

Statistical classification review of Section 39 bodies

Introduction

Under Council Regulation (EC) No. 479/20091 (as amended by Council Regulation 679/20102 and Commission Regulation (EU) No 220/20143), the Central Statistics Office (CSO) is responsible for the official reporting of historic data for the Excessive Deficit Procedure (EDP) notification for Ireland, including the General Government Deficit/Balance (GGB), Debt (GGDebt) and other Government Finance Statistics (GFS) such as government revenue and expenditure. The legally binding accounting rules¹ which must be used by all EU countries for producing these statistics are those of the European System of Accounts 2010 (ESA 2010) ². The current Manual on Government Deficit and Debt (MGDD 2019) ³ provides further guidance on the implementation of ESA 2010 when reporting GFS.

A key part of the compilation of EDP and GFS data is the definition of the general government sector on which these statistics are based, and the correct classification of transactions by and with government. This classification work is essential to ensure the correct reporting of GFS for Ireland. In its conduct of this work the CSO may review the classification of any institution or any transaction which is considered relevant. Such a review may be either *ex ante* (before the establishment of a new body or before a transaction is carried out), or *ex post* (after the fact). Only *ex post* decisions which have been made on the basis of full information and accepted as valid by Eurostat under the prevailing standards may be considered final. Eurostat are the ultimate arbiters of government accounts classifications decisions. Furthermore, classification reviews may be undertaken by CSO acting on its own initiative, in response to a query from another government department or agency, or following a request by Eurostat. The Section 39 review was part of the work programme for the Governments Accounts Classifications Division. Detailed guidelines on the classification process are available on the CSO website⁴.

This document examines the formal arrangements in place between the Health Service Executive (HSE), and bodies funded under Section 39 of the Health Act, 2004 (Section 39 bodies) to assess whether the conditions of this funding result in these bodies being controlled by the HSE. Should control be established these bodies would then have to be classified to the general government sector (S.13) for statistical purposes to ensure the correct implementation of the Eurostat legal requirements. This document also set out the government funding of the relevant bodies.

Background

The Health Act, 2004 Section 39(1) states that

"The Executive⁵ may, subject to any directions given by the Minister under section 10 and on such terms and conditions as it sees fit to impose, give assistance to any person or body that provides or proposes to provide a service similar or ancillary to a service that the Executive may provide."

Section 39 documentation relates to Non-Acute/Community Agencies being provided with funding under Section 39 of the Health Act, 2004. The Framework allows for a tiered approach to the level of governance and separate documentation is used for agencies in receipt of funding above and

¹ https://eur-lex.europa.eu/legal-content/EN/TXT/HTML/?uri=CELEX:32013R0549&from=EN

² https://ec.europa.eu/eurostat/web/products-manuals-and-guidelines/-/KS-02-13-269

³ https://ec.europa.eu/eurostat/web/products-manuals-and-guidelines/-/KS-GQ-19-007

⁴ https://www.cso.ie/en/methods/governmentaccounts/classificationdecisions/

⁵ The term used in the Act for the Health Service Executive.

below €250,000. All documents used in this review are those from the HSE website⁶ and are dated November 2020.

The Government Accounts Classifications Division reviewed the statistical classifications of the Section 39 bodies (and Approved Housing Bodies) during 2020 and 2021. This legislation review will cover all section 39 bodies. Each body is reviewed individually in terms of the quantitative and qualitative analyses. The work programme for Government Accounts Classification Division is determined by factors such as CSO requirements, Eurostat or departmental requests and materiality impact on the general government balance and debt.

Classifying bodies to the general government sector

The Manual on Government Deficit and Debt, 2019, states (MGDD 1.2.1 para 3)

"In order to decide whether an entity should be classified to the general government, it is necessary to determine whether:

- it is an institutional unit,
- it is a government-controlled institutional unit,
- it is a non-market institutional unit."

This review covered bodies in receipt of more than €250,000. In order to classify these Section 39 bodies, these three criteria are considered below in relation to the Service Arrangements with the HSE.

