

Public Sector Employment and Earnings

June 2009

	Total Employment ¹	Average Weekly Earnings ¹	Average Earnings Index ¹
		€	
Jun 2008	262,600	942.81	288.2
Mar 2009	260,000*	970.73*	294.7*
Jun 2009	259,300	973.09	294.5
Quarterly change	-700	+0.2%	-0.1%
Annual change	-3,300	+3.2%	+2.2%

¹ Excluding health sector

* Revised since last release

Average weekly earnings up 3.2% in year to June 2009

Average weekly earnings in the Public Sector (excluding Health) rose by 3.2% in the year to June 2009 from €942.81 to €973.09. This compares to a rise of 3.2% in the year to March 2008. Weekly earnings for the Civil Service rose by 4.7% (from €889.82 to €931.46) and for the Defence sector by 4.3% (from €799.65 to €834.06). Average weekly earnings for An Garda Síochána, inclusive of overtime, fell by 3.1% from €1,247.74 to €1,208.50 per week. However, their weekly earnings excluding overtime rose by 0.6% from €1,093.16 to €1,099.25 for the same period. *See Table 1 and Graph.*

Over the four year period from June 2005 to June 2009, average weekly earnings in the Public Sector (excluding Health) rose by 16.1% from €838.35 to €973.09. Regional Bodies' earnings rose by 19.2% (from €720.92 to €859.70) and Semi State by 17.8% (from €898.01 to €1,058.26), while the earnings for An Garda Síochána, inclusive of overtime, rose by 11.6%. Earnings for sectors within Education rose by around 13% in this period with the exception of Third Level which rose by 22.8% from €918.27 to €1,127.68 per week.

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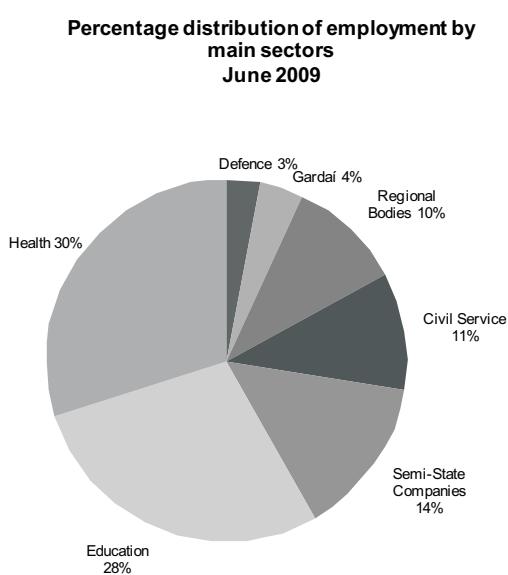
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Employment down by 2,700 in year to June 2009

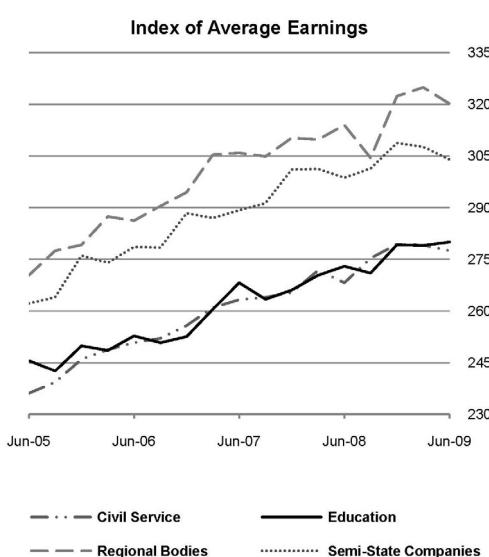


A total of 370,400 people were employed in the Public Sector in June 2009 compared to 373,100 in June 2008, a decrease of 2,700. This compares to a rise of 3,500 in the year to March 2009. In the year to June 2009 employment in Regional Bodies fell from 41,200 to 37,700 (a decrease of 3,500). In the same period there were 900 fewer people employed in the Civil Service where numbers dropped to 38,600 in June 2009. Employment in the Education Sector increased from 101,600 in June 2008 to 103,800 in June 2009, a rise of 2,200. Employment in the Health Sector rose by 600 from 110,500 in June 2008 to 111,100 over the same period. *See Table 1.*

