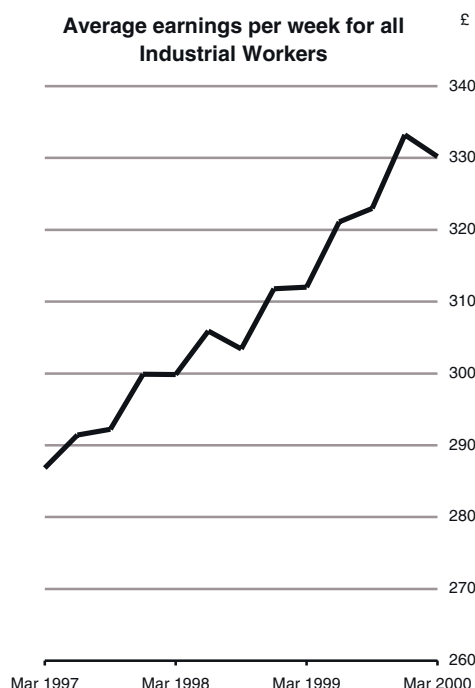


Central Statistics Office
An Phríomh-Oifig Staidrimh

17 November 2000



Industrial Earnings and Hours Worked March 2000 (Final)

This release contains breakdowns by Sector according to NACE Rev 1. Retrospective estimates (using this sectoral classification) back to September 1995 are available on request.

It is anticipated that results for June 2000 will be published in mid-December.

	All Industries		
	Average earnings per hour	Average earnings per week	Average hours per week
	£	£	
March 1999	7.75	312.02	40.3
December 1999	8.14	333.23	40.9
March 2000	8.12	330.18	40.7
Quarterly change	-0.2%	-0.9%	-0.5%
Annual change	+4.8%	+5.8%	+1.0%

Average Industrial Earnings up 5.8% in year

Estimates of Industrial Earnings for March 2000 show that average weekly earnings of Industrial workers in All Industries increased by 5.8% when compared with March 1999. Industrial hourly earnings rose by 4.8% in the same period.

Average weekly earnings of All Employees (Industrial, Clerical and Managerial) rose by 8.1% in the year to March 2000 (see Table 4). This rise consists of increases of 5.8% for Industrial Employees and 9.2% for Clerical and Managerial Employees combined.

Published by the Central Statistics Office, Ireland.

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Ref 205/2000

ISSN 0791-2900

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Table 1 Gross Earnings and Hours Worked for All Industrial Workers (Adult and Non-Adult Rates of Pay)

Period		Averages			Indices ¹		
		Earnings		Hours Worked Per week Hours	Average earnings		Average hours worked per week
		Per hour £	Per week £		Per hour	Per week	
Manufacturing Industries							
1995	September	6.54	267.44	40.9	100.0	100.0	100.0
	December	6.70	271.11	40.5	102.6	101.5	99.0
1996	March	6.65	268.56	40.4	102.2	101.4	99.2
	June	6.76	273.95	40.5	104.1	102.9	98.9
	September	6.70	270.79	40.4	103.2	101.9	98.7
	December	6.85	284.20	41.5	105.8	107.1	101.2
	Averages	6.74	274.37	40.7	103.8	103.3	99.5
	1997	March	6.85	278.88	40.7	105.8	106.2
1997	June	6.88	281.74	41.0	106.6	107.4	100.7
	September	6.97	282.71	40.6	107.9	107.8	99.9
	December	7.09	290.80	41.0	109.8	110.6	100.8
	Averages	6.95	283.53	40.8	107.5	108.0	100.4
	1998	March	7.18	290.03	40.4	110.6	109.8
1998	June	7.29	295.04	40.5	113.0	112.4	99.5
	September	7.27	293.73	40.4	112.9	112.3	99.5
	December	7.45	301.99	40.5	115.1	114.8	99.7
	Averages	7.30	295.20	40.5	112.9	112.3	99.5
	1999	March	7.51	301.06	40.1	116.2	114.6
1999	June	7.67	310.79	40.5	118.3	117.9	99.7
	September	7.72	313.25	40.6	119.3	119.0	99.8
	December	7.95	324.11	40.8	122.7	123.3	100.5
	Averages	7.71	312.30	40.5	119.1	118.7	99.6
	2000	March	7.89	319.42	40.5	121.2	121.2
All Industries							
1995	September	6.71	274.93	41.0	100.0	100.0	100.0
	December	6.86	278.69	40.6	102.5	101.6	99.1
1996	March	6.82	276.42	40.5	102.2	101.5	99.3
	June	6.98	284.35	40.7	104.7	103.9	99.3
	September	6.90	280.42	40.6	103.7	102.7	99.1
	December	7.06	293.25	41.6	106.3	107.5	101.1
	Averages	6.94	283.61	40.9	104.2	103.9	99.7
	1997	March	7.03	286.84	40.8	106.1	106.3
1997	June	7.08	291.40	41.2	107.2	108.2	100.9
	September	7.15	292.23	40.8	108.3	108.6	100.3
	December	7.30	299.89	41.1	110.4	111.3	100.8
	Averages	7.14	292.59	41.0	108.0	108.6	100.6
	1998	March	7.38	299.85	40.6	111.3	110.8
1998	June	7.51	305.89	40.7	113.7	113.6	99.9
	September	7.47	303.39	40.6	113.4	113.1	99.8
	December	7.67	311.78	40.6	115.9	115.7	99.8
	Averages	7.51	305.23	40.7	113.6	113.3	99.8
	1999	March	7.75	312.02	40.3	117.1	115.8
1999	June	7.86	321.12	40.8	118.6	118.8	100.2
	September	7.89	322.97	40.9	119.4	119.8	100.4
	December	8.14	333.23	40.9	123.2	123.9	100.6
	Averages	7.91	322.34	40.7	119.6	119.6	100.0
	2000	March	8.12	330.18	40.7	122.3	122.6

