Equality Survey
Q3 2014
Module on Equality - **Questionnaire** for Q3 2014

**Note:** Refusal and don’t know icons should be operational for all questions in this module.

*IF $\text{DIR} = 1$ and $\text{age}>18$ and not Wave 1 household.*
*If respondent is answering directly, aged 18 or over and is in Wave 2, 3, 4 or 5.*

**PERM_EQ**

I am going to ask you some questions about your experiences of discrimination in Ireland.

The focus of this section of the questionnaire is to collect data on discrimination as defined in Irish law. Under Irish law, discrimination takes place when one person or a group of persons is treated less favourably than others because of their gender, Civil (marital) status, family status, age, disability, ‘race’ (skin colour or ethnic group), sexual orientation, religious belief, and/or membership of the Traveller Community.

**Note for Interviewer:** Also show prompt card.

**DISCRIM_1**

*IF $\text{PERM_EQ}$ is NOT REFUSED*

In the past two years, have you personally felt discriminated against in the workplace?

1. Yes
2. No
3. Not applicable (don’t work, haven’t been working in the past two years)
4. Don’t know
WHY_1
IF DISCRIM_1=1

Note to Blaise Team: Allow multiple responses.
Interviewer Note: Prompt card showing the nine grounds to be shown to respondents.

Why do you think you were discriminated against – was it because of your

1. gender
2. marital status
3. family status (e.g. pregnant or with children or other dependants)
4. age
5. disability
6. race/ skin colour/ ethnic group/ nationality
7. sexual orientation
8. religious belief
9. membership of the Traveller community
10. other

WHY_1a
IF WHY_1 = 10

Please specify the type of discrimination

__________________________________________________
FREE TEXT capture

DOMAIN_1
IF DISCRIM_1=1

Which of the following best describes the focus of the discrimination you experienced at work in the last two years?

1. Pay
2. Promotion
3. Work conditions
4. Bullying or harassment
5. Lost job / made redundant
6. Other
FREQ_1  
*IF DISCRIM_1=1*

How often did you experience discrimination at work in the last two years?  
1. Just once  
2. On a few occasions  
3. More regularly

SERIOUS_1  
*IF DISCRIM_1=1*

How serious was the effect of this discrimination on your life?  
1. Little or no effect(s)  
2. Some effect(s)  
3. Serious effect(s)  
4. Very serious effect(s)

DISCRIM_2  
*IF PERM_EQ IS NOT REFUSED*

In the past two years, have you personally felt discriminated against while looking for work?  
1. Yes  
2. No  
3. Not applicable (haven’t been looking for a job in the last two years)  
4. Don’t know
WHY_2
IF DISCRIM_2=1

Note to Blaise Team: Allow multiple responses
Interviewer Note: Prompt card showing the nine grounds to be shown to respondents.

Why do you think you were discriminated against – was it because of your

1. gender
2. Civil (marital) marital status
3. family status (e.g. pregnant or with children or other dependants)
4. age
5. disability
6. race/ skin colour/ ethnic group/ nationality
7. sexual orientation
8. religious belief
9. membership of the Traveller community
10. other

WHY_2a
IF WHY_2 = 10

Please specify the type of discrimination

FREE TEXT capture

FREQ_2
IF DISCRIM_2=1

How often have you experienced discrimination, while looking for work in the last two years?

1. Just once
2. On a few occasions
3. More regularly

SERIOUS_2
IF DISCRIM_2=1

How serious was the effect of this discrimination on your life?

1. Little or no effect(s)
2. Some effect(s)
3. Serious effect(s)
4. Very serious effect(s)
DISCRIM_3  
*IF PERM_EQ IS NOT REFUSED*

In the past two years, have you personally felt discriminated against in places like, shops, pubs, or restaurants?

1. Yes
2. No
3. Don’t know

WHY_3  
*IF DISCRIM_3=1*

Note to Blaise Team: Allow multiple responses

Interviewer Note: Prompt card showing the nine grounds to be shown to respondents.

Why do you think you were discriminated against – was it because of your

1. gender
2. Civil (marital) marital status
3. family status (e.g. pregnant or with children or other dependants)
4. age
5. disability
6. race/ skin colour/ ethnic group/ nationality
7. sexual orientation
8. religious belief
9. membership of the Traveller community
10. other

WHY_3a  
*IF WHY_3 = 10*

Please specify the type of discrimination

__________________________________________________

FREE TEXT capture

FREQ_3  
*IF DISCRIM_3=1*

How often have you experienced discrimination in places like shops, pubs, or restaurants?

1. Just once
2. On a few occasions
3. More regularly
SERIOUS_3
IF DISCRIM_3=1

How serious was the effect of this discrimination on your life?

