Central Statistics Office
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## Industrial Earnings and Hours Worked June 2000 (Final)

This release contains breakdowns by Sector according to NACE Rev 1. Retrospective estimates (using this sectoral classification) back to September 1995 are available on request.

|  | Average earnings <br> per hour | All Industries <br> Average earnings <br> per week | Average hours <br> per week |
| ---: | ---: | ---: | ---: |
|  | $£$ | $£$ |  |
| June 1999 | 7.86 | 321.12 | 40.8 |
| March 2000 | 8.12 | 330.18 | 40.7 |
| June 2000 | 8.35 | 342.86 | 41.0 |
| Quarterly change | $+2.8 \%$ | $+3.8 \%$ | $+0.7 \%$ |
| Annual change | $+6.2 \%$ | $+6.8 \%$ | $+0.5 \%$ |

## Average Industrial Earnings up 6.8\% in year

Estimates of Industrial Earnings for June 2000 show that average weekly earnings of Industrial Workers in All Industries increased by $6.8 \%$ when compared with June 1999. Industrial hourly earnings rose by $6.2 \%$ in the same period.

Average weekly earnings of All Employees (Industrial, Clerical and Managerial) rose by $7.5 \%$ in the year to June 2000 (see Table 4). This rise consists of increases of $6.8 \%$ for Industrial Employees and $6.3 \%$ for Clerical and Managerial employees combined.

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[^0]Table 1 Gross Earnings and Hours Worked for All Industrial Workers (Adult and Non-Adult Rates of Pay)

|  | Period | Averages |  |  | Indices ${ }^{1}$ |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | Earnings |  | Hours Worked Per week | Average earnings |  | Average hours worked per week |
|  |  | Per hour | Per week |  | Per hour | Per week |  |
|  |  | $£$ | £ | Hours |  |  |  |
| Manufacturing Industries |  |  |  |  |  |  |  |
| 1995 | December | 6.70 | 271.11 | 40.5 | 102.6 | 101.5 | 99.0 |
| 1996 | March | 6.65 | 268.56 | 40.4 | 102.2 | 101.4 | 99.2 |
|  | June | 6.76 | 273.95 | 40.5 | 104.1 | 102.9 | 98.9 |
|  | September | 6.70 | 270.79 | 40.4 | 103.2 | 101.9 | 98.7 |
|  | December | 6.85 | 284.20 | 41.5 | 105.8 | 107.1 | 101.2 |
|  | Averages | 6.74 | 274.37 | 40.7 | 103.8 | 103.3 | 99.5 |
| 1997 | March | 6.85 | 278.88 | 40.7 | 105.8 | 106.2 | 100.3 |
|  | June | 6.88 | 281.74 | 41.0 | 106.6 | 107.4 | 100.7 |
|  | September | 6.97 | 282.71 | 40.6 | 107.9 | 107.8 | 99.9 |
|  | December | 7.09 | 290.80 | 41.0 | 109.8 | 110.6 | 100.8 |
|  | Averages | 6.95 | 283.53 | 40.8 | 107.5 | 108.0 | 100.4 |
| 1998 | March | 7.18 | 290.03 | 40.4 | 110.6 | 109.8 | 99.2 |
|  | June | 7.29 | 295.04 | 40.5 | 113.0 | 112.4 | 99.5 |
|  | September | 7.27 | 293.73 | 40.4 | 112.9 | 112.3 | 99.5 |
|  | December | 7.45 | 301.99 | 40.5 | 115.1 | 114.8 | 99.7 |
|  | Averages | 7.30 | 295.20 | 40.5 | 112.9 | 112.3 | 99.5 |
| 1999 | March | 7.51 | 301.06 | 40.1 | 116.2 | 114.6 | 98.6 |
|  | June | 7.67 | 310.79 | 40.5 | 118.3 | 117.9 | 99.7 |
|  | September | 7.72 | 313.25 | 40.6 | 119.3 | 119.0 | 99.8 |
|  | December | 7.95 | 324.11 | 40.8 | 122.7 | 123.3 | 100.5 |
|  | Averages | 7.71 | 312.30 | 40.5 | 119.1 | 118.7 | 99.6 |
| 2000 | March | 7.89 | 319.42 | 40.5 | 121.2 | 121.2 | 100.0 |
|  | June | 8.16 | 332.57 | 40.8 | 125.1 | 125.9 | 100.6 |
| All Industries |  |  |  |  |  |  |  |
| 1995 | December | 6.86 | 278.69 | 40.6 | 102.5 | 101.6 | 99.1 |
| 1996 | March | 6.82 | 276.42 | 40.5 | 102.2 | 101.5 | 99.3 |
|  | June | 6.98 | 284.35 | 40.7 | 104.7 | 103.9 | 99.3 |
|  | September | 6.90 | 280.42 | 40.6 | 103.7 | 102.7 | 99.1 |
|  | December | 7.06 | 293.25 | 41.6 | 106.3 | 107.5 | 101.1 |
|  | Averages | 6.94 | 283.61 | 40.9 | 104.2 | 103.9 | 99.7 |
| 1997 | March | 7.03 | 286.84 | 40.8 | 106.1 | 106.3 | 100.2 |
|  | June | 7.08 | 291.40 | 41.2 | 107.2 | 108.2 | 100.9 |
|  | September | 7.15 | 292.23 | 40.8 | 108.3 | 108.6 | 100.3 |
|  | December | 7.30 | 299.89 | 41.1 | 110.4 | 111.3 | 100.8 |
|  | Averages | 7.14 | 292.59 | 41.0 | 108.0 | 108.6 | 100.6 |
| 1998 | March | 7.38 | 299.85 | 40.6 | 111.3 | 110.8 | 99.5 |
|  | June | 7.51 | 305.89 | 40.7 | 113.7 | 113.6 | 99.9 |
|  | September | 7.47 | 303.39 | 40.6 | 113.4 | 113.1 | 99.8 |
|  | December | 7.67 | 311.78 | 40.6 | 115.9 | 115.7 | 99.8 |
|  | Averages | 7.51 | 305.23 | 40.7 | 113.6 | 113.3 | 99.8 |
| 1999 | March | 7.75 | 312.02 | 40.3 | 117.1 | 115.8 | 98.9 |
|  | June | 7.86 | 321.12 | 40.8 | 118.6 | 118.8 | 100.2 |
|  | September | 7.89 | 322.97 | 40.9 | 119.4 | 119.8 | 100.4 |
|  | December | 8.14 | 333.23 | 40.9 | 123.2 | 123.9 | 100.6 |
|  | Averages | 7.91 | 322.34 | 40.7 | 119.6 | 119.6 | 100.0 |
| 2000 | March | 8.12 | 330.18 | 40.7 | 122.3 | 122.6 | 100.2 |
|  | June | 8.35 | 342.86 | 41.0 | 125.6 | 126.9 | 101.0 |

1 All indices to base September 1995=100

Table 2 Gross Earnings and Hours Worked for Male Industrial Workers (Adult Rates)