¹ All indices to base September 1995=100

Table 2 Gross Earnings and Hours Worked for Male Industrial Workers (Adult Rates)

Period		Averages			Indices ¹		
		Earnings		Hours Worked Per week Hours	Average earnings		Average hours worked per week
		Per hour £	Per week £		Per hour	Per week	
Manufacturing Industries							
1995	September	7.25	308.10	42.5	100.0	100.0	100.0
	December	7.43	313.57	42.2	103.0	102.2	99.2
1996	March	7.35	308.58	42.0	102.8	101.9	99.1
	June	7.49	315.30	42.1	104.4	103.5	99.1
	September	7.40	311.21	42.1	103.3	102.4	99.1
	December	7.55	326.06	43.2	105.7	107.3	101.5
	Averages	7.45	315.29	42.3	104.1	103.8	99.7
1997	March	7.55	319.62	42.3	105.8	106.4	100.6
	June	7.62	323.41	42.4	107.1	107.7	100.6
	September	7.69	324.68	42.2	108.3	108.4	100.0
	December	7.82	333.77	42.7	110.0	111.0	101.0
	Averages	7.67	325.37	42.4	107.8	108.4	100.5
1998	March	7.90	331.91	42.0	110.8	110.2	99.5
	June	8.04	336.83	41.9	113.3	112.7	99.4
	September	8.03	336.39	41.9	113.4	113.0	99.6
	December	8.19	345.76	42.2	115.3	115.5	100.2
	Averages	8.04	337.72	42.0	113.2	112.8	99.7
1999	March	8.25	343.92	41.7	116.5	115.4	99.1
	June	8.39	354.30	42.2	118.3	118.7	100.3
	September	8.47	357.36	42.2	119.6	119.9	100.3
	December	8.73	371.61	42.6	123.0	124.9	101.5
	Averages	8.46	356.80	42.2	119.3	119.7	100.3
2000	March	8.64	362.19	41.9	121.5	122.0	100.4
All Industries							
1995	September	7.43	315.91	42.5	100.0	100.0	100.0
	December	7.60	321.40	42.3	102.8	102.2	99.4
1996	March	7.53	316.84	42.1	102.6	101.9	99.3
	June	7.73	326.93	42.3	105.0	104.5	99.5
	September	7.61	321.94	42.3	103.8	103.3	99.5
	December	7.78	335.98	43.2	106.4	107.8	101.3
	Averages	7.66	325.42	42.5	104.5	104.4	99.9
1997	March	7.75	328.00	42.3	106.0	106.5	100.4
	June	7.84	334.18	42.6	107.6	108.5	100.9
	September	7.90	335.34	42.5	108.6	109.2	100.5
	December	8.05	343.95	42.7	110.7	111.8	101.0
	Averages	7.89	335.37	42.5	108.2	109.0	100.7
1998	March	8.13	343.09	42.2	111.5	111.3	99.8
	June	8.29	349.40	42.1	114.1	114.0	99.9
	September	8.25	347.31	42.1	113.9	113.8	100.0
	December	8.44	356.94	42.3	116.2	116.6	100.4
	Averages	8.28	349.19	42.2	113.9	114.0	100.0
1999	March	8.52	356.59	41.8	117.5	116.9	99.5
	June	8.60	365.82	42.5	118.6	119.7	100.9
	September	8.65	368.29	42.6	119.5	120.8	101.1
	December	8.94	381.37	42.7	123.5	125.4	101.5
	Averages	8.68	368.02	42.4	119.8	120.7	100.7
2000	March	8.90	374.39	42.1	122.6	123.4	100.6

¹ All indices to base September 1995=100

Table 3 Gross Earnings and Hours Worked for Female Industrial Workers (Adult Rates)

Period		Averages			Indices ¹		
		Earnings		Hours Worked Per week Hours	Average earnings		Average hours worked per week
		Per hour £	Per week £		Per hour	Per week	
Manufacturing Industries							
1995	September	5.33	201.53	37.8	100.0	100.0	100.0
	December	5.42	201.34	37.2	101.3	99.7	98.4
1996	March	5.40	202.02	37.4	100.3	100.0	99.6
	June	5.48	205.52	37.5	102.9	101.6	98.7
	September	5.46	202.67	37.1	102.7	100.4	97.8
	December	5.62	214.65	38.2	105.8	106.7	100.8
	Averages	5.49	206.21	37.6	102.9	102.2	99.2
1997	March	5.60	211.47	37.8	105.6	105.5	99.9
	June	5.62	215.06	38.3	105.4	106.6	101.2
	September	5.70	214.38	37.6	106.8	106.4	99.6
	December	5.83	221.13	37.9	108.9	109.4	100.5
	Averages	5.69	215.51	37.9	106.7	107.0	100.3
1998	March	5.89	220.17	37.4	110.0	108.6	98.7
	June	6.00	227.01	37.9	112.1	111.9	99.8
	September	5.94	223.77	37.7	111.2	110.6	99.5
	December	6.12	228.01	37.3	114.2	112.4	98.4
	Averages	5.98	224.74	37.6	111.9	110.9	99.1
1999	March	6.14	227.24	37.0	114.7	111.9	97.6
	June	6.30	234.67	37.3	117.4	115.4	98.3
	September	6.30	236.40	37.5	117.4	116.0	98.8
	December	6.45	241.01	37.3	120.3	118.1	98.2
	Averages	6.30	234.83	37.3	117.5	115.4	98.2
2000	March	6.43	242.61	37.8	119.4	118.6	99.4
All Industries							
1995	September	5.33	201.36	37.8	100.0	100.0	100.0
	December	5.42	201.16	37.1	101.3	99.7	98.4
1996	March	5.40	201.81	37.4	100.3	99.9	99.6
	June	5.49	205.56	37.4	103.0	101.7	98.7
	September	5.47	202.69	37.1	102.8	100.5	97.8
	December	5.63	214.65	38.2	105.9	106.8	100.8
	Averages	5.50	206.18	37.5	103.0	102.2	99.2
1997	March	5.60	211.34	37.7	105.6	105.5	99.9
	June	5.63	215.01	38.2	105.5	106.7	101.2
	September	5.70	214.38	37.6	106.9	106.5	99.6
	December	5.83	221.03	37.9	109.0	109.5	100.5
	Averages	5.69	215.44	37.9	106.7	107.1	100.3
1998	March	5.89	220.09	37.4	110.1	108.7	98.7
	June	6.00	226.96	37.8	112.2	112.0	99.9
	September	5.94	223.78	37.7	111.3	110.7	99.5
	December	6.12	228.00	37.3	114.3	112.5	98.4
	Averages	5.99	224.71	37.5	112.0	111.0	99.1
1999	March	6.15	227.25	37.0	114.8	112.0	97.6
	June	6.30	234.64	37.3	117.4	115.5	98.4
	September	6.30	236.35	37.5	117.4	116.2	98.9
	December	6.46	241.07	37.3	120.4	118.3	98.3
	Averages	6.30	234.83	37.3	117.5	115.5	98.3
2000	March	6.43	242.80	37.7	119.6	118.9	99.4