In the four years to June 2009, employment in the Public Sector rose by 21,500 to 370,400. Employment in the Education Sector increased from 90,500 to 103,800, an increase of 13,300. Employment in An Garda Síochána for the same period rose by 2,300 from 12,200 to 14,500, reflecting the level of recruitment to that body. Employment in the Health Sector increased from 100,900 to 111,100, and increase of 10,200*. From June 2005 to June 2009 employment in the Semi-State Sector fell from 57,600 to 52,900, a decrease of 4,700. This is due in part to the privatisation of some companies.

The distribution of employment within the Total Public Sector has altered little between June 2005 and June 2009. The largest sector is the Health Sector at 30% of all employment. The Education Sector currently makes up 28% of the total employment in the Public Sector, compared with 26% in June 2005. The Semi-State Sector, Civil Service and Regional Bodies constitute 14%, 11% and 10% respectively of all employment in June 2009, but stood at 17%, 11% and 11% respectively in June 2005. The Defence Forces continues to make up 3% of total employment in the Public Sector while An Garda Síochána rose from 3% of all employment in June 2005 to 4% in June 2009. *See Table 1 and Graph opposite.*

Index of earnings up 2.2% in year to June 2009



The index of average weekly earnings for the Public Sector (excluding Health), which excludes some effects of changes in employment composition, rose by 2.2% in the year ending June 2009. This compares to a rise of 3.2% in average weekly earnings. In the year to March 2009 the index rose by 2.7% over the year. The index rose by 2.0% for Regional Bodies and by 1.8% for the Semi-State Sector. On the other hand the index fell by 3.0% for An Garda Síochána in the period from June 2008 to June 2009. However when the effects of overtime are excluded, there was an increase of 0.7% for the same period. *See Table 2.*

During the period from June 2005 to June 2009 the overall index of average earnings for the Public Sector rose by 16.0%. The index for Defence Sector rose by 19.8% in this period, while the index of average earnings for Regional Bodies rose by 18.4% for the same period. The comparable figure for the Civil Service and the Education Sector is a rise of 17.5% and 14.0% in this four year period. *See Graph opposite.*

*This includes certain categories of staff not previously included prior to March 2007.

Earning figures are gross amounts before deductions for PRSI, tax and other levies. See background notes for more details.

Tables

Table 1 Public Sector Employment

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Sectors	2005			2006				2007	
	Jun	Sep	Dec	Mar	Jun	Sep	Dec	Mar	Jun
Civil Service	36.7	36.7	36.2	36.6	37.0	37.3	37.0	37.3	38.0
Prison Officers	3.2	3.1	3.1	3.2	3.1	3.2	3.2	3.2	3.3
Administrative Civil Servants	31.3	31.3	31.2	31.5	31.6	31.9	31.9	32.2	32.3
Industrial Civil Servants	2.2	2.3	1.8	1.9	2.3	2.3	1.9	1.9	2.5
Defence	11.5	11.5	11.4	11.2	11.2	11.2	11.3	11.2	11.1
Garda Síochána	12.2	12.3	12.2	12.4	12.6	13.0	12.9	12.8	13.3
Education	90.5	84.7	92.9	92.5	91.7	88.2	96.9	97.7	97.0
Primary	32.6	32.1	33.8	33.6	34.1	33.6	35.0	35.2	35.5
Secondary (excl. VEC & ITs)	19.6	19.5	19.9	19.7	19.7	19.7	20.0	20.0	20.0
Third Level (excl. VEC & ITs)	12.1	11.5	13.0	13.4	12.4	12.1	14.5	15.0	14.2
VEC and Institutes of Technology	26.2	21.6	26.1	25.9	25.6	22.9	27.4	27.4	27.3
Regional Bodies	38.4	38.2	37.3	37.5	39.1	39.5	38.0	38.1	40.0
Local Authorities	37.0	36.9	36.1	36.4	37.8	38.1	36.9	37.0	38.9
Other	1.3	1.3	1.2	1.1	1.3	1.3	1.1	1.1	1.1
Semi-State Companies¹	57.6	57.4	56.5	55.9	57.1	57.0	52.9	53.0	53.3
Commercial ²	47.2	46.8	46.1	45.4	46.4	46.2	41.9	42.0	42.3
Non-Commercial	10.4	10.5	10.4	10.5	10.7	10.7	11.0	11.0	11.1
Others in the Public Sector	1.1	1.3	1.4	2.0	1.4	1.4	1.4	1.6	1.3
Total (excl. Health)¹	248.0	242.1	247.9	248.2	250.1	247.6	250.3	251.7	254.0
Health³	100.9	101.5	102.0	103.3	104.8	105.9	106.3	110.4	111.6
Total Public Sector¹	348.9	343.6	349.9	351.3	354.9	353.5	356.6	362.1	365.6