| Period |  | Averages |  |  | Indices ${ }^{1}$ |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | Earnings |  | Hours <br> Worked Per week | Average earnings |  | Average hours worked per week |
|  |  | Per hour | Per week |  | Per hour | Per week |  |
|  |  | $£$ | $£$ | Hours |  |  |  |
| Manufacturing Industries |  |  |  |  |  |  |  |
| 1995 | December | 7.43 | 313.57 | 42.2 | 103.0 | 102.2 | 99.2 |
| 1996 | March | 7.35 | 308.58 | 42.0 | 102.8 | 101.9 | 99.1 |
|  | June | 7.49 | 315.30 | 42.1 | 104.4 | 103.5 | 99.1 |
|  | September | 7.40 | 311.21 | 42.1 | 103.3 | 102.4 | 99.1 |
|  | December | 7.55 | 326.06 | 43.2 | 105.7 | 107.3 | 101.5 |
|  | Averages | 7.45 | 315.29 | 42.3 | 104.1 | 103.8 | 99.7 |
| 1997 | March | 7.55 | 319.62 | 42.3 | 105.8 | 106.4 | 100.6 |
|  | June | 7.62 | 323.41 | 42.4 | 107.1 | 107.7 | 100.6 |
|  | September | 7.69 | 324.68 | 42.2 | 108.3 | 108.4 | 100.0 |
|  | December | 7.82 | 333.77 | 42.7 | 110.0 | 111.0 | 101.0 |
|  | Averages | 7.67 | 325.37 | 42.4 | 107.8 | 108.4 | 100.5 |
| 1998 | March | 7.90 | 331.91 | 42.0 | 110.8 | 110.2 | 99.5 |
|  | June | 8.04 | 336.83 | 41.9 | 113.3 | 112.7 | 99.4 |
|  | September | 8.03 | 336.39 | 41.9 | 113.4 | 113.0 | 99.6 |
|  | December | 8.19 | 345.76 | 42.2 | 115.3 | 115.5 | 100.2 |
|  | Averages | 8.04 | 337.72 | 42.0 | 113.2 | 112.8 | 99.7 |
| 1999 | March | 8.25 | 343.92 | 41.7 | 116.5 | 115.4 | 99.1 |
|  | June | 8.39 | 354.30 | 42.2 | 118.3 | 118.7 | 100.3 |
|  | September | 8.47 | 357.36 | 42.2 | 119.6 | 119.9 | 100.3 |
|  | December | 8.73 | 371.61 | 42.6 | 123.0 | 124.9 | 101.5 |
|  | Averages | 8.46 | 356.80 | 42.2 | 119.3 | 119.7 | 100.3 |
| 2000 | March | 8.64 | 362.19 | 41.9 | 121.5 | 122.0 | 100.4 |
|  | June | 8.90 | 375.81 | 42.2 | 125.2 | 126.5 | 101.0 |
| All Industries |  |  |  |  |  |  |  |
| 1995 | December | 7.60 | 321.40 | 42.3 | 102.8 | 102.2 | 99.4 |
| 1996 | March | 7.53 | 316.84 | 42.1 | 102.6 | 101.9 | 99.3 |
|  | June | 7.73 | 326.93 | 42.3 | 105.0 | 104.5 | 99.5 |
|  | September | 7.61 | 321.94 | 42.3 | 103.8 | 103.3 | 99.5 |
|  | December | 7.78 | 335.98 | 43.2 | 106.4 | 107.8 | 101.3 |
|  | Averages | 7.66 | 325.42 | 42.5 | 104.5 | 104.4 | 99.9 |
| 1997 | March | 7.75 | 328.00 | 42.3 | 106.0 | 106.5 | 100.4 |
|  | June | 7.84 | 334.18 | 42.6 | 107.6 | 108.5 | 100.9 |
|  | September | 7.90 | 335.34 | 42.5 | 108.6 | 109.2 | 100.5 |
|  | December | 8.05 | 343.95 | 42.7 | 110.7 | 111.8 | 101.0 |
|  | Averages | 7.89 | 335.37 | 42.5 | 108.2 | 109.0 | 100.7 |
| 1998 | March | 8.13 | 343.09 | 42.2 | 111.5 | 111.3 | 99.8 |
|  | June | 8.29 | 349.40 | 42.1 | 114.1 | 114.0 | 99.9 |
|  | September | 8.25 | 347.31 | 42.1 | 113.9 | 113.8 | 100.0 |
|  | December | 8.44 | 356.94 | 42.3 | 116.2 | 116.6 | 100.4 |
|  | Averages | 8.28 | 349.19 | 42.2 | 113.9 | 114.0 | 100.0 |
| 1999 | March | 8.52 | 356.59 | 41.8 | 117.5 | 116.9 | 99.5 |
|  | June | 8.60 | 365.82 | 42.5 | 118.6 | 119.7 | 100.9 |
|  | September | 8.65 | 368.29 | 42.6 | 119.5 | 120.8 | 101.1 |
|  | December | 8.94 | 381.37 | 42.7 | 123.5 | 125.4 | 101.5 |
|  | Averages | 8.68 | 368.02 | 42.4 | 119.8 | 120.7 | 100.7 |
| 2000 | March | 8.90 | $374.39$ | 42.1 | 122.6 | 123.4 | 100.6 |
|  | June | 9.12 | $387.39$ | 42.5 | 125.7 | 127.6 | 101.5 |

[^1]Table 3 Gross Earnings and Hours Worked for Female Industrial Workers (Adult Rates)

|  | Period | Averages |  |  | Indices ${ }^{1}$ |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | Earnings |  | Hours <br> Worked Per week | Average earnings |  | Average hours worked per week |
|  |  | Per hour | Per week |  | Per hour | Per week |  |
|  |  | £ | £ | Hours |  |  |  |
| Manufacturing Industries |  |  |  |  |  |  |  |
| 1995 | December | 5.42 | 201.34 | 37.2 | 101.3 | 99.7 | 98.4 |
| 1996 | March | 5.40 | 202.02 | 37.4 | 100.3 | 100.0 | 99.6 |
|  | June | 5.48 | 205.52 | 37.5 | 102.9 | 101.6 | 98.7 |
|  | September | 5.46 | 202.67 | 37.1 | 102.7 | 100.4 | 97.8 |
|  | December | 5.62 | 214.65 | 38.2 | 105.8 | 106.7 | 100.8 |
|  | Averages | 5.49 | 206.21 | 37.6 | 102.9 | 102.2 | 99.2 |
| 1997 | March | 5.60 | 211.47 | 37.8 | 105.6 | 105.5 | 99.9 |
|  | June | 5.62 | 215.06 | 38.3 | 105.4 | 106.6 | 101.2 |
|  | September | 5.70 | 214.38 | 37.6 | 106.8 | 106.4 | 99.6 |
|  | December | 5.83 | 221.13 | 37.9 | 108.9 | 109.4 | 100.5 |
|  | Averages | 5.69 | 215.51 | 37.9 | 106.7 | 107.0 | 100.3 |
| 1998 | March | 5.89 | 220.17 | 37.4 | 110.0 | 108.6 | 98.7 |
|  | June | 6.00 | 227.01 | 37.9 | 112.1 | 111.9 | 99.8 |
|  | September | 5.94 | 223.77 | 37.7 | 111.2 | 110.6 | 99.5 |
|  | December | 6.12 | 228.01 | 37.3 | 114.2 | 112.4 | 98.4 |
|  | Averages | 5.98 | 224.74 | 37.6 | 111.9 | 110.9 | 99.1 |
| 1999 | March | 6.14 | 227.24 | 37.0 | 114.7 | 111.9 | 97.6 |
|  | June | 6.30 | 234.67 | 37.3 | 117.4 | 115.4 | 98.3 |
|  | September | 6.30 | 236.40 | 37.5 | 117.4 | 116.0 | 98.8 |
|  | December | 6.45 | 241.01 | 37.3 | 120.3 | 118.1 | 98.2 |
|  | Averages | 6.30 | 234.83 | 37.3 | 117.5 | 115.4 | 98.2 |
| 2000 | March | $6.43$ | $242.61$ | $37.8$ | $119.4$ | $118.6$ | 99.4 |
|  | June | $6.73$ | $255.60$ | 38.0 | 123.6 | $123.4$ | 99.8 |
| All Industries |  |  |  |  |  |  |  |
| 1995 | December | 5.42 | 201.16 | 37.1 | 101.3 | 99.7 | 98.4 |
| 1996 | March | 5.40 | 201.81 | 37.4 | 100.3 | 99.9 | 99.6 |
|  | June | 5.49 | 205.56 | 37.4 | 103.0 | 101.7 | 98.7 |
|  | September | 5.47 | 202.69 | 37.1 | 102.8 | 100.5 | 97.8 |
|  | December | 5.63 | 214.65 | 38.2 | 105.9 | 106.8 | 100.8 |
|  | Averages | 5.50 | 206.18 | 37.5 | 103.0 | 102.2 | 99.2 |
| 1997 | March | 5.60 | 211.34 | 37.7 | 105.6 | 105.5 | 99.9 |
|  | June | 5.63 | 215.01 | 38.2 | 105.5 | 106.7 | 101.2 |
|  | September | 5.70 | 214.38 | 37.6 | 106.9 | 106.5 | 99.6 |
|  | December | 5.83 | 221.03 | 37.9 | 109.0 | 109.5 | 100.5 |
|  | Averages | 5.69 | 215.44 | 37.9 | 106.7 | 107.1 | 100.3 |
| 1998 | March | 5.89 | 220.09 | 37.4 | 110.1 | 108.7 | 98.7 |
|  | June | 6.00 | 226.96 | 37.8 | 112.2 | 112.0 | 99.9 |
|  | September | 5.94 | 223.78 | 37.7 | 111.3 | 110.7 | 99.5 |
|  | December | 6.12 | 228.00 | 37.3 | 114.3 | 112.5 | 98.4 |
|  | Averages | 5.99 | 224.71 | 37.5 | 112.0 | 111.0 | 99.1 |
| 1999 | March | 6.15 | 227.25 | 37.0 | 114.8 | 112.0 | 97.6 |
|  | June | 6.30 | 234.64 | 37.3 | 117.4 | 115.5 | 98.4 |
|  | September | 6.30 | 236.35 | 37.5 | 117.4 | 116.2 | 98.9 |
|  | December | 6.46 | 241.07 | 37.3 | 120.4 | 118.3 | 98.3 |
|  | Averages | 6.30 | 234.83 | 37.3 | 117.5 | 115.5 | 98.3 |
| 2000 |  | 6.43 | 242.80 | 37.7 | 119.6 | 118.9 | 99.4 |
|  | June | 6.74 | 255.74 | 38.0 | 123.7 | 123.6 | 99.9 |