1 All indices to base September 1995=100

Table 4 Gross Weekly Earnings of Clerical, Managerial, Clerical and Managerial and All Employees

Period		Clerical		Managerial		Clerical and Managerial		All Employees	
		Average Earnings	Index ^{1,2}	Average Earnings	Index ^{1,2}	Average Earnings	Index ^{1,2}	Average Earnings	Index ^{1,2}
		£		£		£		£	
Manufacturing Industries									
1995	December	320.62	101.2	500.95	103.0	412.70	102.3	307.81	101.8
1996	March	323.45	102.0	505.08	103.8	414.62	103.1	307.19	102.0
	June	325.96	102.5	506.79	104.6	415.32	103.8	311.89	103.2
	September	327.12	103.8	501.83	103.8	413.88	103.8	309.47	102.5
	December	337.17	106.8	512.14	106.1	422.55	106.3	321.88	106.9
	Averages	328.43	103.8	506.46	104.6	416.59	104.3	312.61	103.7
1997	March	339.17	107.2	527.72	107.7	431.30	107.5	320.74	106.6
	June	343.44	108.0	522.50	106.6	431.62	107.2	323.38	107.3
	September	347.06	109.9	525.13	107.7	436.09	108.6	325.24	108.1
	December	355.05	112.3	542.83	110.9	448.83	111.4	334.87	110.9
	Averages	346.18	109.3	529.55	108.3	436.96	108.7	326.06	108.2
1998	March	361.71	113.5	546.32	112.2	452.33	112.7	336.44	110.8
	June	368.94	115.6	554.11	114.4	459.35	114.9	341.96	113.3
	September	373.02	116.7	545.69	113.5	458.16	114.8	341.27	113.2
	December	374.80	117.0	546.81	114.2	460.59	115.3	347.89	115.0
	Averages	369.62	115.7	548.23	113.6	457.61	114.4	341.89	113.1
1999	March	384.69	119.7	554.83	115.9	469.58	117.4	350.46	115.6
	June	402.03	124.1	575.32	119.2	488.41	121.1	363.58	119.0
	September	399.74	124.1	570.00	119.3	485.12	121.2	364.95	119.8
	December	413.47	128.5	583.56	123.0	499.39	125.2	377.26	123.9
	Averages	399.98	124.1	570.93	119.3	485.62	121.2	364.06	119.6
2000	March	428.71	130.0	601.50	126.6	513.19	127.9	379.69	123.7
All Industries									
1995	December	331.15	101.1	515.43	102.7	422.80	102.1	317.36	101.8
1996	March	334.32	102.2	518.01	103.2	424.33	102.8	316.81	102.0
	June	338.12	103.3	517.61	103.5	424.92	103.4	323.08	103.7
	September	338.62	104.4	516.54	103.7	425.13	104.0	320.61	103.2
	December	348.10	107.3	529.22	106.3	434.92	106.7	332.92	107.3
	Averages	339.79	104.3	520.35	104.2	427.32	104.2	323.36	104.0
1997	March	349.52	107.5	543.64	107.9	442.64	107.7	330.78	106.8
	June	354.07	108.6	537.09	106.7	442.59	107.5	334.36	107.9
	September	356.52	110.0	539.09	107.7	446.07	108.6	335.84	108.6
	December	363.91	112.2	552.41	110.0	456.48	110.9	344.57	111.2
	Averages	356.01	109.6	543.06	108.1	446.94	108.7	336.39	108.6
1998	March	370.18	113.5	562.80	112.7	463.32	113.0	347.63	111.6
	June	377.09	115.4	567.30	114.1	468.45	114.6	353.29	113.9
	September	380.29	116.3	554.63	112.3	464.97	113.9	351.04	113.4
	December	383.33	117.2	557.85	113.5	469.23	115.0	358.36	115.5
	Averages	377.72	115.6	560.64	113.1	466.49	114.1	352.58	113.6
1999	March	394.01	120.1	567.55	115.5	479.52	117.3	362.10	116.4
	June	407.22	123.1	585.83	118.4	495.43	120.3	373.82	119.4
	September	405.10	123.2	577.16	117.6	490.65	119.9	374.26	119.8
	December	419.34	127.8	590.85	121.5	505.16	124.0	386.42	123.9
	Averages	406.42	123.6	580.35	118.3	492.69	120.4	374.15	119.9
2000	March	436.14	130.3	616.54	126.8	523.85	128.2	391.52	124.8

1 All indices to base September 1995=100

2 Indices for Manufacturing Industries amended since previous release

Table 5 Gross Earnings and Hours Worked for All Industrial Workers (Adult and Non-Adult Rates of Pay) by Sector