¹ Data for March 2009 has been revised.² Excludes Aer Lingus from December 2006 and Agriculture Credit Bank from September 2007 and data for March 2009 has been revised.³ Data from March 2007 includes certain categories of staff not previously included.

Table 1 (contd.) Public Sector Employment

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2007		2008				2009		Sectors	
Sep	Dec	Mar	Jun	Sep	Dec	Mar	Jun		
38.4	37.9	38.6	39.5	39.3	38.8	38.7	38.6	Civil Service	
3.3	3.4	3.4	3.4	3.5	3.5	3.5	3.5	Prison Officers	
32.6	32.5	33.1	33.8	33.5	33.3	33.2	32.9	Administrative Civil Servants	
2.5	2.0	2.1	2.4	2.3	2.0	2.0	2.2	Industrial Civil Servants	
11.2	11.2	11.2	11.2	11.3	11.3	11.1	11.0	Defence	
13.4	13.7	13.8	14.0	14.2	14.3	14.4	14.5	Garda Síochána	
93.5	100.9	101.4	101.6	97.9	105.0	104.1	103.8	Education	
35.6	37.1	37.4	37.5	37.0	38.3	38.4	38.4	Primary	
20.2	20.9	20.9	21.0	20.6	21.2	21.2	21.1	Secondary (excl. VEC & ITs)	
14.1	15.6	15.5	15.2	15.2	16.8	16.4	16.0	Third Level (excl. VEC & ITs)	
23.6	27.3	27.6	27.9	25.2	28.9	28.2	28.2	VEC and Institutes of Technology	
40.1	38.8	39.0	41.2	40.4	38.5	37.8	37.7	Regional Bodies	
38.9	37.7	37.9	40.1	39.3	37.5	36.8	36.7	Local Authorities	
1.1	1.1	1.1	1.1	1.1	1.0	1.0	1.0	Other	
53.0	52.8	52.8	53.8	53.9	53.3	52.9	52.9	Semi-State Companies¹	
42.0	41.3	41.3	42.2	42.3	41.7	41.6	41.8	Commercial ²	
11.0	11.5	11.5	11.6	11.6	11.5	11.3	11.1	Non-Commercial	
1.6	1.2	1.2	1.2	1.2	1.1	1.1	0.8	Others in the Public Sector	
251.1	256.6	258.0	262.6	258.2	262.3	260.0	259.3	Total (excl. Health)¹	
112.8	111.5	110.3	110.5	110.8	111.0	111.8	111.1	Health³	
363.9	368.1	368.3	373.1	369.1	373.3	371.8	370.4	Total Public Sector¹	