Institutional units

The European System of Accounts (ESA) 2010 defines an institutional unit as:

"... an economic entity characterised by decision-making autonomy in the exercise of its principal function. A resident unit is regarded as constituting an institutional unit in the economic territory where it has its centre of predominant economic interest if it has decision- making autonomy and either keeps a complete set of accounts, or is able to compile a complete set of accounts.

To have autonomy of decision in respect of its principal function, an entity must be:

- (a) entitled to own goods and assets in its own right; it will be able to exchange the ownership of goods and assets in transactions with other institutional units;
- (b) able to take economic decisions and engage in economic activities for which it is responsible and accountable at law;
- (c) able to incur liabilities on its own behalf, to take on other obligations or further commitments and to enter into contracts; and
- (d) able to draw up a complete set of accounts, comprised of accounting records covering all its transactions carried out during the accounting period, as well as a balance sheet of assets and liabilities.

ESA 2010 paragraph 2.12

⁶ https://www.hse.ie/eng/services/publications/non-statutory-sector/section-39-documentation.html

The MGDD notes that in national accounts legal form is often taken as a proxy for institutional unit status (MGDD 1.2.2 para 18). However, it also notes that legal form is not sufficient evidence for the existence of an institutional unit. For public units, in particular, the interaction between control and autonomy must be considered. Therefore, the level of control exerted by government needs to be assessed as to whether it is sufficiently strong as to influence autonomy of decision-making.

Government control

ESA 2010 para 20.18 defines control as "the ability to determine the general policy or programme" of a unit. A set of indicators of control are provided in ESA 2010 paragraphs 2.38 and 20.309. In summary these indicators are as follows:

- (a) Rights to appoint, veto or remove a majority of officers, board of directors etc.;
- (b) Rights to appoint, veto or remove key personnel;
- (c) Rights to appoint, veto or remove a majority of appointments to key committees;
- (d) Ownership of the majority voting interest;
- (e) Rights under special shares and options (e.g. golden share);
- (f) Right to control via contractual arrangements usually refers to exclusive use by public sector of goods and services produced by an entity;
- (g) Rights to control from agreements/permission to borrow;
- (h) Control via excessive regulation; and
- (i) Other such as public sector approval for important decisions such as the development or abandonment of activities.

ESA 2010 paragraph 20.15 provides indicators of control specific to non-profit institutions, namely:

- (a) the appointment of officers;
- (b) other provisions of the enabling instrument, such as the obligations in the statute of the NPI;
- (c) contractual agreements;
- (d) degree of financing;
- (e) risk exposure.

MGDD 2019 states that the indicators (a), (c) or (d) of paragraph 2.39 are each sufficient in themselves to determine government control. Where these are inconclusive the remaining criteria must be considered. It may be the case that a number of criteria taken together indicate control or that one single criterion, if of sufficient importance, can indicate control. For non-profit institutions ESA 2010 notes that while one indicator may signify control, often a combination of indicators should be considered.

An assessment of the conditions of the Service Arrangements for Section 39 bodies highlights the following points which are relevant to issues of control and of autonomy of decision-making, with particular focus on the control criteria relevant to non-profit institutions. Annex 1 sets out in further detail the control criteria relevant to certain clauses of the Service Arrangement and also indicates whether the clauses may impact on autonomy of decision-making.

Policy setting and operational matters: While the Service Arrangements state in Clause 3.1 (b) (ii) that the HSE shall accept the independent identity and the operational autonomy of the Provider, it makes it clear in other sub-paragraphs of the same clause that it is a condition of the funding supplied that the body is to design its service delivery in line with the HSE's National Service Plan,

comply with HSE policies in this regard, and comply with Ministerial policy, objectives and directions. As set out in Clause 3.2, the body is further required to comply with certain operational requirements including the HSE Safety Incident Management Policy, the HSE IT system for management of incidents and claims arising, and with the NTMA in its role as the State Claims Agency. A general statement in relation to compliance with the Health Acts and directions from the HSE relating to these Acts also forms part of this clause.