NACE Code	Industrial Sector	March 2000						December 1999			September 1999		
		Averages			Indices ¹			Averages			Averages		
		Earnings		Hours worked per week	Average Earnings		Average hours per week	Earnings		Hours worked per week	Earnings		Hours worked per week
		Per hour	Per week		Per hour	Per week		Per hour	Per week		Per hour	Per week	
		£	£		£	£		£	£		£	£	
10 – 14	Mining and quarrying	9.16	410.02	44.8	115.0	115.6	100.5	9.06	398.12	43.9	8.95	418.43	46.7
15 - 16	Manufacture of food products; beverages and tobacco	8.14	321.90	39.6	122.8	122.0	99.4	7.98	324.46	40.6	7.64	308.26	40.4
151 – 158	Manufacture of food products	7.47	290.51	38.9	123.3	121.4	98.5	7.59	303.94	40.1	7.20	286.12	39.8
159	Manufacture of beverages	13.46	621.67	46.2	117.7	127.6	108.4	11.71	564.53	48.2	11.70	544.12	46.5
16	Manufacture of tobacco products	9.94	400.68	40.3	112.7	109.8	97.4	9.62	380.58	39.5	8.89	392.06	44.1
17 - 18	Manufacture of textiles and textile products	6.40	233.30	36.4	128.1	124.4	97.1	6.38	235.72	37.0	6.08	221.81	36.5
17	Manufacture of textiles	6.87	254.28	37.0	126.2	121.4	96.2	6.87	260.42	37.9	6.72	251.54	37.4
18	Manufacture of wearing apparel; dressing and dyeing of fur	5.82	208.04	35.8	129.8	126.9	97.8	5.84	210.20	36.0	5.45	193.78	35.5
19	Manufacture of leather and leather products	5.97	218.52	36.6	117.5	117.8	100.2	5.84	223.25	38.2	5.71	204.06	35.7
20	Manufacture of wood and wood products	7.19	291.40	40.5	136.8	130.2	95.2	6.86	284.48	41.5	7.06	288.37	40.9
21 - 22	Manufacture of pulp, paper and paper products; publishing and printing	8.95	352.87	39.4	121.1	117.5	97.0	9.12	379.02	41.6	8.87	368.37	41.5
21	Manufacture of pulp, paper and paper products	8.66	346.20	40.0	119.4	115.7	96.8	8.55	366.67	42.9	9.45	377.70	40.0
22	Publishing, printing and reproduction of recorded media	9.08	355.74	39.2	122.1	118.3	96.9	9.36	383.99	41.0	8.64	364.46	42.2
24	Manufacture of chemicals, chemical products and man-made fibres	9.46	387.93	41.0	122.1	120.2	98.4	9.85	409.21	41.5	9.20	391.69	42.6
25	Manufacture of rubber and plastic products	7.82	320.50	41.0	123.2	125.9	102.2	7.47	303.73	40.7	7.80	302.29	38.8
26	Manufacture of other non-metallic mineral products	8.75	396.85	45.3	130.7	133.5	102.2	8.63	384.21	44.5	8.58	388.19	45.3
27 - 28	Manufacture of basic metals and fabricated metal products	7.89	327.77	41.5	125.2	121.7	97.2	8.15	344.09	42.2	7.90	323.16	40.9
27	Manufacture of basic metals	8.92	407.39	45.7	125.7	121.7	96.8	10.06	447.69	44.5	9.59	413.61	43.1
28	Manufacture of fabricated metal products, except machinery and equipment	7.63	309.62	40.6	126.2	121.9	96.6	7.68	320.50	41.7	7.50	303.04	40.4

¹ All indices to base September 1995=100

Table 5 Gross Earnings and Hours Worked for All Industrial Workers (Adult and Non-Adult Rates of Pay) by Sector – continued

NACE Code	Industrial Sector	March 2000						December 1999			September 1999		
		Averages			Indices ¹			Averages			Averages		
		Earnings		Hours worked per week	Average Earnings		Average hours per week	Earnings		Hours worked per week	Earnings		Hours worked per week
		Per hour	Per week		Per hour	Per week		Per hour	Per week		Per hour	Per week	
		£	£		£	£		£	£		£	£	
29	Manufacture of machinery and equipment n.e.c.	7.63	313.74	41.1	125.1	130.9	104.6	7.56	309.17	40.9	7.50	303.92	40.5
30 - 33	Manufacture of optical and electrical equipment	7.08	288.29	40.7	112.6	113.7	101.0	7.20	286.06	39.8	6.97	279.44	40.1
30	Manufacture of office machinery and computers	6.87	295.40	43.0	104.2	105.6	101.4	6.95	295.92	42.6	6.38	284.98	44.7
31	Manufacture of electrical machinery and apparatus n.e.c.	6.92	274.33	39.6	117.2	116.0	99.0	6.89	270.33	39.3	6.82	267.05	39.1
32	Manufacture of radio, television and communication equipment and apparatus	6.81	291.79	42.8	108.1	116.1	107.4	6.87	273.30	39.8	7.03	277.98	39.6
33	Manufacture of medical, precision and optical instruments, watches and clocks	7.61	292.71	38.5	119.1	118.0	99.0	7.93	300.23	37.9	7.55	287.17	38.0
34 - 35	Manufacture of transport equipment	8.81	383.62	43.5	122.5	126.6	103.3	9.05	401.55	44.4	8.83	377.55	42.7
34	Manufacture of motor vehicles, trailers and semi-trailers	8.39	323.88	38.6	137.5	131.6	95.7	8.55	349.68	40.9	8.06	299.06	37.1
35	Manufacture of other transport equipment	9.09	431.16	47.5	112.7	124.4	110.3	9.41	444.51	47.3	9.32	441.21	47.3
36 - 37, 23	Manufacturing n.e.c. ; recycling; manufacture of coke, refined petroleum products and nuclear fuel	7.09	268.64	37.9	119.0	116.0	97.5	7.26	285.00	39.2	7.19	279.33	38.9
40 - 41	Electricity, gas and water supply	12.10	512.11	42.3	140.0	143.9	102.8	11.59	494.32	42.7	10.62	477.19	44.9
40	Electricity, gas, steam and hot water supply	13.44	566.44	42.2	144.0	147.4	102.4	12.74	538.42	42.2	11.13	500.59	45.0
41	Collection, purification and distribution of water	7.48	320.49	42.8	113.8	117.6	103.3	7.39	326.57	44.2	8.15	363.88	44.7
1 - 4	All industries	8.12	330.18	40.7	122.3	122.6	100.2	8.14	333.23	40.9	7.89	322.97	40.9
1 - 3	Transportable goods industries	7.92	321.68	40.6	121.0	121.1	100.1	7.98	325.89	40.8	7.76	315.98	40.7
15 - 37	Manufacturing industries	7.89	319.42	40.5	121.2	121.2	100.0	7.95	324.11	40.8	7.72	313.25	40.6