Table 2 Public Sector Average Earnings Indices

Base year: March 1988=100

Sectors	2005			2006				2007	
	Jun	Sep	Dec	Mar	Jun	Sep	Dec	Mar	Jun
				Mar	Jun	Sep	Dec		
Civil Service	236.1	239.3	246.0	248.8	250.8	252.1	255.8	261.0	263.3
Prison Officers	255.3	240.3	257.8	253.3	263.5	262.2	258.6	266.6	276.5
Administrative Civil Servants	232.9	239.2	244.3	248.0	248.6	250.3	254.6	260.0	261.3
Industrial Civil Servants	247.6	239.6	251.8	253.7	262.7	260.4	272.6	266.2	269.3
Defence	266.1	266.8	269.1	271.4	283.5	288.1	285.3	284.8	285.2
Garda Síochána	264.6	266.4	279.6	271.6	277.0	281.9	315.2	296.4	305.4
Education	245.6	242.6	249.9	248.6	252.8	250.8	252.6	260.5	268.2
Primary	218.7	219.1	220.9	221.4	220.9	225.6	224.5	230.7	234.7
Secondary (excl. VEC & ITs)	232.9	225.4	231.3	234.2	234.7	233.3	236.2	244.7	251.2
Third Level (excl. VEC & ITs)	275.9	277.6	280.4	282.5	287.1	282.9	290.7	299.1	307.6
VEC and Institutes of Technology	297.2	290.7	313.4	301.6	318.9	304.6	307.4	317.5	333.4
Regional Bodies	270.4	277.5	279.2	287.4	286.2	290.5	294.5	305.4	305.9
Local Authorities	269.7	277.1	278.7	286.9	285.6	290.0	293.9	305.0	305.3
Other	273.9	271.1	273.3	284.4	285.4	285.5	293.7	299.5	306.6
Semi-State Companies¹	262.2	264.0	276.1	274.0	278.6	278.4	288.4	287.0	289.2
Commercial ¹	269.8	271.1	284.4	282.8	288.0	286.2	300.1	295.3	301.0
Non-Commercial	225.8	230.6	238.4	237.5	236.5	237.4	235.8	240.7	241.3
Others in the Public Sector	278.6	289.8	294.5	303.6	304.1	303.1	306.5	306.4	307.2
Total Public Sector¹ (excl. Health)	253.8	254.5	262.5	262.4	266.0	266.0	272.5	276.0	281.2
Selected series with overtime excluded									
Garda Síochána	241.8	247.4	253.7	247.9	249.6	252.1	256.1	259.3	270.4

¹ Data for March 2009 has been revised.

Table 2 (contd.) Public Sector Average Earnings Indices

Base year: March 1988=100

2007		2008				2009		Sectors
Sep	Dec	Mar	Jun	Sep	Dec	Mar	Jun	
264.0	265.4	271.8	268.2	275.3	279.4	279.1	277.5	Civil Service
269.9	263.3	264.7	267.6	273.4	275.7	282.2	289.4	Prison Officers
262.9	265.5	271.2	267.8	275.1	279.4	278.2	275.4	Administrative Civil Servants
269.8	266.2	306.1	273.7	280.8	286.2	287.3	287.8	Industrial Civil Servants
300.2	311.1	304.7	307.8	316.3	319.0	317.4	318.7	Defence
269.8	308.8	300.0	308.2	295.2	286.0	290.6	298.8	Garda Síochána
263.4	266.1	270.4	273.0	271.0	279.2	279.0	280.0	Education
233.0	231.9	236.4	237.1	237.6	244.6	244.8	245.3	Primary
240.8	246.6	252.5	253.5	250.4	258.1	259.5	260.0	Secondary (excl. VEC & ITs)
310.3	308.5	312.0	306.7	320.1	344.2	327.4	325.4	Third Level (excl. VEC & ITs)
324.0	334.5	331.6	349.8	332.4	337.3	339.9	346.5	VEC and Institutes of Technology
304.9	310.3	309.8	314.0	304.5	322.4	324.9	320.2	Regional Bodies
304.2	309.7	309.1	313.2	303.6	321.6	324.1	319.4	Local Authorities
307.7	309.7	312.9	320.2	324.3	329.4	329.9	328.6	Other
291.4	301.1	301.3	298.7	301.4	308.8	307.7	304.0	Semi-State Companies¹
302.8	316.0	315.4	322.7	325.9	332.0	329.5	324.2	Commercial ¹
244.2	244.9	247.0	242.6	244.1	250.5	252.6	252.8	Non-Commercial
306.7	308.0	318.7	321.4	330.3	330.2	330.6	329.9	Others in the Public Sector
277.9	285.0	287.0	288.2	287.8	294.4	294.7	294.5	Total Public Sector¹
								(excl. Health)
Selected series with overtime excluded								
258.8	238.0	269.2	281.9	277.7	278.8	276.8	283.8	Garda Síochána