1 All indices to base September 1995=100

Table 4 Gross Weekly Earnings of Clerical, Managerial, Clerical and Managerial and All Employees

| Period |  | Clerical |  | Managerial |  | Clerical and Managerial |  | All Employees |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | Average Earnings | Index ${ }^{1}$ | Average Earnings | Index ${ }^{1}$ | Average Earnings | Index ${ }^{1}$ | Average Earnings | Index ${ }^{1}$ |
|  |  | $£$ |  | £ |  | £ |  | £ |  |
| Manufacturing Industries |  |  |  |  |  |  |  |  |  |
| 1996 | March | 323.45 | 102.0 | 505.08 | 103.8 | 414.62 | 103.1 | 307.19 | 102.0 |
|  | June | 325.96 | 102.5 | 506.79 | 104.6 | 415.32 | 103.8 | 311.89 | 103.2 |
|  | September | 327.12 | 103.8 | 501.83 | 103.8 | 413.88 | 103.8 | 309.47 | 102.5 |
|  | December | 337.17 | 106.8 | 512.14 | 106.1 | 422.55 | 106.3 | 321.88 | 106.9 |
|  | Averages | 328.43 | 103.8 | 506.46 | 104.6 | 416.59 | 104.3 | 312.61 | 103.7 |
| 1997 | March | 339.17 | 107.2 | 527.72 | 107.7 | 431.30 | 107.5 | 320.74 | 106.6 |
|  | June | 343.44 | 108.0 | 522.50 | 106.6 | 431.62 | 107.2 | 323.38 | 107.3 |
|  | September | 347.06 | 109.9 | 525.13 | 107.7 | 436.09 | 108.6 | 325.24 | 108.1 |
|  | December | 355.05 | 112.3 | 542.83 | 110.9 | 448.83 | 111.4 | 334.87 | 110.9 |
|  | Averages | 346.18 | 109.3 | 529.55 | 108.3 | 436.96 | 108.7 | 326.06 | 108.2 |
| 1998 | March | 361.71 | 113.5 | 546.32 | 112.2 | 452.33 | 112.7 | 336.44 | 110.8 |
|  | June | 368.94 | 115.6 | 554.11 | 114.4 | 459.35 | 114.9 | 341.96 | 113.3 |
|  | September | 373.02 | 116.7 | 545.69 | 113.5 | 458.16 | 114.8 | 341.27 | 113.2 |
|  | December | 374.80 | 117.0 | 546.81 | 114.2 | 460.59 | 115.3 | 347.89 | 115.0 |
|  | Averages | 369.62 | 115.7 | 548.23 | 113.6 | 457.61 | 114.4 | 341.89 | 113.1 |
| 1999 | March | 384.69 | 119.7 | 554.83 | 115.9 | 469.58 | 117.4 | 350.46 | 115.6 |
|  | June | 402.03 | 124.1 | 575.32 | 119.2 | 488.41 | 121.1 | 363.58 | 119.0 |
|  | September | 399.74 | 124.1 | 570.00 | 119.3 | 485.12 | 121.2 | 364.95 | 119.8 |
|  | December | 413.47 | 128.5 | 583.56 | 123.0 | 499.39 | 125.2 | 377.26 | 123.9 |
|  | Averages | 399.98 | 124.1 | 570.93 | 119.3 | 485.62 | 121.2 | 364.06 | 119.6 |
| 2000 | March | 428.71 | 130.0 | 601.50 | 126.6 | 513.19 | 127.9 | 379.69 | 123.7 |
|  | June | 436.84 | 132.2 | 604.39 | 128.2 | 519.49 | 129.8 | 391.84 | 127.3 |

All Industries

| 1996 | March | 334.32 | 102.2 | 518.01 | 103.2 | 424.33 | 102.8 | 316.81 | 102.0 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | June | 338.12 | 103.3 | 517.61 | 103.5 | 424.92 | 103.4 | 323.08 | 103.7 |
|  | September | 338.62 | 104.4 | 516.54 | 103.7 | 425.13 | 104.0 | 320.61 | 103.2 |
|  | December | 348.10 | 107.3 | 529.22 | 106.3 | 434.92 | 106.7 | 332.92 | 107.3 |
|  | Averages | 339.79 | 104.3 | 520.35 | 104.2 | 427.32 | 104.2 | 323.36 | 104.0 |
| 1997 | March | 349.52 | 107.5 | 543.64 | 107.9 | 442.64 | 107.7 | 330.78 | 106.8 |
|  | June | 354.07 | 108.6 | 537.09 | 106.7 | 442.59 | 107.5 | 334.36 | 107.9 |
|  | September | 356.52 | 110.0 | 539.09 | 107.7 | 446.07 | 108.6 | 335.84 | 108.6 |
|  | December | 363.91 | 112.2 | 552.41 | 110.0 | 456.48 | 110.9 | 344.57 | 111.2 |
|  | Averages | 356.01 | 109.6 | 543.06 | 108.1 | 446.94 | 108.7 | 336.39 | 108.6 |
| 1998 | March | 370.18 | 113.5 | 562.80 | 112.7 | 463.32 | 113.0 | 347.63 | 111.6 |
|  | June | 377.09 | 115.4 | 567.30 | 114.1 | 468.45 | 114.6 | 353.29 | 113.9 |
|  | September | 380.29 | 116.3 | 554.63 | 112.3 | 464.97 | 113.9 | 351.04 | 113.4 |
|  | December | 383.33 | 117.2 | 557.85 | 113.5 | 469.23 | 115.0 | 358.36 | 115.5 |
|  | Averages | 377.72 | 115.6 | 560.64 | 113.1 | 466.49 | 114.1 | 352.58 | 113.6 |
| 1999 | March | 394.01 | 120.1 | 567.55 | 115.5 | 479.52 | 117.3 | 362.10 | 116.4 |
|  | June | 407.22 | 123.1 | 585.83 | 118.4 | 495.43 | 120.3 | 373.82 | 119.4 |
|  | September | 405.10 | 123.2 | 577.16 | 117.6 | 490.65 | 119.9 | 374.26 | 119.8 |
|  | December | 419.34 | 127.8 | 590.85 | 121.5 | 505.16 | 124.0 | 386.42 | 123.9 |
|  | Averages | 406.42 | 123.6 | 580.35 | 118.3 | 492.69 | 120.4 | 374.15 | 119.9 |
| 2000 | March | 436.14 | 130.3 | 616.54 | 126.8 | 523.85 | 128.2 | 391.52 | 124.8 |
|  | June | 441.03 | 131.3 | 615.36 | 127.2 | 526.51 | 128.9 | 401.88 | 127.7 |