¹ All indices to base September 1995=100

Table 6 Gross Earnings and Hours Worked for Male and Female Industrial Workers (Adult Rates) by Sector

NACE Code	Industrial Sector	Male Industrial Workers						Female Industrial Workers					
		March 2000			December 1999			March 2000			December 1999		
		Average hourly earnings	Average weekly earnings	Average hours worked per week	Average hourly earnings	Average weekly earnings	Average hours worked per week	Average hourly earnings	Average weekly earnings	Average hours worked per week	Average hourly earnings	Average weekly earnings	Average hours worked per week
		£	£	Hours	£	£	Hours	£	£	Hours	£	£	Hours
10 – 14	Mining and quarrying	9.29	418.05	45.0	9.18	405.07	44.1	5.74	214.48	37.4	5.71	220.07	38.5
15 - 16	Manufacture of food products; beverages and tobacco	8.68	357.81	41.2	8.48	361.39	42.6	6.53	227.38	34.8	6.54	230.43	35.3
151 - 158	Manufacture of food products	7.87	318.56	40.5	8.01	336.18	42.0	6.39	221.29	34.7	6.44	225.74	35.1
159	Manufacture of beverages	13.99	659.87	47.2	12.10	597.39	49.4	8.83	335.03	38.0	8.33	329.54	39.6
16	Manufacture of tobacco products	11.14	477.99	42.9	11.11	460.05	41.4	7.92	290.31	36.6	7.39	273.78	37.0
17 - 18	Manufacture of textiles and textile products	7.45	290.25	39.0	7.51	299.30	39.9	5.51	188.97	34.3	5.58	193.44	34.7
17	Manufacture of textiles	7.74	301.37	39.0	7.77	310.14	39.9	5.68	196.70	34.6	5.75	203.29	35.4
18	Manufacture of wearing apparel; dressing and dyeing of fur	6.86	267.12	39.0	6.97	277.18	39.8	5.36	182.61	34.0	5.46	186.82	34.2
19	Manufacture of leather and leather products	6.50	240.11	37.0	6.52	258.88	39.7	5.14	183.28	35.7	5.02	182.48	36.4
20	Manufacture of wood and wood products	7.37	304.31	41.3	7.03	296.49	42.2	8.72	284.37	32.6	8.25	280.26	34.0
21 - 22	Manufacture of pulp, paper and paper products; publishing and printing	9.95	401.54	40.4	10.16	436.57	43.0	6.51	241.35	37.1	6.64	254.92	38.4
21	Manufacture of pulp, paper and paper products	9.26	378.44	40.9	9.08	400.40	44.1	6.41	237.64	37.1	6.58	258.52	39.3
22	Publishing, printing and reproduction of recorded media	10.30	412.99	40.1	10.69	453.57	42.4	6.55	242.46	37.0	6.66	253.95	38.2
24	Manufacture of chemicals, chemical products and man-made fibres	10.52	443.66	42.2	11.01	472.01	42.9	7.1	273.87	38.6	7.38	286.39	38.8
25	Manufacture of rubber and plastic products	8.33	349.91	42.0	8.00	332.41	41.5	6.1	231.53	37.9	5.74	218.13	38.0
26	Manufacture of other non-metallic mineral products	9.02	417.18	46.2	8.91	405.66	45.5	7.18	285.95	39.8	6.98	265.30	38.0
27 - 28	Manufacture of basic metals and fabricated metal products	8.21	347.65	42.3	8.48	365.37	43.1	5.54	192.59	34.7	5.69	200.39	35.2
27	Manufacture of basic metals	9.25	429.67	46.5	10.43	472.46	45.3	6.19	211.62	34.2	6.43	222.44	34.6
28	Manufacture of fabricated metal products, except machinery and Equipment	7.94	328.08	41.3	7.99	339.83	42.5	5.44	189.58	34.8	5.57	196.75	35.3

Table 6 Gross Earnings and Hours Worked for Male and Female Industrial Workers (Adult Rates) by Sector