1. Little or no effect(s)
2. Some effect(s)
3. Serious effect(s)
4. Very serious effect(s)

DISCRIM_4
IF PERM_EQ IS NOT REFUSED

In the past two years, have you personally felt discriminated against using services of banks, insurance companies or other financial institutions?

1. Yes
2. No
3. Don’t know

WHY_4
IF DISCRIM_4=1

Note to Blaise Team: Allow multiple responses
Interviewer Note: Prompt card showing the nine grounds to be shown to respondents.

Why do you think you were discriminated against – was it because of your

1. gender
2. marital status
3. family status (e.g. pregnant or with children or other dependants)
4. age
5. disability
6. race/ skin colour/ ethnic group/ nationality
7. sexual orientation
8. religious belief
9. membership of the Traveller community
10. other
WHY_4a
IF WHY_4 = 10

Please specify the type of discrimination

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FREE TEXT capture

FREQ_4
IF DISCRIM_4=1

How often have you experienced discrimination while using services of banks, insurance companies or other financial institutions in the last two years?

1. Just once
2. On a few occasions
3. More regularly

SERIOUS_4
IF DISCRIM_4=1

How serious was the effect of this discrimination on your life?

1. Little or no effect(s)
2. Some effect(s)
3. Serious effect(s)
4. Very serious effect(s)

DISCRIM_5
IF PERM_EQ IS NOT REFUSED
In the past two years, have you personally felt discriminated against in relation to education?

1. Yes
2. No
3. Not applicable (e.g. not involved in education in the last two years)
4. Don’t know
WHY_5
IF DISCRIM_5=1

Note to Blaise Team: Allow multiple responses
Interviewer Note: Prompt card showing the nine grounds to be shown to respondents.

Why do you think you were discriminated against – was it because of your

1. gender
2. marital status
3. family status (e.g. pregnant or with children or other dependants)
4. age
5. disability
6. race/ skin colour/ ethnic group/ nationality
7. sexual orientation
8. religious belief
9. membership of the Traveller community
10. other

WHY_5a
IF WHY_5 = 10

Please specify the type of discrimination

___________________________________________________________

FREE TEXT capture

FREQ_5
IF DISCRIM_5=1

How often have you experienced discrimination in relation to education in the last two years?

1. Just once
2. On a few occasions
3. More regularly
SERIOUS_5
*IF DISCRIM_5=1*

How serious was the effect of this discrimination on your life?

1. Little or no effect(s)
2. Some effect(s)
3. Serious effect(s)
4. Very serious effect(s)

DISCRIM_6
*IF PERM_EQ IS NOT REFUSED*

In the past two years, have you personally felt discriminated against while you were looking for housing or accommodation?

1. Yes
2. No
3. Not applicable (e.g. not involved in looking for housing/accommodation in the last two years)
4. Don’t know

WHY_6
*IF DISCRIM_6=1*

Note to Blaise Team: Allow multiple responses

Interviewer Note: Prompt card showing the nine grounds to be shown to respondents.

Why do you think you were discriminated against – was it because of your

1. gender
2. marital status
3. family status (e.g. pregnant or with children or other dependants)
4. age
5. disability
6. race/ skin colour/ ethnic group/ nationality
7. sexual orientation
8. religious belief
9. membership of the Traveller community
10. other
WHY_6a
IF WHY_6 = 10

Please specify the type of discrimination

FREE TEXT capture

FREQ_6
IF DISCRIM_6=1

How often have you experienced discrimination while looking for housing or accommodation in the last two years?

1. Just once
2. On a few occasions
3. More regularly

SERIOUS_6
IF DISCRIM_6=1

How serious was the effect of this discrimination on your life?

1. Little or no effect(s)
2. Some effect(s)
3. Serious effect(s)
4. Very serious effect(s)

DISCRIM_7
IF PERM_EQ IS NOT REFUSED

In the past two years, have you personally felt discriminated against while accessing health services (e.g. getting access to a GP, access to hospital, access to specialist treatment)?

1. Yes
2. No
3. Not applicable
4. Don’t know
WHY_7
IF DISCRIM_7=1

Note to Blaise Team: Allow multiple responses
Interviewer Note: Prompt card showing the nine grounds to be shown to respondents.

Why do you think you were discriminated against – was it because of your

1. gender
2. marital status
3. family status (e.g. pregnant or with children or other dependants)
4. age
5. disability
6. race/ skin colour/ ethnic group/ nationality
7. sexual orientation
8. religious belief
9. membership of the Traveller community
10. other

WHY_7a
IF WHY_7 = 10

Please specify the type of discrimination

__________________________________________________
FREE TEXT capture

FREQ_7
IF DISCRIM_7=1

How often have you experienced discrimination while accessing health services in the last two years (e.g. getting access to a GP, access to hospital, access to specialist treatment)?