Employment: The Service Arrangements preclude the employment of personnel who have availed of a public sector exit scheme (clause 3.2 (c) (vii)). Clause 3.2 (c) (viii) states that the Provider shall "not pay nor subsidise salaries, expenses or other perquisites (including, but not limited to, bonus payments and benefits in kind) which exceed those normally paid within the public sector and to have regard to the Department of Health Circular 11/2013, as may be updated, amended or replaced from time to time and all requirements of Government pay policy as may be notified to the Provider from time to time in respect of remuneration of senior employees and officers of the Provider;" thereby aligning pay with public sector pay scales. Clause 2.5 (b) provides for the transfer of employees to the HSE or other service providers funded by the HSE in the event of the Section 39 body ceasing to operate. Section 39 body staff are not considered HSE employees (Clause 17.1). However, the HSE must be consulted regarding the remuneration of senior personnel (Clauses 17.14 and 17.15). In addition Part 2 of the arrangement, schedules 6 and 9, stipulate further requirements regarding adherence to public sector pay.

Procurement: The Service Arrangements require the Section 39 body to co-operate with HSE shared services in procurement processes (Clause 2.3(i)). In particular, Clause 9 states that "the Provider shall obtain prior sanction from the Executive for its annual expenditure on ICT and for all its ICT-related projects. The Provider shall obtain formal written approval from the Executive's ICT Programme Office in advance of procurement competitions being initiated for all ICT equipment, software and related services, which are to be funded in whole or in part by the Executive. The Provider shall not enter into procurement commitments in respect of any ICT equipment, systems or related I.T. consultancy services unless and until the proposed expenditure has been approved by the Executive's ICT Programme Office". Also the HSE may organise procurement of additional services and supplies via the Section 39 body (Clause 8.7).

Charging for services: The Section 39 body must seek the consent of the HSE for collecting charges for services. The HSE must be consulted on the level of charges and may appropriate the charges (Clauses 4.4 & 4.5).

Power to act in place of the Section 39 body: Clause 14.5(I) provides for the HSE to act on behalf of the provider where deemed necessary to ensure continuation of service. Under the clause the HSE effectively assumes the legal authority to contract, to direct staff and to take any other legal or contractual actions necessary to ensure resumption of/continuity of service delivery to Service users, in the place of the Provider.

Termination: The Service Arrangement may be terminated by either party with written notice of up to 12 months – shorter periods may be agreed bilaterally (Clause 34.3).

Funding

There are two types of funding available to Section 39 bodies – grants and funding under Service Arrangements.

Grant aid agreements are made between the HSE and the relevant body for funding of less than €250,000. The exceptions are with 'for-profit' and out-of-state agencies or where the HSE is of the opinion that the Service Arrangement governance document is more appropriate. The detail of reporting by the body to the HSE increases in line with the funding amounts received.

Service Arrangements set out the conditions to the provision of the funding from the HSE to the provider for the services. These arrangements consist of two parts: Part 1 with 37 standard clauses and Part 2 with 10 schedules. See Annex 1 and 2 for further information on Parts 1 and 2.

The CSO statistical classification review undertaken in 2020 involved bodies with funding of more than €250,000 (with one exception, Threshold, see Annex 3).

Section 1.2.4 of MGDD describes the market/non-market criteria - qualitative and quantitative. Qualitative means: are economically significant prices being charged? are the bodies selling to government only? Quantitative means that for a market (commercial) body at least 50% of operating costs are covered by sales over a sustained period (3 years).

Annex 3 sets out the finances of the bodies, highlighting the significant funding received from government, ranging from 72 to 98%. The high level of funding received from government, coupled with the stringent conditions applied to this funding clearly indicates that the majority of the bodies' services are provided for government.

Conclusion

The conditions attached to the funding provided to Section 39 of the Health Act 2004 bodies can be seen to be very stringent. These impact not only the general direction of the bodies but also have a significant impact on their day-to-day operations. In particular, certain decisions around employment and remuneration of personnel, raising of revenues through charging for services, subcontracting, and procurement (especially in the IT area) are tightly controlled. In addition, in certain circumstances the HSE may take over the operation of the organisation. All of this casts significant doubt on whether bodies so funded retain sufficient autonomy so as to be considered as institutional units in the statistical sense.