NACE Code	Industrial Sector	Male Industrial Workers						Female Industrial Workers					
		March 2000			December 1999			March 2000			December 1999		
		Average hourly earnings	Average weekly earnings	Average hours worked per week	Average hourly earnings	Average weekly earnings	Average hours worked per week	Average hourly earnings	Average weekly earnings	Average hours worked per week	Average hourly earnings	Average weekly earnings	Average hours worked per week
		£	£	Hours	£	£	Hours	£	£	Hours	£	£	Hours
29	Manufacture of machinery and equipment n.e.c.	8.20	345.96	42.2	8.18	341.89	41.8	5.64	210.02	37.2	5.63	211.30	37.6
30 – 33	Manufacture of optical and electrical equipment	7.80	329.66	42.3	8.09	337.31	41.7	6.49	256.39	39.5	6.47	247.46	38.2
30	Manufacture of office machinery and computers	7.07	309.30	43.8	7.30	314.72	43.1	6.65	280.47	42.2	6.58	275.55	41.9
31	Manufacture of electrical machinery and apparatus n.e.c.	8.00	331.54	41.5	8.02	334.09	41.7	5.96	226.80	38.1	5.91	220.31	37.3
32	Manufacture of radio, television and communication equipment and apparatus	7.53	319.88	42.5	7.58	310.93	41.0	6.30	271.52	43.1	6.36	248.37	39.0
33	Manufacture of medical, precision and optical instruments, watches and clocks	8.79	361.03	41.1	9.54	386.93	40.6	6.90	255.25	37.0	6.93	251.11	36.3
34 - 35	Manufacture of transport equipment	9.30	416.92	44.8	9.45	433.19	45.9	7.44	279.16	37.5	8.20	303.77	37.0
34	Manufacture of motor vehicles, trailers and semi-trailers	8.99	352.05	39.2	8.91	380.42	42.7	7.42	278.78	37.5	8.23	304.22	37.0
35	Manufacture of other transport equipment	9.45	455.67	48.2	9.74	465.07	47.8	7.55	281.61	37.3	7.95	300.05	37.7
36 - 37, 23	Manufacturing n.e.c. ; recycling; manufacture of coke, refined petroleum products and nuclear fuel	7.71	296.82	38.5	7.95	318.94	40.1	5.97	220.15	36.9	6.16	234.39	38.0
40 - 41	Electricity, gas and water supply	12.37	527.34	42.6	11.91	512.25	43.0	9.27	303.80	32.8	8.27	264.13	31.9
40	Electricity, gas, steam and hot water supply	13.84	587.59	42.5	13.20	562.84	42.6	9.65	315.56	32.7	8.52	272.67	32.0
41	Collection, purification and distribution of water	7.51	324.06	43.2	7.40	329.03	44.4	6.90	230.57	33.4	6.81	214.70	31.5
1 - 4	All industries	8.90	374.39	42.1	8.94	381.37	42.7	6.43	242.80	37.7	6.46	241.07	37.3
1 - 3	Transportable goods industries	8.66	364.22	42.1	8.74	372.79	42.6	6.42	242.56	37.8	6.45	240.98	37.3
15 - 37	Manufacturing industries	8.64	362.19	41.9	8.73	371.61	42.6	6.43	242.61	37.8	6.45	241.01	37.3

Table 7 Gross Weekly Earnings of Clerical, Managerial, Clerical and Managerial and All Employees in Broad Industrial Sectors

NACE Code	Industrial Sector	March 2000								December 1999			
		Clerical Employees		Managerial Employees		Clerical and Managerial Employees		All Employees		Average Weekly Earnings			
		Average Weekly Earnings	Index ¹	Average Weekly Earnings	Index ¹	Average Weekly Earnings	Index ¹	Average Weekly Earnings	Index ¹	Clerical Employees	Managerial Employees	Clerical and Managerial Employees	All Employees
		£		£		£		£		£	£	£	£
10 – 14	Mining and quarrying	405.15	111.7	580.05	115.5	507.48	113.9	436.69	115.3	403.49	578.97	504.78	427.30
15 - 16	Manufacture of food products; beverages and tobacco	440.60	124.7	662.31	124.9	539.03	124.9	382.38	123.0	371.39	621.92	489.69	365.46
17 - 18	Manufacture of textiles and textile products	305.04	122.1	529.73	129.8	396.52	126.3	261.16	124.9	308.18	515.52	398.01	261.50
19	Manufacture of leather and leather products	282.60	113.0	468.56	120.3	366.33	116.8	249.24	117.6	278.39	452.95	355.74	248.90
20	Manufacture of wood and wood products	316.54	129.7	534.38	141.7	408.75	136.0	317.10	132.0	327.73	486.11	398.22	308.33
21 - 22	Manufacture of pulp, paper and paper products; publishing and printing	480.61	129.3	648.03	136.5	536.98	132.6	439.89	125.1	485.39	666.06	545.39	456.83
24	Manufacture of chemicals, chemical products and man-made fibres	419.69	122.3	626.26	125.6	545.30	124.8	450.48	122.4	404.89	613.60	533.29	458.12
25	Manufacture of rubber and plastic products	349.64	130.0	626.68	121.3	477.08	125.2	352.60	126.0	329.86	608.48	463.80	335.83
26	Manufacture of other non-metallic mineral products	346.61	130.7	575.98	121.8	470.03	125.6	413.71	131.6	351.47	576.84	474.04	404.82
27 - 28	Manufacture of basic metals and fabricated metal products	382.72	130.2	582.69	144.4	472.61	138.1	360.21	126.2	386.73	581.92	476.48	373.87
29	Manufacture of machinery and equipment n.e.c.	391.12	123.2	537.54	123.4	459.31	123.3	348.09	128.6	384.71	512.51	445.36	340.89
30 - 33	Manufacture of optical and electrical equipment	450.76	140.7	570.53	123.3	515.76	130.0	370.54	120.5	441.62	547.47	501.92	365.08
34 - 35	Manufacture of transport equipment	403.44	129.6	641.46	130.4	535.58	130.2	417.97	128.0	413.05	637.01	534.09	430.90
36 - 37, 23	Manufacturing n.e.c. ; recycling; manufacture of coke, refined petroleum products and nuclear fuel	322.71	113.2	531.11	121.8	416.13	118.1	301.32	116.7	307.18	524.83	409.99	312.37
40 - 41	Electricity, gas and water supply	524.09	135.9	843.91	132.1	660.35	134.3	576.09	139.4	484.11	702.03	576.20	529.66
1 – 4	All industries	436.14	130.3	616.54	126.8	523.85	128.2	391.52	124.8	419.34	590.85	505.16	386.42
1 – 3	Transportable goods industries	428.31	129.6	600.97	126.3	513.07	127.6	381.05	123.5	413.30	583.45	499.50	378.41
15 - 37	Manufacturing industries	428.71	130.0	601.50	126.6	513.19	127.9	379.69	123.7	413.47	583.56	499.39	377.26

