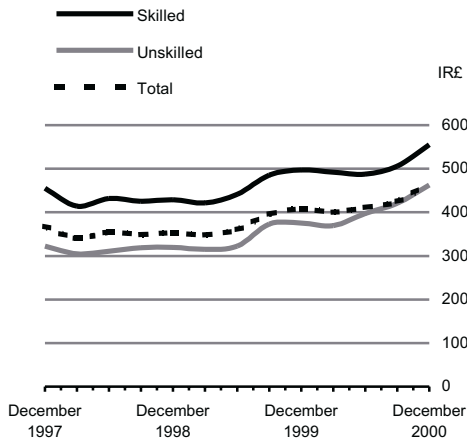




## Earnings and Hours Worked in Construction

### December 2000

#### Average Weekly Earnings



#### Averages (clerical and operatives)

	Weekly rate	Hourly rate	Hours worked
<b>December 1999</b>	£408.03	£8.81	46.3
<b>December 2000</b>	£466.75	£10.25	45.5
<b>% annual change</b>	+14.4%	+16.3%	-1.7%

### 14.4% increase in average weekly earnings

The average weekly earnings for clerical and operative workers in the construction industry increased from £408.03 to £466.75 in the 12 months between December 1999 and December 2000, a rise of 14.4%. There was an increase of 16.3% in the hourly rate paid to all grades - from £8.81 to £10.25 - while the number of hours worked per week decreased by 1.7% from 46.3 hours to 45.5 hours.

Weekly earnings for adult unskilled workers rose by 23.2% from £375.20 to £462.38 between December 1999 and the same month in 2000. The hourly rate rose from £7.88 to £9.90 and the number of hours worked each week fell from 47.6 to 46.7.

Skilled operatives saw their weekly earnings increase by 11.8% from £496.99 to £555.42 over the same period. There was a rise of 10.7% in the hourly rate and a rise of 0.9% in the average number of hours worked.

Foremen saw their weekly earnings increase by 9.8% from £561.25 to £615.99 over the same period. There was a rise of 11.9% in the hourly rate.

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**Table 1 Average Earnings and Hours Worked by Skilled and Unskilled Operatives**

Period (middle week in specified month)	Skilled Operatives				Unskilled and Semi-skilled Operatives (on adult rates of pay)				
	Number covered in sample	Average Earnings		Average Hours Worked <sup>1</sup>	Number covered in sample	Average Earnings		Average Hours Worked <sup>1</sup>	
		per hour	per week			per hour	per week		
	No.	£	£	Hours	No.	£	£	Hours	
1995	March	3,687	7.00	324.78	46.4	3,680	5.85	274.08	46.9
	June	3,448	7.00	322.21	46.0	3,540	5.81	269.50	46.4
	September	3,811	7.13	326.55	45.8	3,668	5.86	273.98	46.8
	December	3,975	7.16	340.15	47.5	3,676	5.78	271.06	46.9
	<b>Average</b>	<b>3,730</b>	<b>7.07</b>	<b>328.42</b>	<b>46.4</b>	<b>3,641</b>	<b>5.83</b>	<b>272.16</b>	<b>46.8</b>
1996	March	3,792	7.28	342.30	47.0	3,769	5.85	279.81	47.8
	June	4,136	7.32	331.23	45.2	4,393	6.09	282.03	46.3
	September	3,992	7.49	351.13	46.9	3,969	6.21	296.49	47.8
	December	4,023	7.59	358.19	47.2	4,298	6.10	288.56	47.3
	<b>Average</b>	<b>3,986</b>	<b>7.42</b>	<b>345.71</b>	<b>46.6</b>	<b>4,107</b>	<b>6.06</b>	<b>286.72</b>	<b>47.3</b>
1997	March	4,611	7.82	364.54	46.6	4,800	6.19	288.03	46.5
	June	4,770	8.09	365.61	45.2	4,713	6.24	294.36	47.2
	September	4,783	8.32	377.95	45.4	4,691	6.45	305.99	47.4
	December	5,208	9.11	455.15	50.0	5,053	6.45	322.17	49.9
	<b>Average</b>	<b>4,843</b>	<b>8.33</b>	<b>390.81</b>	<b>46.8</b>	<b>4,814</b>	<b>6.33</b>	<b>302.64</b>	<b>47.8</b>
1998	March	4,856	9.24	413.92	44.8	4,760	6.63	304.45	45.9
	June	5,121	9.17	431.90	47.1	5,138	6.64	310.98	46.9
	September	4,632	9.21	425.30	46.2	5,436	6.83	318.41	46.6
	December	5,006	9.32	429.01	46.0	5,141	6.94	319.80	46.1
	<b>Average</b>	<b>4,904</b>	<b>9.24</b>	<b>425.03</b>	<b>46.0</b>	<b>5,119</b>	<b>6.76</b>	<b>313.41</b>	<b>46.4</b>
1999	March	5,151	9.33	421.76	45.2	5,687	6.73	315.03	46.8
	June	5,702	9.78	441.51	45.2	6,195	7.09	322.59	45.5
	September	5,421	10.36	485.10	46.8	5,831	7.89	373.07	47.3
	December	5,608	10.65	496.99	46.7	6,106	7.88	375.20	47.6
	<b>Average</b>	<b>5,471</b>	<b>10.03</b>	<b>461.34</b>	<b>46.0</b>	<b>5,955</b>	<b>7.40</b>	<b>346.47</b>	<b>46.8</b>
2000	March	5,244	10.62	491.96	46.3	5,855	7.87	369.19	46.9
	June	4,873	10.64	487.67	45.8	5,901	8.37	397.37	47.5
	September <sup>2</sup>	4,879	10.89	506.24	46.5	5,582	8.82	421.05	47.8
	December <sup>3</sup>	4,602	11.79	555.42	47.1	5,980	9.90	462.38	46.7
	<b>Average</b>	<b>4,900</b>	<b>10.99</b>	<b>510.32</b>	<b>46.4</b>	<b>5,830</b>	<b>8.74</b>	<b>412.50</b>	<b>47.2</b>