Taking these issues, together with the extensive funding provided by the HSE to these bodies, it can be seen that HSE control of these bodies is well established. In addition to the issues already referenced, there is the requirement for the bodies to comply with the direction of the Minister, the limitations of such directions being unspecified. There is also a risk element for the HSE in that there is a responsibility to staff to provide continuation of employment in the event of a cessation of funding to a particular Section 39 body. The Section 39 bodies are essentially treated as part of the public service in requirements such as compliance with Freedom of Information requests (clause 28.1), Parliamentary Questions and statutory public health information systems (clause 10.6 (d)). In addition, Schedule 5 of Part 2 of the Service Arrangement requires "audited unabridged version and contain the detailed Income & Expenditure accounts to the HSE", "regardless of exemptions under S358 of the Companies Act 2014".

Annex 3 sets out the funding of these bodies, which shows that they are significantly funded by government. These bodies provide critical services to the public and are a fundamental part of the provision of services as per the programme for government. Their services are similar or ancillary to HSE services.

In conclusion, given the control and funding of these bodies, for government accounts statistical requirements, they will be classified in the central government sector. The Department of Health provides the majority of funding to the bodies reviewed, with the exception of one whose majority funding is from the Department of Housing, Local Government and Heritage or an organisation under its aegis. These bodies will be listed under the aegis of the relevant majority funding Departments in the Register of Public Sector Bodies, which is due to be published on 21 April 2021.

Central Statistics Office Government Accounts Classifications Division December 2020

Annex 1: Section 39 agencies – analysis of standard clauses in the Service Arrangement with respect to autonomy and control criteria of ESA 2010

The clauses set out in this table are from Part 1 of the Service Arrangements between the HSE and bodies who receive funding of over €250,000⁷.

Standard Service Arrangement clause	ESA 2010 20.15 control criteria	Impact on Autonomy?
Clause 2.3(i) – government decision that "Health" shall act as one voice to the market – co-operation with HSE shared services in this regard.	(c) Contractual agreements (d) Degree of financing	Yes
2.5(b) provides for transfer of employees to the HSE or to another provider in the case with a withdrawal of funding results in the cessation or significant reduction of function of the S39 agency.	(c) Contractual agreements (d) Degree of financing (e) Risk exposure	Yes
3.1(b) (ii) – HSE shall accept the independent identity and operational autonomy of the Provider.	(d) Degree of financing	No
3.2(b) (ii) – the Provider shall develop and deliver services consistent with the Executive's National Service Plan and corporate plan.	(c) Contractual agreements (d) Degree of financing	Yes
3.2(b) (v) – comply with HSE policies and objectives as per the National Service Plan.	(c) Contractual agreements (d) Degree of financing	Yes
3.2(b) (vi) – comply with policy, objectives and directions of the Minister.	(c) Contractual agreements (d) Degree of financing	Yes
3.2(c) (iv) – comply with the requirements of the NTMA (Amendment Act) 2000 in relation to incident reporting, risk management and claims management.	(c) Contractual agreements (d) Degree of financing (e) Risk exposure	Yes
3.2(c) (v) comply with the requirements of the HSE Safety Incident Management Policy as may be amended from time to time and any and all other relevant policies and guidelines.	(c) Contractual agreements (d) Degree of financing	Yes
3.2(c) (vi) use the National Incident Management System (NIMS) as the primary ICT system to report and manage incidents.	(c) Contractual agreements (d) Degree of financing	Yes
3.2(c) (vii) not employ any person who has availed of any public sector exit scheme.	(c) Contractual agreements (d) Degree of financing	Yes
3.2(c) (viii) adhere to public sector pay scales and policies and not subsidise pay out of own resources.	(c) Contractual agreements (d) Degree of financing	Yes
3.2(c) (xvii) comply with the Health Acts and regulations or directions made thereunder concerning charges to be made and any directions of the Executive in this respect, as appropriate.	(c) Contractual agreements (d) Degree of financing	Yes

 $^{^{7} \}underline{\text{https://www.hse.ie/eng/services/publications/non-statutory-sector/section-39-service-arrangement-part-1-revised-nov-2020.pdf}$