¹ All Indices to base September 1995=100

Table 8 Gross Weekly Earnings by Size (No. of Persons Engaged) of Establishments-All Industries

Number of Persons Engaged	Period		Industrial Employees	Clerical Employees	Managerial Employees	All Employees
			£	£	£	£
10-49	1997	September	232.78	252.10	445.75	263.44
		December	238.66	256.63	458.26	270.78
		Average	233.11	253.23	449.61	264.56
	1998	March	240.77	258.82	458.45	273.56
		June	239.62	266.99	460.20	273.20
		September	238.70	277.07	468.62	274.77
		December	249.34	277.86	475.78	283.34
		Average	242.11	270.18	465.76	276.22
	1999	March	251.25	282.74	487.39	287.04
		June	253.87	284.33	494.93	290.19
		September	257.81	287.47	500.58	294.98
		December	265.58	300.64	519.07	304.86
		Average	257.13	288.80	500.49	294.27
	2000	March	265.30	302.00	526.76	306.63
50-99	1997	September	262.47	297.58	506.12	298.42
		December	268.16	308.25	526.20	306.43
		Average	259.63	299.38	512.99	297.23
	1998	March	261.65	309.45	531.27	302.73
		June	268.48	307.31	525.22	306.25
		September	269.95	316.61	524.67	309.92
		December	278.49	313.86	530.63	315.46
		Average	269.64	311.81	527.95	308.59
	1999	March	275.39	320.62	549.55	316.73
		June	286.66	324.58	555.04	325.59
		September	291.56	334.04	575.06	332.81
		December	299.16	350.52	577.47	341.49
		Average	288.19	332.44	564.28	329.16
	2000	March	292.87	351.28	585.58	338.98
100+	1997	September	311.92	387.26	563.88	359.12
		December	318.97	393.04	574.94	366.74
		Average	312.61	385.50	567.35	359.53
	1998	March	320.15	400.41	589.24	371.52
		June	327.69	408.43	595.46	378.85
		September	325.04	411.44	577.08	375.78
		December	331.90	414.65	576.78	381.90
		Average	326.20	408.73	584.64	377.01
	1999	March	333.09	427.59	584.85	386.71
		June	343.57	445.75	606.83	401.21
		September	344.14	440.54	590.93	399.14
		December	355.88	453.78	605.74	412.59
		Average	344.17	441.92	597.09	399.91
	2000	March	353.11	475.19	638.02	420.05
All Firms	1997	September	292.23	356.52	539.09	335.84
		December	299.89	363.91	552.41	344.57
		Average	292.59	356.01	543.06	336.39
	1998	March	299.85	370.18	562.80	347.63
		June	305.89	377.09	567.30	353.29
		September	303.39	380.29	554.63	351.04
		December	311.78	383.33	557.85	358.36
		Average	305.23	377.72	560.64	352.58
	1999	March	312.02	394.01	567.55	362.10
		June	321.12	407.22	585.83	373.82
		September	322.97	405.10	577.16	374.26
		December	333.23	419.34	590.85	386.42
		Average	322.34	406.42	580.35	374.15
	2000	March	330.18	436.14	616.54	391.52

Table 9 Gross Earnings for Industrial Workers (in Euro currency)¹

Period		All Industrial Workers		Male (Adult Rates Only)		Female (Adult Rates Only)	
		Per hour	Per week	Per hour	Per week	Per hour	Per week
		€	€	€	€	€	€
Manufacturing Industries							
1996	March	8.44	341.00	9.33	391.82	6.86	256.51
	June	8.58	347.84	9.51	400.35	6.96	260.96
	September	8.51	343.83	9.40	395.16	6.93	257.34
	December	8.70	360.86	9.59	414.01	7.14	272.55
	Average	8.56	348.38	9.46	400.34	6.97	261.83
1997	March	8.70	354.10	9.59	405.83	7.11	268.51
	June	8.74	357.74	9.68	410.65	7.14	273.07
	September	8.85	358.97	9.76	412.26	7.24	272.21
	December	9.00	369.24	9.93	423.80	7.40	280.78
	Average	8.82	360.01	9.74	413.13	7.22	273.64
1998	March	9.12	368.26	10.03	421.44	7.48	279.56
	June	9.26	374.62	10.21	427.69	7.62	288.24
	September	9.23	372.96	10.20	427.13	7.54	284.13
	December	9.46	383.45	10.40	439.02	7.77	289.51
	Average	9.27	374.83	10.21	428.82	7.59	285.36
1999	March	9.54	382.27	10.48	436.69	7.80	288.54
	June	9.74	394.62	10.65	449.87	8.00	297.97
	September	9.80	397.75	10.75	453.75	8.00	300.17
	December	10.09	411.53	11.08	471.85	8.19	306.02
	Average	9.79	396.54	10.74	453.04	8.00	298.17
2000	March	10.02	405.58	10.97	459.89	8.16	308.05
All Industries							
1996	March	8.66	350.98	9.56	402.30	6.86	256.25
	June	8.86	361.05	9.82	415.12	6.97	261.01
	September	8.76	356.06	9.66	408.78	6.95	257.36
	December	8.96	372.35	9.88	426.61	7.15	272.55
	Average	8.81	360.11	9.73	413.20	6.98	261.79
1997	March	8.93	364.21	9.84	416.47	7.11	268.35
	June	8.99	370.00	9.95	424.32	7.15	273.01
	September	9.08	371.06	10.03	425.79	7.24	272.21
	December	9.27	380.78	10.22	436.73	7.40	280.65
	Average	9.07	371.51	10.02	425.83	7.22	273.55
1998	March	9.37	380.73	10.32	435.63	7.48	279.46
	June	9.54	388.40	10.53	443.65	7.62	288.18
	September	9.48	385.23	10.48	440.99	7.54	284.14
	December	9.74	395.88	10.72	453.22	7.77	289.50
	Average	9.54	387.56	10.51	443.38	7.61	285.32
1999	March	9.84	396.18	10.82	452.78	7.81	288.55
	June	9.98	407.74	10.92	464.50	8.00	297.93
	September	10.02	410.09	10.98	467.63	8.00	300.10
	December	10.34	423.11	11.35	484.24	8.20	306.10
	Average	10.04	409.29	11.02	467.29	8.00	298.17
2000	March	10.31	419.24	11.30	475.38	8.16	308.29