[^2]Table 5 Gross Earnings and Hours Worked for All Industrial Workers (Adult and Non-Adult Rates of Pay) by Sector

| NACE Code | Industrial Sector | June 2000 |  |  |  |  |  | March 2000 |  |  | December 1999 |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | Averages |  |  | Indices ${ }^{1}$ |  |  | Averages |  |  | Averages |  |  |
|  |  | Earnings |  | Hours worked per week | Average Earnings |  | Average hours per week | Earnings |  | Hours worked per week | Earnings |  | Hours worked per week |
|  |  | Per hour | Per week |  | Per hour | Per week |  | Per hour | Per week |  | Per hour | Per week |  |
|  |  | $£$ | $£$ |  | $£$ | £ |  | $£$ | $£$ |  | $£$ | £ |  |
| 10-14 | Mining and quarrying | 9.40 | 432.11 | 46.0 | 118.0 | 122.6 | 103.9 | 9.16 | 410.02 | 44.8 | 9.06 | 398.12 | 43.9 |
| 15-16 | Manufacture of food products; beverages and tobacco | 8.19 | 324.58 | 39.6 | 125.9 | 125.3 | 99.5 | 8.14 | 321.90 | 39.6 | 7.98 | 324.46 | 40.6 |
| 151-158 | Manufacture of food products | 7.67 | 299.38 | 39.0 | 126.3 | 124.7 | 98.7 | 7.47 | 290.51 | 38.9 | 7.59 | 303.94 | 40.1 |
| 159 | Manufacture of beverages | 12.63 | 581.89 | 46.0 | 120.2 | 129.9 | 108.1 | 13.46 | 621.67 | 46.2 | 11.71 | 564.53 | 48.2 |
| 16 | Manufacture of tobacco products | 10.02 | 417.58 | 41.7 | 121.8 | 119.1 | 97.8 | 9.94 | 400.68 | 40.3 | 9.62 | 380.58 | 39.5 |
| 17-18 | Manufacture of textiles and textile products | 6.63 | 247.69 | 37.3 | 132.1 | 130.4 | 98.7 | 6.40 | 233.30 | 36.4 | 6.38 | 235.72 | 37.0 |
| 17 | Manufacture of textiles | 7.07 | 272.50 | 38.6 | 130.2 | 129.9 | 99.8 | 6.87 | 254.28 | 37.0 | 6.87 | 260.42 | 37.9 |
| 18 | Manufacture of wearing apparel; dressing and dyeing of fur | 6.03 | 215.73 | 35.8 | 133.3 | 130.2 | 97.7 | 5.82 | 208.04 | 35.8 | 5.84 | 210.20 | 36.0 |
| 19 | Manufacture of leather and leather products | 5.31 | 201.74 | 38.0 | 107.1 | 112.3 | 104.8 | 5.97 | 218.52 | 36.6 | 5.84 | 223.25 | 38.2 |
| 20 | Manufacture of wood and wood products | 7.17 | 292.83 | 40.9 | 136.4 | 130.3 | 95.5 | 7.19 | 291.40 | 40.5 | 6.86 | 284.48 | 41.5 |
| 21-22 | Manufacture of pulp, paper and paper products; publishing and printing | 9.18 | 375.93 | 40.9 | 125.1 | 124.5 | 99.6 | 8.95 | 352.87 | 39.4 | 9.12 | 379.02 | 41.6 |
| 21 | Manufacture of pulp, paper and paper products | 8.82 | 362.08 | 41.0 | 121.4 | 120.4 | 99.2 | 8.66 | 346.20 | 40.0 | 8.55 | 366.67 | 42.9 |
| 22 | Publishing, printing and reproduction of recorded media | 9.34 | 381.97 | 40.9 | 127.0 | 126.3 | 99.4 | 9.08 | 355.74 | 39.2 | 9.36 | 383.99 | 41.0 |
| 24 | Manufacture of chemicals, chemical products and man-made fibres | 9.75 | 406.32 | 41.7 | 126.4 | 126.0 | 99.7 | 9.46 | 387.93 | 41.0 | 9.85 | 409.21 | 41.5 |
| 25 | Manufacture of rubber and plastic products | 7.88 | 318.97 | 40.5 | 124.2 | 125.9 | 101.3 | 7.82 | 320.50 | 41.0 | 7.47 | 303.73 | 40.7 |
| 26 | Manufacture of other non-metallic mineral products | 8.85 | 386.55 | 43.7 | 132.5 | 130.5 | 98.5 | 8.75 | 396.85 | 45.3 | 8.63 | 384.21 | 44.5 |
| 27-28 | Manufacture of basic metals and fabricated metal products | 8.08 | 344.09 | 42.6 | 127.6 | 127.0 | 99.6 | 7.89 | 327.77 | 41.5 | 8.15 | 344.09 | 42.2 |
| 27 | Manufacture of basic metals | 9.29 | 454.86 | 49.0 | 130.3 | 134.8 | 103.5 | 8.92 | 407.39 | 45.7 | 10.06 | 447.69 | 44.5 |
| 28 | Manufacture of fabricated metal products, except machinery and equipment | 7.76 | 318.92 | 41.1 | 127.4 | 124.6 | 97.8 | 7.63 | 309.62 | 40.6 | 7.68 | 320.50 | 41.7 |

1 All indices to base September 1995=100

Table 5 Gross Earnings and Hours Worked for All Industrial Workers (Adult and Non-Adult Rates of Pay) by Sector

| NACE Code | Industrial Sector | June 2000 |  |  |  |  |  | March 2000 <br> Averages |  |  | December 1999 <br> Averages |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | Averages |  |  | Indices ${ }^{1}$ |  |  |  |  |  |  |  |  |
|  |  | Earnings |  | Hours worked per week | Average Earnings |  | Average hours per week | Earnings |  | Hours worked per week | Earnings |  | Hours worked per week |
|  |  | Per hour | Per week |  | Per hour | Per week |  | Per hour | Per week |  | Per hour | Per week |  |
|  |  | £ | $£$ |  | $£$ | $£$ |  | $£$ | $£$ |  | $£$ | $£$ |  |
| 29 | Manufacture of machinery and equipment n.e.c. | 7.98 | 328.43 | 41.2 | 129.6 | 135.4 | 104.5 | 7.63 | 313.74 | 41.1 | 7.56 | 309.17 | 40.9 |
| 30-33 | Manufacture of optical and electrical equipment | 7.49 | 303.50 | 40.5 | 116.3 | 117.6 | 101.1 | 7.08 | 288.29 | 40.7 | 7.20 | 286.06 | 39.8 |
| 30 | Manufacture of office machinery and computers | 7.95 | 341.81 | 43.0 | 111.6 | 114.6 | 102.7 | 6.87 | 295.40 | 43.0 | 6.95 | 295.92 | 42.6 |
| 31 | Manufacture of electrical machinery and apparatus n.e.c. | 7.02 | 275.98 | 39.3 | 119.0 | 117.1 | 98.4 | 6.92 | 274.33 | 39.6 | 6.89 | 270.33 | 39.3 |
| 32 | Manufacture of radio, television and communication equipment and apparatus | 6.86 | 296.21 | 43.2 | 109.3 | 119.2 | 109.0 | 6.81 | 291.79 | 42.8 | 6.87 | 273.30 | 39.8 |
| 33 | Manufacture of medical, precision and optical instruments, watches and clocks | 7.86 | 297.83 | 37.9 | 123.5 | 121.1 | 98.0 | 7.61 | 292.71 | 38.5 | 7.93 | 300.23 | 37.9 |
| 34-35 | Manufacture of transport equipment | 9.45 | 424.72 | 45.0 | 132.0 | 140.5 | 106.4 | 8.81 | 383.62 | 43.5 | 9.05 | 401.55 | 44.4 |
| 34 | Manufacture of motor vehicles, trailers and semi-trailers | 8.55 | 346.29 | 40.5 | 141.0 | 140.3 | 99.5 | 8.39 | 323.88 | 38.6 | 8.55 | 349.68 | 40.9 |
| 35 | Manufacture of other transport equipment | 10.04 | 486.89 | 48.5 | 125.1 | 141.3 | 112.9 | 9.09 | 431.16 | 47.5 | 9.41 | 444.51 | 47.3 |
| 36-37, 23 | Manufacturing n.e.c. ; recycling; manufacture of coke, refined petroleum products and nuclear fuel | 7.64 | 293.20 | 38.4 | 127.1 | 124.5 | 98.0 | 7.09 | 268.64 | 37.9 | 7.26 | 285.00 | 39.2 |
| 40-41 | Electricity, gas and water supply | 11.70 | 511.80 | 43.7 | 134.0 | 142.8 | 106.6 | 12.10 | 512.11 | 42.3 | 11.59 | 494.32 | 42.7 |
| 40 | Electricity, gas, steam and hot water supply | 12.59 | 554.54 | 44.1 | 135.1 | 144.7 | 107.0 | 13.44 | 566.44 | 42.2 | 12.74 | 538.42 | 42.2 |
| 41 | Collection, purification and distribution of water | 8.30 | 352.93 | 42.5 | 124.9 | 128.3 | 102.7 | 7.48 | 320.49 | 42.8 | 7.39 | 326.57 | 44.2 |
| 1-4 | All industries | 8.35 | 342.86 | 41.0 | 125.6 | 126.9 | 101.0 | 8.12 | 330.18 | 40.7 | 8.14 | 333.23 | 40.9 |
| 1-3 | Transportable goods industries | 8.19 | 335.32 | 40.1 | 124.9 | 125.8 | 100.7 | 7.92 | 321.68 | 40.6 | 7.98 | 325.89 | 40.8 |
| 15-37 | Manufacturing industries | 8.16 | 332.57 | 40.8 | 125.1 | 125.9 | 100.6 | 7.89 | 319.42 | 40.5 | 7.95 | 324.11 | 40.8 |