Standard Service Arrangement clause	ESA 2010 20.15 control criteria	Impact on Autonomy?
3.2(c) (xxv) – comply with the Official Languages Act, 2003 and related secondary legislation.	(c) Contractual agreements (d) Degree of financing	Yes
3.2(c) (xxvi) – comply in full with the provisions of the Department of Public Expenditure and Reform Circular 13/2014 Management of and Accountability for Grants from Exchequer Funds, such as the "Statement of Principles for Grantees".	(c) Contractual agreements (d) Degree of financing	Yes
4.4-4.5 HSE co-determine rates to be charged with the Provider. HSE may remit any fees in respect to any sums owing to it.	(c) Contractual agreements (d) Degree of financing	Yes
5.2 The Provider needs HSE approval for any capital expenditure or project involving capital.	(c) Contractual agreements (d) Degree of financing	Yes
8.2 The Provider may be subject to public procurement requirements.	(c) Contractual agreements (d) Degree of financing	Yes
8.3-8.4 The Provider indemnifies HSE against costs arising from proceedings relating to awards of contracts, HSE indemnifies the provider likewise.	(d) Degree of financing	No
8.6 Provider will comply with HSE procurement initiatives in the context of ensuring value for money.	(c) Contractual agreements	Yes
8.7 HSE may direct provider to procure additional services or supplies for any part of the HSE.	(c) Contractual agreements (d) Degree of financing	Yes
9. HSE prior sanction required for procurement of ICT equipment, software and related services.	(c) Contractual agreements (d) Degree of financing	Yes
10.6 – Other information obligations. The provider must supply information to the State Claims Agency, the National Parasuicide Register, the national disability databases maintained by the Health Research Board, the Hospital In-Patient Enquiry system and other "authorised sources". The provider must provide information to the HSE to enable them respond to Parliamentary Questions, Freedom of Information requests, complaints from service users and / or their advocates and for the compilation of statistical data on the service or service users. The information requirements may extend beyond the period of the funding arrangement.	(c) Contractual agreements (d) Degree of financing	Yes
10.7 Funding may be withheld if information required under statute or under the funding arrangement is not supplied to the HSE.	(c) Contractual agreements (d) Degree of financing	Yes
12.2 The HSE may appoint an "Authorised Person" to conduct an inspection of services or documentation including records on service users.	(c) Contractual agreements (d) Degree of financing	Yes

Standard Service Arrangement clause	ESA 2010 20.15 control criteria	Impact on Autonomy?
12.3 The HSE may appoint a person at grade National Director to "assist and provide guidance" to the board of the provider in the event that they are of the view that there is a governance or performance issue which "gives rise to a risk to the life, health, safety or welfare of the Service Users or a significant risk to the Funding or the Services or a serious breach of governance".	(c) Contractual agreements (d) Degree of financing	Yes
14.5 In the event of extreme non-compliance with the provisions of the funding arrangement the chief executive officer or equivalent may be required to report directly to the HSE to address the non-compliance issue.	(c) Contractual agreements (d) Degree of financing	Yes
14.5 (I) "Without prejudice to the Executive's rights under this Clause 14.5, the Provider hereby irrevocably appoints, with effect from the exercise by the Executive of its rights pursuant to this Clause 14.5, the Executive to be the attorney of the Provider (with full power of substitution and delegation), in the Provider's name or otherwise and on its behalf and as its act and deed to generally carry on, manage and ensure the delivery of the Services to Service Users; to manage the Funding and to exercise all rights, powers of entitlements of the Provider in furtherance of those purposes and to do all other acts and things which the Executive may consider desirable or necessary to realise or carry such purposes into effect or incidental or conducive to any of the rights, powers or discretions conferred on the Executive for the duration of the exercise of the Executive's rights pursuant to this Clause 14.5 as shall be determined by the Executive under this Clause 14.5. The Executive's powers under paragraphs (a) to (m) of this Clause 14.5 shall be additional to any powers the Executive may have as an attorney pursuant to this Clause 14.5 or by law."	(b) Other provisions of the enabling instrument (d) Degree of financing	Yes
16.1 The provider must implement policies and procedures consistent with the Framework for the Corporate and Financial Governance of the Executive.	(c) Contractual agreements (d) Degree of financing	Yes