Table 3 Public Sector Average Weekly Earnings

Sectors	2005				2006				2007	
	Jun Sep Dec			Mar Jun Sep Dec			Mar Jun			
	782.29	797.37	823.39	830.74	829.13	837.80	855.74	870.81	870.83	
Civil Service										
Prison Officers	1,128.52	1,061.88	1,138.37	1,117.97	1,165.97	1,159.41	1,153.12	1,179.85	1,222.53	
Administrative Civil Servants	759.76	785.37	803.89	813.86	808.72	818.51	836.84	852.56	850.91	
Industrial Civil Servants	637.68	616.03	649.27	654.93	676.63	670.23	703.02	687.10	693.94	
Defence										
Garda Síochána	685.77	691.28	700.70	705.46	736.72	748.77	738.10	740.88	741.82	
Education										
Primary	861.17	872.98	876.46	869.30	885.48	888.90	875.90	900.87	931.32	
Secondary (excl. VEC & ITs)	819.04	820.29	823.74	824.84	821.38	842.16	836.07	859.11	873.59	
Third Level (excl. VEC & ITs)	992.14	959.67	984.36	997.20	999.24	993.32	1,004.91	1,041.04	1,068.73	
VEC and Institutes of Technology	918.27	934.63	921.08	928.81	961.63	957.34	949.04	978.18	1,035.56	
Regional Bodies										
Local Authorities	720.92	739.27	743.30	767.34	762.20	774.29	785.17	814.52	813.92	
Other	717.31	736.62	740.32	764.03	758.78	771.46	781.75	811.57	810.50	
Semi-State Companies¹										
Commercial ¹	898.01	902.95	945.36	946.00	956.65	956.14	1,000.02	992.30	1,007.55	
Non-Commercial	904.36	906.22	950.83	952.26	967.34	962.59	1,016.50	1,003.55	1,023.17	
Others in the Public Sector										
Total Public Sector¹										
(excl. Health)	838.35	848.94	868.51	867.62	878.65	883.19	898.63	908.32	926.64	
Selected series with overtime excluded										
Garda Síochána	947.87	969.62	993.71	971.65	977.11	985.17	1,000.46	1,012.91	1,058.02	

¹ Data for March 2009 has been revised.

Table 3 (contd.) Public Sector Average Weekly Earnings

										€
2007		2008				2009				Sectors
Sep	Dec	Mar	Jun	Sep	Dec	Mar	Jun			
879.58	889.80	912.35	889.82	921.24	940.84	941.09	931.46	Civil Service		
1,193.50	1,162.79	1,172.33	1,184.57	1,209.70	1,219.39	1,252.09	1,286.15	Prison Officers		
862.98	874.96	893.66	873.55	905.10	923.23	920.35	907.20	Administrative Civil Servants		
694.61	688.36	792.74	708.18	727.16	743.32	747.09	745.35	Industrial Civil Servants		
778.14	807.18	788.18	799.65	820.12	825.84	828.79	834.06	Defence		
1,104.22	1,262.10	1,226.16	1,247.74	1,196.19	1,158.88	1,177.54	1,208.50	Garda Síochána		
930.16	921.63	932.28	944.97	944.49	964.15	969.36	978.17	Education		
867.21	861.30	878.20	880.52	883.24	906.70	907.28	909.14	Primary		
1,024.49	1,048.76	1,073.95	1,078.05	1,064.73	1,097.10	1,103.04	1,105.42	Secondary (excl. VEC & ITs)		
1,055.97	1,010.53	1,035.62	1,035.15	1,079.46	1,108.55	1,095.36	1,127.68	Third Level (excl. VEC & ITs)		
869.22	855.32	840.30	886.04	860.48	860.31	882.83	898.12	VEC and Institutes of Technology		
811.36	830.41	832.64	838.55	815.58	864.45	869.10	859.70	Regional Bodies		
807.96	826.97	828.71	834.56	810.27	859.92	864.63	854.75	Local Authorities		
926.95	949.99	973.19	988.52	1,007.04	1,038.81	1,038.38	1,043.85	Other		
999.23	1,033.54	1,044.40	1,036.55	1,047.07	1,072.40	1,069.37	1,058.26	Semi-State Companies ¹		
1,008.02	1,052.71	1,069.06	1,050.40	1,060.45	1,086.94	1,075.47	1,059.03	Commercial ¹		
958.65	964.75	975.07	997.11	1,009.07	1,031.13	1,051.71	1,056.00	Non-Commercial		
400.49	454.02	467.89	469.93	483.29	513.11	523.05	656.61	Others in the Public Sector		
918.31	936.56	941.01	942.81	945.18	966.65	970.73	973.09	Total Public Sector ¹		
										Selected series with overtime excluded
1,013.65	931.32	1,054.34	1,093.16	1,077.55	1,081.68	1,074.04	1,099.25	Garda Síochána		