Table 6 Gross Earnings and Hours Worked for Male and Female Industrial Workers (Adult Rates) by Sector

| NACE Code | Industrial Sector | Male Industrial Workers |  |  |  |  |  | Female Industrial Workers |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | June 2000 |  |  | March 2000 |  |  | June 2000 |  |  | March 2000 |  |  |
|  |  | Average hourly earnings | Average weekly earnings | Average hours worked per week | Average hourly earnings | Average weekly earnings | Average hours worked per week | Average hourly earnings | Average weekly earnings | Average hours worked per week | Average hourly earnings | Average weekly earnings | Average hours worked per week |
|  |  | $£$ | $£$ | Hours | $£$ | $£$ | Hours | $£$ | $£$ | Hours | $£$ | $£$ | Hours |
| 10-14 | Mining and quarrying | 9.54 | 442.02 | 46.3 | 9.29 | 418.05 | 45.0 | 5.77 | 212.87 | 36.9 | 5.74 | 214.48 | 37.4 |
| 15-16 | Manufacture of food products; beverages and tobacco | 8.71 | 358.51 | 41.2 | 8.68 | 357.81 | 41.2 | 6.71 | 236.89 | 35.3 | 6.53 | 227.38 | 34.8 |
| 151-158 | Manufacture of food products | 8.09 | 327.34 | 40.5 | 7.87 | 318.56 | 40.5 | 6.61 | 231.98 | 35.1 | 6.39 | 221.29 | 34.7 |
| 159 | Manufacture of beverages | 13.14 | 617.50 | 47.0 | 13.99 | 659.87 | 47.2 | 9.04 | 353.51 | 39.1 | 8.83 | 335.03 | 38.0 |
| 16 | Manufacture of tobacco products | 11.31 | 495.56 | 43.8 | 11.14 | 477.99 | 42.9 | 7.16 | 273.76 | 38.2 | 7.92 | 290.31 | 36.6 |
| 17-18 | Manufacture of textiles and textile products | 7.71 | 308.95 | 40.1 | 7.45 | 290.25 | 39.0 | 5.64 | 197.65 | 35.1 | 5.51 | 188.97 | 34.3 |
| 17 | Manufacture of textiles | 7.94 | 321.37 | 40.5 | 7.74 | 301.37 | 39.0 | 5.89 | 213.05 | 36.2 | 5.68 | 196.70 | 34.6 |
| 18 | Manufacture of wearing apparel; dressing and dyeing of fur | 7.21 | 282.15 | 39.1 | 6.86 | 267.12 | 39.0 | 5.40 | 184.24 | 34.1 | 5.36 | 182.61 | 34.0 |
| 19 | Manufacture of leather and leather products | 5.64 | 216.33 | 38.3 | 6.50 | 240.11 | 37.0 | 4.70 | 172.31 | 36.7 | 5.14 | 183.28 | 35.7 |
| 20 | Manufacture of wood and wood products | 7.35 | 304.80 | 41.5 | 7.37 | 304.31 | 41.3 | 8.73 | 294.07 | 33.7 | 8.72 | 284.37 | 32.6 |
| 21-22 | Manufacture of pulp, paper and paper products; publishing and printing | 10.11 | 425.21 | 42.1 | 9.95 | 401.54 | 40.4 | 6.96 | 266.84 | 38.3 | 6.51 | 241.35 | 37.1 |
| 21 | Manufacture of pulp, paper and paper products | 9.37 | 396.58 | 42.3 | 9.26 | 378.44 | 40.9 | 6.79 | 250.30 | 36.9 | 6.41 | 237.64 | 37.1 |
| 22 | Publishing, printing and reproduction of recorded media | 10.48 | 439.55 | 41.9 | 10.30 | 412.99 | 40.1 | 7.02 | 271.98 | 38.8 | 6.55 | 242.46 | 37.0 |
| 24 | Manufacture of chemicals, chemical products and man-made fibres | 10.87 | 467.34 | 43.0 | 10.52 | 443.66 | 42.2 | 7.41 | 288.79 | 39.0 | 7.1 | 273.87 | 38.6 |
| 25 | Manufacture of rubber and plastic products | 8.38 | 346.34 | 41.3 | 8.33 | 349.91 | 42.0 | 6.27 | 235.31 | 37.5 | 6.1 | 231.53 | 37.9 |
| 26 | Manufacture of other non-metallic mineral products | 9.12 | 405.88 | 44.5 | 9.02 | 417.18 | 46.2 | 7.29 | 274.81 | 37.7 | 7.18 | 285.95 | 39.8 |
| 27-28 | Manufacture of basic metals and fabricated metal products | 8.39 | 364.37 | 43.4 | 8.21 | 347.65 | 42.3 | 5.80 | 205.83 | 35.5 | 5.54 | 192.59 | 34.7 |
| 27 | Manufacture of basic metals | 9.65 | 482.73 | 50.0 | 9.25 | 429.67 | 46.5 | 6.48 | 234.97 | 36.3 | 6.19 | 211.62 | 34.2 |
| 28 | Manufacture of fabricated metal products, except machinery and Equipment | 8.04 | 336.55 | 41.9 | 7.94 | 328.08 | 41.3 | 5.68 | 200.87 | 35.3 | 5.44 | 189.58 | 34.8 |

Table 6 Gross Earnings and Hours Worked for Male and Female Industrial Workers (Adult Rates) by Sector