<sup>1</sup> Includes hours for which staff were paid for being available for work but were unable to do so due to inclement weather; the corresponding payments are included with earnings.

<sup>2</sup> Revised

<sup>3</sup> Provisional

**Table 2 Summary of Average Weekly Earnings (in Euro Currency)<sup>1</sup>**

	1998			1999				2000			
	Jun	Sep	Dec	Mar	Jun	Sep	Dec	Mar	Jun	Sep	Dec
	€	€	€	€	€	€	€	€	€	€	€
Skilled Operatives	548.40	540.02	544.73	535.52	560.60	615.95	631.05	624.66	619.21	642.79	705.24
Unskilled and Semi-Skilled Adults	394.86	404.30	406.06	400.01	409.60	473.70	476.41	468.77	504.56	534.62	587.10

<sup>1</sup> Converted at the EU official exchange rate conversion factor fixed at 0.787564, effective from 1 January 1999.

**Table 3 Average Earnings and Hours Worked for Main Categories of Employees**

Period (middle week in specified month)		Clerical		Foremen	Skilled Operatives	Unskilled and Semi-skilled Operatives		Apprentices	Total Clerical and Operatives
		Male	Female			Adults	Others		
<b>Average Earnings per hour</b>		£	£	£	£	£	£	£	£
1998	June	8.04	6.14	10.27	9.17	6.64	4.92	4.97	7.67
	September	7.93	6.24	10.16	9.21	6.83	5.54	4.73	7.64
	December	8.30	6.39	10.05	9.32	6.94	5.95	4.78	7.78
	<b>Average</b>	<b>8.10</b>	<b>6.22</b>	<b>10.12</b>	<b>9.24</b>	<b>6.76</b>	<b>5.22</b>	<b>4.82</b>	<b>7.68</b>
1999	March	7.98	6.15	10.26	9.33	6.73	5.48	4.69	7.69
	June	7.91	6.35	10.37	9.78	7.09	5.93	4.96	8.03
	September	8.53	6.44	11.06	10.36	7.89	6.07	5.36	8.56
	December	8.73	6.86	11.52	10.65	7.88	7.18	5.38	8.81
<b>Average</b>	<b>8.29</b>	<b>6.45</b>	<b>10.80</b>	<b>10.03</b>	<b>7.40</b>	<b>6.17</b>	<b>5.10</b>	<b>8.27</b>	
2000	March	9.01	6.92	11.35	10.62	7.87	6.64	5.42	8.76
	June	9.16	7.26	11.81	10.64	8.37	6.99	5.58	9.01
	September <sup>1</sup>	9.71	7.20	11.92	10.89	8.82	7.00	5.75	9.26
	December <sup>2</sup>	9.88	7.52	12.89	11.79	9.90	7.31	6.09	10.25
<b>Average</b>	<b>9.44</b>	<b>7.23</b>	<b>11.99</b>	<b>10.99</b>	<b>8.74</b>	<b>6.99</b>	<b>5.71</b>	<b>9.32</b>	
<b>Average Earnings per week</b>		£	£	£	£	£	£	£	£
1998	June	332.28	227.99	495.48	431.90	310.98	222.46	230.84	354.82
	September	321.80	234.18	481.03	425.30	318.41	244.80	214.02	348.76
	December	333.53	239.88	480.21	429.01	319.80	276.83	211.67	353.44
	<b>Average</b>	<b>331.78</b>	<b>232.33</b>	<b>481.28</b>	<b>425.03</b>	<b>313.41</b>	<b>234.83</b>	<b>216.13</b>	<b>349.17</b>
1999	March	323.81	229.32	484.76	421.76	315.03	246.58	205.58	347.82
	June	323.81	234.39	486.58	441.51	322.59	277.10	221.18	360.33
	September	355.03	239.39	526.35	485.10	373.07	289.65	243.66	396.04
	December	356.08	254.28	561.25	496.99	375.20	343.04	240.86	408.03
<b>Average</b>	<b>339.68</b>	<b>239.34</b>	<b>514.73</b>	<b>461.34</b>	<b>346.47</b>	<b>289.09</b>	<b>227.82</b>	<b>378.06</b>	
2000	March	369.92	254.64	546.82	491.96	369.19	299.16	236.42	400.50
	June	377.16	271.14	548.59	487.67	397.37	323.68	241.24	410.91
	September <sup>1</sup>	389.21	266.97	565.60	506.24	421.05	325.69	250.53	425.34
	December <sup>2</sup>	379.99	276.08	615.99	555.42	462.38	310.05	258.33	466.75
<b>Average</b>	<b>379.07</b>	<b>267.21</b>	<b>569.25</b>	<b>510.32</b>	<b>412.50</b>	<b>314.65</b>	<b>246.63</b>	<b>425.88</b>	
<b>Average Hours Worked<sup>3</sup></b>		Hours	Hours	Hours	Hours	Hours	Hours	Hours	Hours