Background Notes

Scope and Coverage The public sector is defined for the purposes of the series in accordance with criteria in the study “Information on public sector employment and manpower” published by the Institute of Public Administration.¹ The sectors covered are:

- Civil Service;
- Defence forces;
- Garda Síochána;
- Local authorities;
- Education (excluding private institutions);
- Semi-State bodies (excluding their subsidiary companies).

Sources Data is extracted directly, where feasible, from administrative sources (primarily government payroll systems); otherwise they are supplied on questionnaires completed by the organisations concerned. Estimates for non-respondents are included based on trends for respondents in similar sectors.

Employment Employment covers all persons engaged by public bodies in the state including:

- full-time employees (permanent and temporary);
- part-time employees;
- persons on holidays, on maternity leave or temporarily absent due to illness.

The following persons are not covered:

- persons on long-term absence without pay (e.g. career breaks, secondments);
- certain categories of part-time employee paid on a fee basis for occasional duties.

In principle the total number of persons engaged is shown. However, in a number of instances, it is necessary to use the full-time equivalents of part-time employees because this is the basis on which the organisations concerned can readily report employment and earnings. This is the case for Administrative Civil Servants, the Health Sector and some Third Level Institutions.

Earnings Earnings represents the gross amount (before deduction of tax, PRSI, other levies such as the pension levy, superannuation, etc.) payable by the organisation to its employees. It includes:

- Normal wages, salaries and overtime;
- taxable allowances, regular bonuses and commissions;
- holiday or sick pay for the period in question.

It excludes:

- employer's PRSI;
- redundancy payments and back-pay.

Respondents are requested to provide details of aggregate earnings and employment for major categories of employees in their organisation (e.g. managerial, technical, clerical, etc.). Standard categories are not specified by the CSO; the number and delineation of categories is left to the discretion of organisations so that they can extract details already available in their records and, thereby, minimise the burden of the inquiry.

Many public sector employees are paid on the basis of incremental scales with the result that significant recruitment, which usually occurs at the lower levels, can depress the average earnings for a sector, and thereby affect the index levels (an example of this effect can be seen in the differential between the indices for Primary Education and Secondary Education). In addition, certain categories of staff (e.g. temporary, part-time) cannot be separately distinguished by some organisations and short-term changes in their numbers can also influence the index levels. Allowances should be made for these issues in interpreting the trends shown for different sectors.

The earnings are inclusive of overtime so that trends can reflect its variable impact (e.g. average earnings fall when overtime working is reduced). Some groups are characterised by high levels of overtime on a regular basis (e.g. the Garda Síochána) and earnings excluding overtime are separately provided in these cases.

In the case of Prison Officers, the Irish Prison Service introduced a system of annualised hours in early 2006. This abolished overtime and made new arrangements for the payment of additional hours, over and above the basic rostered hours.