| NACE Code | Industrial Sector | Male Industrial Workers |  |  |  |  |  | Female Industrial Workers |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | June 2000 |  |  | March 2000 |  |  | June 2000 |  |  | March 2000 |  |  |
|  |  | Average hourly earnings | Average weekly earnings | Average hours worked per week | Average hourly earnings | Average weekly earnings | Average hours worked per week | Average hourly earnings | Average weekly earnings | Average hours worked per week | Average hourly earnings | Average weekly earnings | Average hours worked per week |
|  |  | $£$ | $£$ | Hours | $£$ | $£$ | Hours | $£$ | $£$ | Hours | $£$ | $£$ | Hours |
| 29 | Manufacture of machinery and equipment n.e.c. | 8.53 | 357.58 | 41.9 | 8.20 | 345.96 | 42.2 | 5.97 | 226.44 | 37.9 | 5.64 | 210.02 | 37.2 |
| 30-33 | Manufacture of optical and electrical equipment | 8.26 | 348.85 | 42.2 | 7.80 | 329.66 | 42.3 | 6.84 | 268.00 | 39.2 | 6.49 | 256.39 | 39.5 |
| 30 | Manufacture of office machinery and computers | 8.38 | 364.85 | 43.6 | 7.07 | 309.30 | 43.8 | 7.45 | 315.39 | 42.3 | 6.65 | 280.47 | 42.2 |
| 31 | Manufacture of electrical machinery and apparatus n.e.c. | 7.91 | 326.56 | 41.3 | 8.00 | 331.54 | 41.5 | 6.22 | 234.23 | 37.6 | 5.96 | 226.80 | 38.1 |
| 32 | Manufacture of radio, television and communication equipment and apparatus | 7.55 | 328.14 | 43.5 | 7.53 | 319.88 | 42.5 | 6.35 | 273.49 | 43.1 | 6.30 | 271.52 | 43.1 |
| 33 | Manufacture of medical, precision and optical instruments, watches and clocks | 9.03 | 366.10 | 40.6 | 8.79 | 361.03 | 41.1 | 7.16 | 260.83 | 36.4 | 6.90 | 255.25 | 37.0 |
| 34-35 | Manufacture of transport equipment | 10.05 | 463.55 | 46.1 | 9.30 | 416.92 | 44.8 | 7.45 | 295.85 | 39.7 | 7.44 | 279.16 | 37.5 |
| 34 | Manufacture of motor vehicles, trailers and semi-trailers | 9.25 | 378.37 | 40.9 | 8.99 | 352.05 | 39.2 | 7.25 | 289.08 | 39.9 | 7.42 | 278.78 | 37.5 |
| 35 | Manufacture of other transport equipment | 10.46 | 515.79 | 49.3 | 9.45 | 455.67 | 48.2 | 8.71 | 336.37 | 38.6 | 7.55 | 281.61 | 37.3 |
| $\begin{aligned} & 36-37, \\ & 23 \end{aligned}$ | Manufacturing n.e.c. ; recycling; manufacture of coke, refined petroleum products and nuclear fuel | 8.29 | 324.12 | 39.1 | 7.71 | 296.82 | 38.5 | 6.54 | 243.10 | 37.2 | 5.97 | 220.15 | 36.9 |
| 40-41 | Electricity, gas and water supply | 11.98 | 527.91 | 44.1 | 12.37 | 527.34 | 42.6 | 8.41 | 308.66 | 36.7 | 9.27 | 303.80 | 32.8 |
| 40 | Electricity, gas, steam and hot water supply | 12.98 | 576.30 | 44.4 | 13.84 | 587.59 | 42.5 | 8.56 | 319.13 | 37.3 | 9.65 | 315.56 | 32.7 |
| 41 | Collection, purification and distribution of water | 8.33 | 356.52 | 42.8 | 7.51 | 324.06 | 43.2 | 7.26 | 239.20 | 33.0 | 6.90 | 230.57 | 33.4 |
| 1-4 | All industries | 9.12 | 387.39 | 42.5 | 8.90 | 374.39 | 42.1 | 6.74 | 255.74 | 38.0 | 6.43 | 242.80 | 37.7 |
| 1-3 | Transportable goods industries | 8.93 | 378.47 | 42.4 | 8.66 | 364.22 | 42.1 | 6.73 | 255.53 | 38.0 | 6.42 | 242.56 | 37.8 |
| 15-37 | Manufacturing industries | 8.90 | 375.81 | 42.2 | 8.64 | 362.19 | 41.9 | 6.73 | 255.60 | 38.0 | 6.43 | 242.61 | 37.8 |

Table 7 Gross Weekly Earnings of Clerical, Managerial, Clerical and Managerial and All Employees in Broad Industrial Sectors

| NACE Code | Industrial Sector | June 2000 |  |  |  |  |  |  |  | March 2000 |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | Clerical Employees |  | Managerial Employees |  | Clerical and Managerial Employees |  | All Employees |  | Average Weekly Earnings |  |  |  |
|  |  | Average Weekly Earnings | Index ${ }^{1}$ | Average Weekly Earnings | Index ${ }^{1}$ | Average Weekly Earnings | Index ${ }^{1}$ | Average Weekly Earnings | Index ${ }^{1}$ | Clerical Employees | Managerial Employees | Clerical and Managerial Employees | All Employees |
|  |  | £ |  | £ |  | $£$ |  | $£$ |  | $£$ | $£$ | £ | £ |
| 10-14 | Mining and quarrying | 413.69 | 116.2 | 640.79 | 126.2 | 544.40 | 122.2 | 460.14 | 122.7 | 405.15 | 580.05 | 507.48 | 436.69 |
| 15-16 | Manufacture of food products; beverages and tobacco | 448.45 | 127.8 | 658.72 | 125.6 | 541.49 | 126.5 | 385.55 | 125.7 | 440.60 | 662.31 | 539.03 | 382.38 |
| 17-18 | Manufacture of textiles and textile products | 328.47 | 131.0 | 568.81 | 139.8 | 422.18 | 135.8 | 278.12 | 131.7 | 305.04 | 529.73 | 396.52 | 261.16 |
| 19 | Manufacture of leather and leather products | 258.26 | 106.2 | 433.93 | 113.6 | 337.04 | 110.1 | 231.73 | 111.8 | 282.60 | 468.56 | 366.33 | 249.24 |
| 20 | Manufacture of wood and wood products | 327.25 | 133.9 | 543.22 | 148.2 | 420.26 | 141.4 | 320.51 | 133.4 | 316.54 | 534.38 | 408.75 | 317.10 |
| 21-22 | Manufacture of pulp, paper and paper products; publishing and printing | 465.30 | 124.5 | 673.42 | 143.5 | 532.10 | 132.3 | 451.94 | 128.2 | 480.61 | 648.03 | 536.98 | 439.89 |
| 24 | Manufacture of chemicals, chemical products and man-made fibres | 431.36 | 126.8 | 622.13 | 124.3 | 546.29 | 125.2 | 461.52 | 125.7 | 419.69 | 626.26 | 545.30 | 450.48 |
| 25 | Manufacture of rubber and plastic products | 371.81 | 137.7 | 670.60 | 130.7 | 506.21 | 134.0 | 357.13 | 128.5 | 349.64 | 626.68 | 477.08 | 352.60 |
| 26 | Manufacture of other non-metallic mineral products | 341.74 | 128.9 | 577.00 | 122.1 | 465.28 | 125.2 | 404.95 | 129.3 | 346.61 | 575.98 | 470.03 | 413.71 |
| 27-28 | Manufacture of basic metals and fabricated metal products | 395.35 | 134.8 | 603.72 | 148.7 | 488.27 | 142.5 | 376.17 | 131.3 | 382.72 | 582.69 | 472.61 | 360.21 |
| 29 | Manufacture of machinery and equipment n.e.c. | 420.50 | 130.2 | 553.62 | 127.2 | 482.62 | 128.4 | 364.03 | 133.4 | 391.12 | 537.54 | 459.31 | 348.09 |
| 30-33 | Manufacture of optical and electrical equipment | 466.74 | 145.4 | 566.98 | 123.1 | 522.97 | 131.5 | 385.64 | 123.3 | 450.76 | 570.53 | 515.76 | 370.54 |
| 34-35 | Manufacture of transport equipment | 387.04 | 129.3 | 675.46 | 140.6 | 548.05 | 136.7 | 451.58 | 139.9 | 403.44 | 641.46 | 535.58 | 417.97 |
| $\begin{aligned} & 36-37, \\ & 23 \end{aligned}$ | Manufacturing n.e.c. ; recycling; manufacture of coke, refined petroleum products and nuclear fuel | 337.11 | 116.4 | 552.10 | 123.0 | 436.71 | 120.1 | 324.69 | 123.3 | 322.71 | 531.11 | 416.13 | 301.32 |
| 40-41 | Electricity, gas and water supply | 495.80 | 126.7 | 773.42 | 117.9 | 614.83 | 122.3 | 556.38 | 132.7 | 524.09 | 843.91 | 660.35 | 576.09 |
| 1-4 | All industries | 441.03 | 131.3 | 615.36 | 127.2 | 526.51 | 128.9 | 401.88 | 127.7 | 436.14 | 616.54 | 523.85 | 391.52 |
| 1-3 | Transportable goods industries | 436.46 | 131.9 | 605.24 | 128.2 | 519.98 | 129.7 | 393.56 | 127.2 | 428.31 | 600.97 | 513.07 | 381.05 |
| 15-37 | Manufacturing industries | 436.84 | 132.2 | 604.39 | 128.2 | 519.49 | 129.8 | 391.84 | 127.3 | 428.71 | 601.50 | 513.19 | 379.69 |