Standard Service Arrangement clause	ESA 2010 20.15 control criteria	Impact on Autonomy?
16.3 – Responsibilities of the Board of the Provider include: (a) leading, directing and setting the strategy for the Provider's activities; (b) compliance by the Provider with all statutory obligations of the Provider;	(b) Other provisions of the enabling instrument (d) Degree of financing	No
(c) establishing an appropriate structure of board committees to include the functions of an audit, remuneration, risk, quality and safety and, if appropriate, a nomination committee;		
(d) ensuring that an adequate system for identifying, monitoring and managing risk is in place;		
(e) establishing and monitoring the effectiveness of the Provider's internal controls;		
(f) clearly documenting procedures for the appointment and disqualification of members of the Board of the Provider (if not already set out in the Provider's constitutional documentation);		
(g) ensuring the financial statements present a balanced, true, transparent and complete assessment of the Provider's financial position;		
(h) annually reviewing the performance of the Board of the Provider to identify ways to improve its effectiveness; and		
(i) maintaining an appropriate code of conduct applicable to all directors and staff of the Provider setting out standards of integrity, conduct, business ethics and concern for the public interest		
16.4 Where required by the Executive, a Major Provider shall furnish a compliance statement in such form, manner and intervals as directed by the Executive, confirming compliance with any such corporate governance requirements to the Executive.	(b) Other provisions of the enabling instrument (c) Contractual agreements	Yes
17.1 The Provider remains the employer and personnel of the provider are not deemed to be HSE employees.	(a) Appointment of officers (d) Degree of financing	No
17.3 The Provider must adhere to all directives and statutory instruments regarding qualifications of personnel.	(c) Contractual agreements (d) Degree of financing	Yes
17.14 The Provider shall have regard to the Department of Health Circular 11/2013, and all requirements of Government pay policy as may be notified to the Provider from time to time in respect of remuneration of senior employees and officers of the Provider.	(c) Contractual agreements	Yes
17.15 The Provider will consult with the HSE regarding the appointment and remuneration of the CEO and Senior Management Team or equivalent	(c) Contractual agreements (d) Degree of financing	Yes
19.1 HSE approval for sub-contracting is required.	(c) Contractual agreements (d) Degree of financing	Yes
20.1 The HSE's consent is required for a restructuring of the provider organisation (not to be unreasonably withheld). If this not obtained the agreement may be terminated (20.7)	(c) Contractual agreements (d) Degree of financing	No

Standard Service Arrangement clause	ESA 2010 20.15 control criteria	Impact on Autonomy?
34.3 Provides that either party may terminate the Service Arrangement by giving 12 months' written notice (or such lesser written notice period as may be agreed) to the other party. This is subject to Clause 35 which sets out the termination/handover arrangements so as to minimise disruption to service users.	(c) Contractual agreements	No

Annex 2: Generic Schedules of Part 2 of Service Arrangement: Overview of content

The schedules set out below are from Part 2 of the Service Arrangements between the HSE and the Provider⁸. They include detailed instruction which form part of the conditions of funding. This annex gives an overview of content, which include references to where the Provider must adhere to stringent requirements, such as, full audited accounts (Schedule 5), public sector pay scales (Schedules 6 and 9), procurement (Schedule 6).

Schedule 1 - Contact Details

• Basic organisational information for both the HSE and the Provider.

Schedule 2 - Quality and Safety

- Mission Statement of both HSE and the Provider.
- Details of the Corporate, Clinical/Social Care Governance Structure in place in the Provider organisation.
- Composition of Quality and Safety Board Committee specified in funding documents, as are roles and responsibilities.
- Check list to ensure that the Provider is aware of their statutory obligations with regard to legislation and regulation.
- Details of quality and standards codes of practice and quality assurance and monitoring processes.
- Check list to ensure that the Provider is informed and up to date with COVID-19 guidance and safety and reporting requirements.
- Quality assurance and monitoring of quality and standards required by the Provider.