- Averages:** Average weekly earnings reflect the mix of employees on different pay rates.
Average weekly earnings are calculated by:

- deriving average weekly earnings for each staff category, distinguished by each relevant organisation;
- weighting these earnings by employment in each category to derive the average weekly earnings for each relevant organisation;
- weighting these weekly earnings by the employment of relevant organisation to obtain the average weekly earnings for each sector;
- weighting the sectoral average weekly earnings by the total employment of all organisations in the sector to obtain the overall quarterly average weekly earnings.

- Indices:** The earnings index is designed to measure the quarterly trend in average weekly earnings. It excludes the effect of changes in employment composition implicitly reflected in the corresponding absolute average earnings estimates.

The index of weekly earnings for any quarter is calculated by:

- deriving average weekly earnings for each staff category distinguished by each respondent organisation for the current and previous quarters;
- calculating the percentage quarterly change in average weekly earnings for each category;
- weighting these quarterly changes by total earnings in each category in the previous quarter to derive the quarterly change for each individual organisation;
- weighting these quarterly changes by the total earnings of each organisation in the previous quarter to obtain the estimated quarterly change for each sector;
- weighting the sectoral quarterly changes by the total earnings of each sector in the previous quarter to obtain the estimated overall quarterly change;
- updating the indices for the preceding quarter using these estimates of the quarterly change in earnings.

- Civil Service (Administrative)** The number employed is taken from the Civil Service Staff Information System (SIS) maintained by the Department of Finance. This primarily covers non-industrial civil servants and differs from the standard definition used for the series in the following respects:

- Full-time equivalents are used for work share employees;
- Department of Foreign Affairs staff working abroad are included;
- Civil Servants working in other parts of the public sector are included;
- Special advisors, etc. in Ministers' Offices are included;
- The earnings details are taken from the Civil Service payroll system.

December 2005 is the latest date for which SIS data is available. Figures for the numbers employed post December 2005 are provided by the Department of Finance based on data supplied to them by the relevant Departments/Offices.

- Civil Service (Industrial)** Persons are included in this category on the basis of their conditions of service. They are primarily employed by the Office of Public Works and the Department of Environment, Heritage and Local Government. The numbers are a mix of the actual numbers engaged and full-time equivalents, depending on the information received.

- Primary Education** Secretarial staff and caretakers are included if paid directly by Department of Education. Substitute teachers are excluded.

Secondary Education (excluding VEC & ITs) Part-time teachers paid through the standard Department of Education payment system are included while other part-time and substitute teachers are not. Non-teaching staff are included when paid directly by the Department.

Third Level Education (excluding VEC & ITs) In this sector there are some exceptions to the standard definition because some organisations could provide details on a full-time equivalent basis only.

Regional Bodies The Local Authorities include City Councils, County Councils and Town Councils. Included in the residual category are Regional Fisheries and Tourism Organisations, together with Traffic Wardens. Harbour Authorities (including those which have become State commercial companies) are also assigned to this category.

Semi-State Bodies The definition of the Public Sector used for the compilation of the series excludes subsidiaries of Semi-State Bodies. However, employees of subsidiaries are included if they cannot be readily distinguished by their parent organisation. The main operating companies (Iarnrod Éireann, Bus Éireann and Bus Átha Cliath) within CIE have been included in the series.

Others in the Public Sector Includes persons not elsewhere classified i.e. Dáil Éireann TDs, Garda students and CSO temporary field staff. In June 2009 there were 166 Dáil TDs, 600 Garda students and approximately 10 CSO temporary field staff. This category was previously included under the Civil Service sub-sector but they are now included as a sub-sector on their own.

Health The employment details for this sector are obtained from the quantity census conducted by the Health Service Executive and are recorded on a full-time equivalent basis. Earnings information is not available at present. From March 2007 certain grades, categories and subsumed agencies are included. A direct comparison with previous data is not possible.

¹ "Information on public sector employment and manpower," Humphreys, Peter C. and Gorman, Patricia, Institute of Public Administration, 1987.