¹ Converted at the EU official exchange rate conversion factor, fixed at 0.787564, effective from 1 January 1999

Table 10 Gross Weekly Earnings of Clerical, Managerial, Clerical and Managerial and All Employees (in Euro currency)¹

Period		Clerical	Managerial	Clerical and Managerial	All Employees
		€	€	€	€
Manufacturing Industries					
1996	March	410.70	641.32	526.46	390.05
	June	413.88	643.49	527.35	396.02
	September	415.36	637.19	525.52	392.95
	December	428.12	650.28	536.53	408.70
	Average	417.02	643.07	528.96	396.93
1997	March	430.66	670.07	547.64	407.26
	June	436.08	663.44	548.04	410.61
	September	440.68	666.78	553.72	412.97
	December	450.82	689.25	569.90	425.20
	Average	439.56	672.39	554.82	414.01
1998	March	459.28	693.68	574.34	427.19
	June	468.46	703.57	583.25	434.20
	September	473.64	692.88	581.74	433.32
	December	475.90	694.31	584.83	441.73
	Average	469.32	696.11	581.04	434.11
1999	March	488.46	704.49	596.24	444.99
	June	510.47	730.51	620.15	461.65
	September	507.57	723.75	615.98	463.39
	December	525.00	740.97	634.09	479.02
	Average	507.87	724.93	616.61	462.26
2000	March	544.35	763.75	651.62	482.11
All Industries					
1996	March	424.50	657.74	538.79	402.27
	June	429.32	657.23	539.54	410.23
	September	429.96	655.87	539.80	407.09
	December	442.00	671.97	552.23	422.72
	Average	431.44	660.71	542.58	410.58
1997	March	443.80	690.28	562.04	420.00
	June	449.58	681.96	561.97	424.55
	September	452.69	684.50	566.39	426.43
	December	462.07	701.42	579.61	437.51
	Average	452.04	689.54	567.50	427.13
1998	March	470.03	714.61	588.30	441.40
	June	478.81	720.32	594.81	448.59
	September	482.87	704.23	590.39	445.73
	December	486.73	708.32	595.80	455.02
	Average	479.61	711.87	592.32	447.68
1999	March	500.29	720.64	608.86	459.77
	June	517.06	743.85	629.07	474.65
	September	514.37	732.84	623.00	475.21
	December	532.45	750.22	641.42	490.65
	Average	516.05	736.89	625.59	475.07
2000	March	553.78	782.84	665.15	497.13

¹ Converted at the EU official exchange rate conversion factor, fixed at 0.787564, effective from 1 January 1999

Background Notes

Introduction This release provides estimates of the average earnings and hours worked for all industrial workers in the state. The average earnings estimates for different categories of employees and sectors reflect different mixes of occupations and skills and do not therefore represent earnings for comparable work.

Methodology **Averages:**
The estimates of average weekly earnings, hourly earnings and hours worked are compiled by weighting the averages for all sample units in each NACE x Size cell (using 3 size categories 10-49, 50-99 and 100+ persons engaged) by estimated total employment in each of these cells.

Indices:

The corresponding indices are compiled using an annual chain-linked Laspeyres formula based on a matched respondent sample. The ratio of average earnings (or hours worked) in the current quarter over the previous September is calculated for 8 basic employee categories in each NACE x Size cell and combined for broader groupings using as weights estimated total earnings (or total hours worked) in the previous year. This system excludes the effects of changes in employment composition and industrial structure implicitly reflected in the corresponding absolute average earnings estimate. The indices, therefore, can be referred to as indices of underlying trends.

Changes from Previous Series:

Some minor methodological changes from the previous series to the new series have resulted in slight differences in estimates for retrospective periods. The methodological changes are:

Sectoral Classification

The sectoral classification used in this series is NACE Rev 1, which is already being used for the Census of Industrial Production and the Monthly Production Index.

Employment Adjustment

In the previous series, adjustments were carried out at the level of the reporting unit in order to align employment estimates with those reported in the Census of Industrial Production. For the new series, this practice has been discontinued, in order to optimise the internal consistency of Quarterly Employment and Earnings estimates.

Weighting

In the previous series, the weights for the lowest size category (10-49 persons engaged) also reflected the employment of units with fewer than 10 persons engaged. The new series exclusively covers units with 10 or more persons engaged.

Definitions **Industrial Workers:**

This employment category includes operatives, maintenance workers, storekeepers, packers, cleaners, basic supervisory staff and apprentices.

Managerial Workers:

Administrative, managerial and technical workers are included in this category.

Clerical Workers:

This employment category includes clerical and other office staff and sales representatives.

Gross Earnings:

This is defined as the gross amount paid to employees before deduction of income tax, PRSI, etc. including overtime, service pay, shift and other allowances, commissions, production and regular bonuses, etc. Irregular bonuses, back-pay and redundancy payments are excluded.

Hours Worked:

These include the normal working hours of employees on holidays or sick-leave with pay; this ensures the compatibility of the earnings and hours worked data for the estimation of average hourly earnings. Overtime hours are included on the basis of hours actually worked.