1. Just once
2. On a few occasions
3. More regularly

SERIOUS_7
IF DISCRIM_7=1

How serious was the effect of this discrimination on your life?

1. Little or no effect(s)
2. Some effect(s)
3. Serious effect(s)
4. Very serious effect(s)
DISCRIM_8

*IF PERM_EQ IS NOT REFUSED*

In the past two years, have you personally felt discriminated against using transport services?

1. Yes
2. No
3. Don’t know

WHY_8

*IF DISCRIM_8=1*

Note to Blaise Team: Allow multiple responses

Interviewer Note: Prompt card showing the nine grounds to be shown to respondents.

Why do you think you were discriminated against – was it because of your

1. gender
2. marital status
3. family status (e.g. pregnant or with children or other dependants)
4. age
5. disability
6. race/ skin colour/ ethnic group/ nationality
7. sexual orientation
8. religious belief
9. membership of the Traveller community
10. other

WHY_8a

*IF WHY_8 = 10*

Please specify the type of discrimination

__________________________________________________

FREE TEXT capture

FREQ_8

*IF DISCRIM_8=1*

How often have you experienced discrimination while using transport services in the last two years?

1. Just once
2. On a few occasions
3. More regularly
SERIOUS_8

*IF DISCRIM_8=1*

How serious was the effect of this discrimination on your life?

1. Little or no effect(s)
2. Some effect(s)
3. Serious effect(s)
4. Very serious effect(s)

DISCRIM_9

*IF PERM_EQ IS NOT REFUSED*

In the past two years, have you personally felt discriminated against accessing other public services either at a local or national level?

1. Yes
2. No
3. Don’t know

WHY_9

*IF DISCRIM_9=1*

**Note to Blaise Team: Allow multiple responses**

**Interviewer Note:** Prompt card showing the nine grounds to be shown to respondents.

Why do you think you were discriminated against – was it because of your

1. gender
2. marital status
3. family status (e.g. pregnant or with children or other dependants)
4. age
5. disability
6. race/ skin colour/ ethnic group/ nationality
7. sexual orientation
8. religious belief
9. membership of the Traveller community
10. other

WHY_9a

*IF WHY_9 = 10*

*Please specify the type of discrimination*

__________________________________________________

FREE TEXT capture
FREQ_9
*IF DISCRIM_9=1*

How often have you experienced discrimination while accessing other public services either at a local or national level in the last two years?

1. Just once
2. On a few occasions
3. More regularly

SERIOUS_9
*IF DISCRIM_9=1*

How serious was the effect of this discrimination on your life?

1. Little or no effect(s)
2. Some effect(s)
3. Serious effect(s)
4. Very serious effect(s)

ACTION

*IF DISCRIM_1=1 OR DISCRIM_2=1 OR DISCRIM_3=1 OR DISCRIM_4=1 OR DISCRIM_5=1 OR DISCRIM_6=1 OR DISCRIM_7=1 OR DISCRIM_8=1 OR DISCRIM_9=1*

May I ask what action, if any, did you take in reaction to discrimination you have experienced. In particular have you complained verbally, in writing, made an official complaint or taken legal action?

Interviewer Note: Allow multiple response

Note to Blaise team: Allow multiple responses for options 1-4. Option 5 implies no other option was selected.

1. Yes, verbally
2. Yes, in writing
3. Yes, made an official complaint
4. Yes, taken legal action
5. No, have not taken any action.

RIGHTS

*IF PERM_EQ IS NOT REFUSED*

Do you know your rights under Irish equality law?

1. No understanding
2. Understand a little
3. Understand a lot
ETHNIC
IF PERM_EQ IS NOT REFUSED

**Interviewer Note:** Prompt card to be shown to respondents asking them to indicate their cultural background. The responses should then be coded on-screen by the interviewer.

What is your ethnic group?

A. White
   1. Irish
   2. Irish Traveller
   3. Any other White background

B. Black or Black Irish
   1. African
   2. Any other Black background

C. Asian or Asian Irish
   1. Chinese
   2. Any other Asian background

D. Other, including mixed background

RELIGION
IF PERM_EQ IS NOT REFUSED

What is your religion?
**Interviewer Note:** Prompt card to be shown to respondents asking them to indicate their religion. The responses should then be coded on-screen by the interviewer.

1. Roman Catholic
2. Church of Ireland
3. Islam
4. Presbyterian
5. Orthodox
6. Other
7. No religion

**Religion_1a**
*IF Religion = 6*

*Please specify the religion*

__________________________________________________

*FREE TEXT capture*