1998	June	41.3	37.2	48.2	47.1	46.9	45.2	46.4	46.3
	September	40.6	37.5	47.3	46.2	46.6	44.2	45.2	45.6
	December	40.2	37.6	47.8	46.0	46.1	46.5	44.3	45.4
	<b>Average</b>	<b>41.0</b>	<b>37.4</b>	<b>47.6</b>	<b>46.0</b>	<b>46.4</b>	<b>44.9</b>	<b>44.8</b>	<b>45.5</b>
1999	March	40.6	37.3	47.2	45.2	46.8	45.0	43.8	45.3
	June	40.9	36.9	46.9	45.2	45.5	46.7	44.6	44.9
	September	41.6	37.2	47.6	46.8	47.3	47.7	45.5	46.3
	December	40.8	37.1	48.7	46.7	47.6	47.8	44.8	46.3
<b>Average</b>	<b>41.0</b>	<b>37.1</b>	<b>47.6</b>	<b>46.0</b>	<b>46.8</b>	<b>46.8</b>	<b>44.7</b>	<b>45.7</b>	
2000	March	41.1	36.8	48.2	46.3	46.9	45.1	43.6	45.7
	June	41.2	37.3	46.4	45.8	47.5	46.3	43.3	45.6
	September <sup>1</sup>	40.1	37.1	47.5	46.5	47.8	46.5	43.6	45.9
	December <sup>2</sup>	38.5	36.7	47.8	47.1	46.7	42.4	42.4	45.5
<b>Average</b>	<b>40.2</b>	<b>37.0</b>	<b>47.5</b>	<b>46.4</b>	<b>47.2</b>	<b>45.1</b>	<b>43.2</b>	<b>45.7</b>	

1 Revised

2 Provisional

3 Includes hours for which staff were paid for being available for work but were unable to do so due to inclement weather; the corresponding payments are included with earnings.

## Background Notes

- Background** This enquiry was initiated in 1969 and first results were published in the September 1970 Statistical Bulletin. Since the mid 1970's the inquiry covers all private businesses in the Building and Construction industry with ten or more persons engaged. Previously only businesses with 15 or more engaged were included.
- Scope** Data are collected for a specific week in the middle of the last month of each quarter. The details collected each quarter are in respect of skilled and unskilled workers and other employees (managerial, technical, clerical and supervisory). The information collected for each category of employee are total number of persons engaged, total earnings and total hours worked during the survey week.
- Definitions**
- Total number engaged:** All persons who were at work or on holidays with pay during the week in question.
- Total weekly earnings:** Gross pay before deduction of income tax and employee's social insurance payments. "Wet time" payments are also included but lodging allowance is not.
- Hours worked:** Respondents are asked to include overtime hours as hours actually worked and not as hours paid for. Travelling time, if applicable, and hours for which staff were paid for being available for work but were unable to do so due to the weather, are also included. The corresponding payments are included in the earnings total.
- Derived Averages** The average earnings and hours worked given in these tables are derived from the total employment, earnings and hours worked of all businesses responding in the quarter. Comparisons between different periods can, therefore, be affected by the establishment or closure of businesses whose rates differ significantly from the average. Another factor which can affect, in particular, the rates of hourly earnings and hours worked is the manner in which businesses report hours worked by employees on piece rates. Businesses employing piece workers can only provide an estimate of hours worked which may, in some instances, differ significantly from hours actually worked.