Table 8 Gross Weekly Earnings by Size (No. of Persons Engaged) of Establishments-All Industries

| Number of Persons Engaged |  | Period | Industrial Employees | Clerical Employees | Managerial Employees | All Employees |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  | $£$ | $£$ | $£$ | $£$ |
| 10-49 | 1997 | September | 232.78 | 252.10 | 445.75 | 263.44 |
|  |  | December | 238.66 | 256.63 | 458.26 | 270.78 |
|  | 1998 | March | 240.77 | 258.82 | 458.45 | 273.56 |
|  |  | June | 239.62 | 266.99 | 460.20 | 273.20 |
|  |  | September | 238.70 | 277.07 | 468.62 | 274.77 |
|  |  | December | 249.34 | 277.86 | 475.78 | 283.34 |
|  |  | Average | 242.11 | 270.18 | 465.76 | 276.22 |
|  | 1999 | March | 251.25 | 282.74 | 487.39 | 287.04 |
|  |  | June | 253.87 | 284.33 | 494.93 | 290.19 |
|  |  | September | 257.81 | 287.47 | 500.58 | 294.98 |
|  |  | December | 265.58 | 300.64 | 519.07 | 304.86 |
|  |  | Average | 257.13 | 288.80 | 500.49 | 294.27 |
|  | 2000 | March | 265.30 | 302.00 | 526.76 | 306.63 |
|  |  | June | 273.22 | 309.28 | 540.21 | 314.36 |
| 50-99 | 1997 | September | 262.47 | 297.58 | 506.12 | 298.42 |
|  |  | December | 268.16 | 308.25 | 526.20 | 306.43 |
|  | 1998 | March | 261.65 | 309.45 | 531.27 | 302.73 |
|  |  | June | 268.48 | 307.31 | 525.22 | 306.25 |
|  |  | September | 269.95 | 316.61 | 524.67 | 309.92 |
|  |  | December | 278.49 | 313.86 | 530.63 | 315.46 |
|  |  | Average | 269.64 | 311.81 | 527.95 | 308.59 |
|  | 1999 | March | 275.39 | 320.62 | 549.55 | 316.73 |
|  |  | June | 286.66 | 324.58 | 555.04 | 325.59 |
|  |  | September | 291.56 | 334.04 | 575.06 | 332.81 |
|  |  | December | 299.16 | 350.52 | 577.47 | 341.49 |
|  |  | Average | 288.19 | 332.44 | 564.28 | 329.16 |
|  | 2000 | March | 292.87 | 351.28 | 585.58 | 338.98 |
|  |  | June | 307.38 | 353.86 | 591.83 | 351.57 |
| 100+ | 1997 | September | 311.92 | 387.26 | 563.88 | 359.12 |
|  |  | December | 318.97 | 393.04 | 574.94 | 366.74 |
|  | 1998 | March | 320.15 | 400.41 | 589.24 | 371.52 |
|  |  | June | 327.69 | 408.43 | 595.46 | 378.85 |
|  |  | September | 325.04 | 411.44 | 577.08 | 375.78 |
|  |  | December | 331.90 | 414.65 | 576.78 | 381.90 |
|  |  | Average | 326.20 | 408.73 | 584.64 | 377.01 |
|  | 1999 | March | 333.09 | 427.59 | 584.85 | 386.71 |
|  |  | June | 343.57 | 445.75 | 606.83 | 401.21 |
|  |  | September | 344.14 | 440.54 | 590.93 | 399.14 |
|  |  | December | 355.88 | 453.78 | 605.74 | 412.59 |
|  |  | Average | 344.17 | 441.92 | 597.09 | 399.91 |
|  | 2000 | March | 353.11 | 475.19 | 638.02 | 420.05 |
|  |  | June | 366.12 | 478.05 | 631.70 | 429.69 |
| All Firms | 1997 | September | 292.23 | 356.52 | 539.09 | 335.84 |
|  |  | December | 299.89 | 363.91 | 552.41 | 344.57 |
|  | 1998 | March | 299.85 | 370.18 | 562.80 | 347.63 |
|  |  | June | 305.89 | 377.09 | 567.30 | 353.29 |
|  |  | September | 303.39 | 380.29 | 554.63 | 351.04 |
|  |  | December | 311.78 | 383.33 | 557.85 | 358.36 |
|  |  | Average | 305.23 | 377.72 | 560.64 | 352.58 |
|  | 1999 | March | 312.02 | 394.01 | 567.55 | 362.10 |
|  |  | June | 321.12 | 407.22 | 585.83 | 373.82 |
|  |  | September | 322.97 | 405.10 | 577.16 | 374.26 |
|  |  | December | 333.23 | 419.34 | 590.85 | 386.42 |
|  |  | Average | 322.34 | 406.42 | 580.35 | 374.15 |
|  | 2000 | March | 330.18 | 436.14 | 616.54 | 391.52 |
|  |  | June | 342.86 | 441.03 | 615.36 | 401.88 |

Table 9 Gross Earnings for Industrial Workers (in Euro currency) ${ }^{1}$

| Period | All Industrial Workers |  | Male (Adult Rates Only) |  | Female (Adult Rates Only) |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Per hour | Per week | Per hour | Per week | Per hour | Per week |
|  | $€$ | $€$ | $€$ | $€$ | $€$ | $€$ |

Manufacturing Industries

| 1996 | June | 8.58 | 347.84 | 9.51 | 400.35 | 6.96 | 260.96 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | September | 8.51 | 343.83 | 9.40 | 395.16 | 6.93 | 257.34 |
|  | December | 8.70 | 360.86 | 9.59 | 414.01 | 7.14 | 272.55 |
|  | Average | 8.56 | 348.38 | 9.46 | 400.34 | 6.97 | 261.83 |
| 1997 | March | 8.70 | 354.1 | 9.59 | 405.83 | 7.11 | 268.51 |
|  | June | 8.74 | 357.74 | 9.68 | 410.65 | 7.14 | 273.07 |
|  | September | 8.85 | 358.97 | 9.76 | 412.26 | 7.24 | 272.21 |
|  | December | 9.00 | 369.24 | 9.93 | 423.80 | 7.40 | 280.78 |
|  | Average | 8.82 | 360.01 | 9.74 | 413.13 | 7.22 | 273.64 |
| 1998 | March | 9.12 | 368.26 | 10.03 | 421.44 | 7.48 | 279.56 |
|  | June | 9.26 | 374.62 | 10.21 | 427.69 | 7.62 | 288.24 |
|  | September | 9.23 | 372.96 | 10.20 | 427.13 | 7.54 | 284.13 |
|  | December | 9.46 | 383.45 | 10.40 | 439.02 | 7.77 | 289.51 |
|  | Average | 9.27 | 374.83 | 10.21 | 428.82 | 7.59 | 285.36 |
| 1999 | March | 9.54 | 382.27 | 10.48 | 436.69 | 7.80 | 288.54 |
|  | June | 9.74 | 394.62 | 10.65 | 449.87 | 8.00 | 297.97 |
|  | September | 9.80 | 397.75 | 10.75 | 453.75 | 8.00 | 300.17 |
|  | December | 10.09 | 411.53 | 11.08 | 471.85 | 8.19 | 306.02 |
|  | Average | 9.79 | 396.54 | 10.74 | 453.04 | 8.00 | 298.17 |
| 2000 | March | 10.02 | 405.58 | 10.97 | 459.89 | 8.16 | 308.05 |
|  | June | 10.36 | 422.28 | 11.30 | 477.18 | 8.55 | 324.55 |