Schedule 3 - Service Delivery Specification

- Service overview including relevant care group.
- Details of service provision, including location, number of users, staffing, costs, catchment area(s).
- Anticipated outcomes of service.
- Access, referral, admission and discharge procedures.
- Performance indicators linked to Service Plan targets and metrics.
- Details of third party contracts which must be pre-approved by HSE.
- Details of any additional services proposed, including location, service description, start and end dates, staffing implications, funding, client identifier and profile.

Schedule 4 - Performance Monitoring

- Reporting requirements and performance management requirements linked to PIs set out in schedule 3.
- Dates and times of review meetings.

Schedule 5 - Information Requirements

- Minimum standard for annual report to HSE.
- Audited accounts along with customised financial reporting linking service related funding to AFS.
- Details of annual financial monitoring return, audits, evaluations etc. carried out.
- Service specific information.

⁸ SERVICE ARRANGEMENT, PART 2 OF ARRANGEMENT –SERVICE SCHEDULES – 2021, Section 39 Health Act 2004 - https://www.hse.ie/eng/services/publications/non-statutory-sector/section-39-documentation.html

- Annual compliance statement.
- List of required reporting including AFS, auditors report, annual report, business plan, code of governance, constitution, policies and procedures, incident management process.

Schedule 6 - Funding

- Details of all funding completed by HSE.
- Schedule of payments to Provider.
- Procedure for charges to service users.
- Procedures for dealing with patients' private property.
- Relevant requirements as specified in DPER letter of sanction for DOH/HSE Vote.
- Procurement processes. NB: All section 39 bodies in scope of the National Single Financial Management and Procurement System.
- Financial governance includes requirement to conform to DPER circular 13/2014 https://govacc.per.gov.ie/wp-content/uploads/DPER-Circular-13-14-Guidance-Note-and-Reporting-Requirements-1.pdf and alignment with HSE and DOH circulars on pay scales.
- Requirement to adhere to the provisions of Department of Finance Circular No. 3/2011 (Control of Secured Borrowings by General Government) and General Government Secured Borrowings Order 2011 (S.I. No. 40 of 2011);".

Schedule 7 – Insurance

- Sets out insurance requirements. Personal liability and third party property cover can be demonstrated as covered by the State Claims Agency if the provider is a Delegated State Authority under the General Indemnity Scheme of the SCA.
- Providers may apply to SCA for cover under Clinical Indemnity Scheme.
- Other insurance is the responsibility of the service provider.
- The NIMS must be used to make reports to the SCA where available.

Schedule 8 – Complaints

- Details of provider complaints policy to be provided to HSE.
- NIMS to be used to manage complaints where available.
- The Provider must submit a copy of their complaints policy to their relevant Consumer Affairs area office.
- Report on complaints received to be provided to HSE. Submission dates set along with review dates and comments.
- General report on reviews assigned to the Provider to be submitted to HSE along with dates and comments.
- Report on complaints received by the Provider on abuse to be advised to the key contact
 giving submission dates, referral, actions, review dates by HSE and comments. Details of the
 National Complaints Governance and Learning Team provided.

Schedule 9 - Staffing

- Employment numbers and pay costs as approved by the HSE. Salaries aligned with public sector pay provisions. A national standard Excel template must be used.
- Employment Monitoring Returns to be made to HSE.
- A Mandatory requirement for senior staff. If numbers are high a national standard Excel template should be used.
- Details of all staff above a specified grade/pay level to be provided to HSE.
- Staff recruitment and selection to be in line with CPSA and HSE HR policies.
- Code of conduct and adherence to Children First guidelines.

 Code of Conduct for Provider personnel "reflecting DOH Code of Practice for Personnel Health Providers:- "Supporting a Culture of Safety, Quality and Kindness: A Code of Conduct for Health and Social Service Providers" May 2018."

Schedule 10 - Change Control

Change control process automated through the HSE Service Provider Governance (SPG)
 Online system.

Annex 3: Overview of Funding for Section 39 agencies

Information removed due to confidentiality requirements.