All Industries

| 1996 | June | 8.86 | 361.05 | 9.82 | 415.12 | 6.97 | 261.01 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | September | 8.76 | 356.06 | 9.66 | 408.78 | 6.95 | 257.36 |
|  | December | 8.96 | 372.35 | 9.88 | 426.61 | 7.15 | 272.55 |
|  | Average | 8.81 | 360.11 | 9.73 | 413.20 | 6.98 | 261.79 |
| 1997 | March | 8.93 | 364.21 | 9.84 | 416.47 | 7.11 | 268.35 |
|  | June | 8.99 | 370.00 | 9.95 | 424.32 | 7.15 | 273.01 |
|  | September | 9.08 | 371.06 | 10.03 | 425.79 | 7.24 | 272.21 |
|  | December | 9.27 | 380.78 | 10.22 | 436.73 | 7.40 | 280.65 |
|  | Average | 9.07 | 371.51 | 10.02 | 425.83 | 7.22 | 273.55 |
| 1998 | March | 9.37 | 380.73 | 10.32 | 435.63 | 7.48 | 279.46 |
|  | June | 9.54 | 388.40 | 10.53 | 443.65 | 7.62 | 288.18 |
|  | September | 9.48 | 385.23 | 10.48 | 440.99 | 7.54 | 284.14 |
|  | December | 9.74 | 395.88 | 10.72 | 453.22 | 7.77 | 289.50 |
|  | Average | 9.54 | 387.56 | 10.51 | 443.38 | 7.61 | 285.32 |
| 1999 | March | 9.84 | 396.18 | 10.82 | 452.78 | 7.81 | 288.55 |
|  | June | 9.98 | 407.74 | 10.92 | 464.50 | 8.00 | 297.93 |
|  | September | 10.02 | 410.09 | 10.98 | 467.63 | 8.00 | 300.10 |
|  | December | 10.34 | 423.11 | 11.35 | 484.24 | 8.20 | 306.10 |
|  | Average | 10.04 | 409.29 | 11.02 | 467.29 | 8.00 | 298.17 |
| 2000 | March | 10.31 | 419.24 | 11.30 | 475.38 | 8.16 | 308.29 |
|  | June | 10.60 | 435.34 | 11.58 | 491.88 | 8.56 | 324.72 |

[^3]Table 10 Gross Weekly Earnings of Clerical, Managerial, Clerical and Managerial and All Employees (in Euro currency) ${ }^{1}$

| Period | Clerical | Managerial | Clerical and <br> Managerial | All <br> Employees |
| :---: | :---: | :---: | :---: | :---: |
|  | $€$ | $€$ | $€$ | $€$ |

Manufacturing Industries

| 1996 | June | 413.88 | 643.49 | 527.35 | 396.02 |
| :---: | :---: | :---: | :---: | :---: | :---: |
|  | September | 415.36 | 637.19 | 525.52 | 392.95 |
|  | December | 428.12 | 650.28 | 536.53 | 408.70 |
|  | Average | 417.02 | 643.07 | 528.96 | 396.93 |
| 1997 | March | 430.66 | 670.07 | 547.64 | 407.26 |
|  | June | 436.08 | 663.44 | 548.04 | 410.61 |
|  | September | 440.68 | 666.78 | 553.72 | 412.97 |
|  | December | 450.82 | 689.25 | 569.90 | 425.20 |
|  | Average | 439.56 | 672.39 | 554.82 | 414.01 |
| 1998 | March | 459.28 | 693.68 | 574.34 | 427.19 |
|  | June | 468.46 | 703.57 | 583.25 | 434.20 |
|  | September | 473.64 | 692.88 | 581.74 | 433.32 |
|  | December | 475.90 | 694.31 | 584.83 | 441.73 |
|  | Average | 469.32 | 696.11 | 581.04 | 434.11 |
| 1999 | March | 488.46 | 704.49 | 596.24 | 444.99 |
|  | June | 510.47 | 730.51 | 620.15 | 461.65 |
|  | September | 507.57 | 723.75 | 615.98 | 463.39 |
|  | December | 525.00 | 740.97 | 634.09 | 479.02 |
|  | Average | 507.87 | 724.93 | 616.61 | 462.26 |
| 2000 | March | 544.35 | 763.75 | 651.62 | 482.11 |
|  | June | 554.67 | 767.42 | 659.62 | 497.53 |

## All Industries

| 1996 | June | 429.32 | 657.23 | 539.54 | 410.23 |
| :---: | :---: | :---: | :---: | :---: | :---: |
|  | September | 429.96 | 655.87 | 539.80 | 407.09 |
|  | December | 442.00 | 671.97 | 552.23 | 422.72 |
|  | Average | 431.44 | 660.71 | 542.58 | 410.58 |
| 1997 | March | 443.80 | 690.28 | 562.04 | 420.00 |
|  | June | 449.58 | 681.96 | 561.97 | 424.55 |
|  | September | 452.69 | 684.50 | 566.39 | 426.43 |
|  | December | 462.07 | 701.42 | 579.61 | 437.51 |
|  | Average | 452.04 | 689.54 | 567.50 | 427.13 |
| 1998 | March | 470.03 | 714.61 | 588.30 | 441.40 |
|  | June | 478.81 | 720.32 | 594.81 | 448.59 |
|  | September | 482.87 | 704.23 | 590.39 | 445.73 |
|  | December | 486.73 | 708.32 | 595.80 | 455.02 |
|  | Average | 479.61 | 711.87 | 592.32 | 447.68 |
| 1999 | March | 500.29 | 720.64 | 608.86 | 459.77 |
|  | June | 517.06 | 743.85 | 629.07 | 474.65 |
|  | September | 514.37 | 732.84 | 623.00 | 475.21 |
|  | December | 532.45 | 750.22 | 641.42 | 490.65 |
|  | Average | 516.05 | 736.89 | 625.59 | 475.07 |
| 2000 | March | 553.78 | 782.84 | 665.15 | 497.13 |
|  | June | 559.99 | 781.35 | 668.53 | 510.28 |

[^4]
## Background Notes

Introduction This release provides estimates of the average earnings and hours worked for all industrial workers in the state. The average earnings estimates for different categories of employees and sectors reflect different mixes of occupations and skills and do not therefore represent earnings for comparable work.

## Methodology Averages:

The estimates of average weekly earnings, hourly earnings and hours worked are compiled by weighting the averages for all sample units in each NACE x Size cell (using 3 size categories 10-49, 50-99 and $100+$ persons engaged) by estimated total employment in each of these cells.

## Indices:

The corresponding indices are compiled using an annual chain-linked Laspeyres formula based on a matched respondent sample. The ratio of average earnings (or hours worked) in the current quarter over the previous September is calculated for 8 basic employee categories in each NACE x Size cell and combined for broader groupings using as weights estimated total earnings (or total hours worked) in the previous year. This system excludes the effects of changes in employment composition and industrial structure implicitly reflected in the corresponding absolute average earnings estimate. The indices, therefore, can be referred to as indices of underlying trends.

## Changes from Previous Series:

Some minor methodological changes from the previous series to the new series have resulted in slight differences in estimates for retrospective periods. The methodological changes are:-

## Sectoral Classification

The sectoral classification used in this series is NACE Rev 1, which is already being used for the Census of Industrial Production and the Monthly Production Index.

## Employment Adjustment

In the previous series, adjustments were carried out at the level of the reporting unit in order to align employment estimates with those reported in the Census of Industrial Production. For the new series, this practice has been discontinued.

## Weighting

In the previous series, the weights for the lowest size category (10-49 persons engaged) also reflected the employment of units with fewer than 10 persons engaged. The new series explicitly covers units with 10 or more persons engaged.

## Definitions Industrial Workers:

This employment category includes operatives, maintenance workers, storekeepers, packers, cleaners, basic supervisory staff and apprentices.

## Managerial Workers:

Administrative, managerial and technical workers are included in this category.

## Clerical Workers:

This employment category includes clerical and other office staff and sales representatives.

## Gross Earnings:

This is defined as the gross amount paid to employees before deduction of income tax, PRSI, etc. including overtime, service pay, shift and other allowances, commissions, production and regular bonuses, etc. Irregular bonuses, back-pay and redundancy payments are excluded.

## Hours Worked:

These include the normal working hours of employees on holidays or sick-leave with pay; this ensures the compatibility of the earnings and hours worked data for the estimation of average hourly earnings. Overtime hours are included on the basis of hours actually worked.


[^0]:    © Central Statistics Office
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[^1]:    1 All indices to base September 1995=100

[^2]:    1 All indices to base September 1995=100

[^3]:    1 Converted at the EU official exchange rate conversion factor, fixed at 0.787564 , effective from 1 January 1999

[^4]:    1 Converted at the EU official exchange rate conversion factor, fixed at 0.787564, effective from 1 January 1999

